

Employment Contract

Party (A) Employer : (Address) 100 Banyeon-ri Eonyang-eup, Ulju-gun, Ulsan
(Telephone) 052-217-3136
Prof. Bongsoo Jang

(Address) 100 Banyeon-ri Eonyang-eup, Ulju-gun, Ulsan
(Telephone) 052-216-1000
President. Yong-Hoon Lee

Party (B) Employee : (Name) Keerthi Reddy N

(Alien Registration No.)

(Address) 8th ward, Near kannikaparameshwari temple,
Bagepalli taluk, Chikballapur district, Karnataka, India -561207

In consideration of the mutual promises and agreements set in this contract, Party (A) and Party (B) agree as follows:

1. Employment Contract Period : From 2022, 3. 16 to 2023, 03. 15 When the contract period is expired, the contract will be automatically completed.

2. Working Place and Job Description

◎ Working Place : Ulsan National Institute of Science and Technology

◎ Job Description :

Position	Contract Period	Project Manager	Project No.
Post-doctoral Researcher	2022.03.16.~ 2023.03.15.	Bongsoo Jang	2.210796.01

◎ In case of Party (A)'s recognition, it is possible to shift Party (B)'s working place or job description.

3. Working Hour and Recess

◎ Working hour is 09:00~18:00 and Recess is 12:00~13:00 without interfering his/her duty. Recess period is possible to be re-arranged, depending on the working conditions.

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4. Benefits


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- ◎ During the contract period, health insurance is covered.
However accompanied private expenses should be paid privately.
- ◎ Retirement payment will be provided under the [Labor Standards Act].

5. Salary

- ◎ Monthly Salary: Two Million Five hundred thousand Won (₩2,500,000)
- Monthly salary includes basic salary and allowance.
- ◎ Wages Calculation Period : From the 1st to the last day of every month
- ◎ Payment Date : the 17th day of every month to an account selected by Party (B)
- ◎ When Party (B) goes on a business trip, Party (A) should pay the traveling expenses under the regulation of traveling expenses made by UNIST.

6. Party (B) should observe the following articles.

- i) Party (B) is prohibited to leak secrets acquired on duty.
 - ii) Party (B) is prohibited to announce the result of the research publicly without the recognition of Party (A), and the rights of ownership and copyrights on the research are belonged to Party (A).
 - iii) Party (B) should participate safety education assigned by positioned department and observe the safety regulations. When an accident happened by an offence of regulations, Party (B) cannot bring a civil or criminal action.
7. **When the project is finished or When (A) is resigned or moved or stopped while the contract period, the contract will be completed from that date. Also, Party (A) can close the contract during the contract period, when Party (B) does not follow the rules and regulations of UNIST or neglects his/her duty.**
8. **This contract is based on a research contract between (B) and (A), UNIST is not party. Users on labor contract is (A)**
9. UNIST will follow the Labor Standards Act of ROK and Common Law about the articles that are not agreed in this contract.

In witness whereof, two parties hereto have executed this agreement in duplicate as of the day and year written.

2022. 02. 22.

Jamie
REGISTRAR


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Bagepalli taluk, Chikballapur district, Karnataka, India -561207
(Telephone) +91 8073785520
(Alien Registration No.)

Name: Keerthi Reddy N

Keerthi Reddy N
(Signature)



고용예정증명서

○ 계약대상자

- 감 : 경북대학교 총장

- 을 : H.A. Kumara Swamy 국적 : 인도

○ 계약사항

- 사 업 명 : 중경연구사업/이공학분야SRC

- 근무부서 : 비선형동역학수리응용센터

- 직 명 : 박사후연수연구원(Post-Doc.)

○ 계약기간 : 2023.03.01.~2024.02.29.(12개월)

○ 보수총액 및 지급방법

1. 보수월액은 3,500,000원으로 한다.(4대보험 본인부담금 포함, 퇴직금 별도)

2. 보수월액은 매월 말일에 지급한다. 다만, 지급일이 토요일 또는 공휴일인 때에는 그 전일에 지급한다.

3. 보수월액은 채용일을 기준으로 그 월액을 일할 계산하여 지급한다.

○ 국민건강보험 등 : 국민건강보험, 고용보험, 국민연금, 산재보험 등은 관계법상에 따른다.(4대보험 기관부담금 및 퇴직금은 연구비에서 부담한다)

○ 임무 : 경북대학교 박사후연수(Post-Doc)연구원 임용규정 제9조에 따른다.

○ 해약 : 경북대학교 박사후연수(Post-Doc)연구원 임용규정 제11조에 따라 면직이 되었을 경우에는 해약된다.

○ 기타

1. 외국인의 경우 계약기간 시작 전까지 관련 체류자격(E-3)을 취득하여야 한다.

2. 이 증명서에 명시되지 아니한 사항은 관계법령 및 통상적인 관례에 따른다.

2023년 2 월 일

경 북 대 학 교 총 장

