



PRESIDENCY UNIVERSITY

1st August 2015 Private University Estd. in Karnataka State by Act No. 41 of 2013

Mr. Prashanth S. P.

No 692, 1st Main, 2nd cross, Binny L/o

Magadi Road

Bengaluru-23

Sub: Offer of appointment as Assistant Professor [Mechanical], in the School of Engineering in Presidency University, Bengaluru, Karnataka

Ref: Your interaction on 30th July 2015.

We have great pleasure in offering you employment as Assistant Professor [Mechanical], Presidency University on the following terms and conditions.

- (1) **POST:** Assistant Professor [Mechanical] School of Engineering in Presidency University.
- (2) **DATE OF JOINING:** You will be required to report and join employment on or before 1st week of August 2015.
- (3) **TERMS OF APPOINTMENT:**
 - (a) You will be on probation of one year, from the date of joining. On satisfactory completion of probation, you may be confirmed by issuance of a communication to such effect. Your probation may be extended at our discretion and your services may be terminated during the probationary period with 30 days notice. Confirmation will not be a matter of right and unless intimated, in writing, confirmation may not be presumed.
 - (b) You will report to the Dean School of Engineering, Presidency University.
 - (c) You will be governed by the Service Conditions, Statutes of the University, Employment and Disciplinary Rules and Regulations of the University as may be prevalent from time to time.
 - (d) Your appointment and continuance in the services of the University is incumbent upon your being medically fit to carry out your responsibilities, which would be certified by a medical practitioner nominated by us.
 - (e) In the event of severance of employment on either side for any reason whatsoever, it is mandatory for issuance of 30 days prior notice in writing, during the period of probation. Thereafter, namely after confirmation, three months notice in writing shall be required. It shall, however, be open to us to waive the notice period and / or pay an amount equivalent to one or three month's compensation as applicable and sever your employment immediately.
 - (f) Either during the probationary period or upon confirmation you shall not carry on any business activities, directly or indirectly, or be engaged in any other form of business activities or be involved in any service or consultancy sector and devote your whole time and attention to the duty of the University as an employee of the University, together with other duties that may be assigned to you, connected with or indicated to the post held by you.



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(g) While joining duty, kindly handover copies of all your certificates (of education and experience) for our records, along with their originals for verification of copies.

(4) TRANSFER AND DEPUTATION

We shall be entitled to transfer you or depute you to any educational institution, college, or department thereof run, maintained, established, by or affiliated to the University or transfer or depute you to any educational institution college or department run or maintained by or established by the A. H. Memorial Trust at any place in India for such period/s as it may consider necessary or appropriate.

(5) SALARY AND PERQUISITES:

- (a) You will be paid a consolidated salary of Rs. 50,000/- (Rupees Fifty Thousand Only) per month during the probationary period. Deductions as may be applicable will be made.
- (b) During probation and after confirmation of your appointment you will be eligible for leave as per the leave policy of the University. Leave shall be availed only after specific sanction being granted by a competent authority. Merely submitting an application for leave would not be deemed to amount to sanction of leave.
- (c) You will be eligible for medical insurance as per the policy of the University.
- (d) You will also be eligible for Provident Fund as per the policy of the University.
- (e) You shall be solely responsible for paying all taxes, direct or indirect which may result from the remuneration.

Please accept our hearty congratulations. We wish you a challenging and rewarding career at Presidency University. We look forward to a mutually beneficial association with you.

Thanking you

Yours sincerely

For Presidency University


Registrar 01/08/2015

I hereby accept the Terms & Conditions of this Offer of Appointment



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राष्ट्रीय प्रौद्योगिकी संस्थान कर्नाटक, सुरत्कल
NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

(An Institute of National Importance, Established under NITSER Act, Govt. of India)



Diamond Jubilee Year 2019-20

Ref No : 1155/NITK/MECH/SERB/SB/2019-20/A9

Date : 30th October 2019

CERTIFICATE

This is to certified that Mr. Prashanth S.P. has worked in the Mechanical Engineering Department from 08th April 2013 to 31st March 2015 as Junior Research Fellow purely on temporary basis under the guidance of Dr. A. Sathyabhama, Principal Investigator in the SERB Project titled "Investigations on enhanced pool boiling method for cooling of microelectronic devices".


Assistant Registrar (A/ds)
A

To

Mr. Prashanth S.P.
09, 3rd Cross, Addiganahalli,
Rajankunte, Bengaluru – 560 064

(Issued as per the request Letter No. NITK/ME/5012/2019 dated 29/10/2019)

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apollo

ATL:HR:117139

March 6, 2012

TO WHOMSOEVER IT MAY CONCERN

NAME OF EMPLOYEE : MR. PRASHANTH S.P.
EMPLOYEE CODE : 117139
DESIGNATION : EXECUTIVE
DEPARTMENT : PCR – Q-TECH
DATE OF BIRTH : 12.09.1988
DATE OF JOINING : 01.11.2010
DATE OF LEAVING : 29.02.2012
REASON OF LEAVING : RESIGNED
CHARACTER & CONDUCT : GOOD

We wish him great success in his future endeavours.

For APOLLO TYRES LTD.


(Y.S.D. PAWAR)
HEAD – HR