



PRESIDENCY UNIVERSITY

Private University Estd. in Karnataka State by Act No. 41 of 2013

Prof. Mohan Kumar Naidu
36, 5th Main, 4th C cross,
Hanumagirinagar
Chikkalasandra
Bangalore 560061
Prof. Mohan Kumar Naidu,

Sub: Offer of appointment as Assistant Professor [Physics], at Presidency University, Bengaluru, Karnataka

Ref: Your interaction on 21st April 2015.

We have great pleasure in offering you employment as Assistant Professor, Presidency University on the following terms and conditions.

(1) **POST:** Assistant Professor, School of Engineering in Presidency University.

(2) **DATE OF JOINING:** You will be required to report and join employment on or before 1st week of August 2015.

(3) **TERMS OF APPOINTMENT:**

(a) You will be on probation of one year, from the date of joining. On satisfactory completion of probation, you may be confirmed by issuance of a communication to such effect. Your probation may be extended at our discretion and your services may be terminated during the probationary period with 30 days notice. Confirmation will not be a matter of right and unless intimated, in writing, confirmation may not be presumed.

(b) You will report to the Dean School of Engineering, Presidency University.

(c) You will be governed by the Service Conditions, Statutes of the University, Employment and Disciplinary Rules and Regulations of the University as may be prevalent from time to time.

(d) Your appointment and continuance in the services of the University is incumbent upon your being medically fit to carry out your responsibilities, which would be certified by a medical practitioner nominated by us.

(e) In the event of severance of employment on either side for any reason whatsoever, it is mandatory for issuance of 30 days prior notice in writing, during the period of probation. Thereafter, namely after confirmation, three months notice in writing shall be required. It shall, however, be open to us to waive the notice period and / or pay an amount equivalent to one or three month's compensation as applicable and sever your employment immediately.

(f) Either during the probationary period or upon confirmation you shall not carry on any business activities, directly or indirectly, or be engaged in any other form of business activities or be involved in any service or consultancy sector and devote your whole time and attention to the duty of the University as an employee of the University, together with other duties that may be assigned to you, connected with or indicated to the post held by you.



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(g) While joining duty, kindly handover copies of all your certificates (of education and experience) for our records, along with their originals for verification of copies.

(4) TRANSFER AND DEPUTATION

We shall be entitled to transfer you or depute you to any educational institution, college, or department thereof run, maintained, established, by or affiliated to the University or transfer or depute you to any educational institution college or department run or maintained by or established by the A. H. Memorial Trust at any place in India for such period/s as it may consider necessary or appropriate.

(5) SALARY AND PERQUISITES:


- (a) You will be paid a consolidated salary of Rs.60,000/- (Rupees Sixty Thousand Only) per month during the probationary period. Deductions as may be applicable will be made.
- (b) During probation and after confirmation of your appointment you will be eligible for leave as per the leave policy of the University. Leave shall be availed only after specific sanction being granted by a competent authority. Merely submitting an application for leave would not be deemed to amount to sanction of leave.
- (c) You will be eligible for medical insurance as per the policy of the University.
- (d) You will also be eligible for Provident Fund as per the policy of the University.
- (e) You shall be solely responsible for paying all taxes, direct or indirect which may result from the remuneration.

Please accept our hearty congratulations. We wish you a challenging and rewarding career at Presidency University. We look forward to a mutually beneficial association with you.

Thanking you

Yours sincerely

For Presidency University


Registrar
18/06

I hereby accept the Terms & Conditions of this Offer of Appointment





K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062

Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164

Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/3270/2015-16

Date: 08.08.2015

EXPERIENCE CUM RELIEVING CERTIFICATE

This is to certify that Dr.P.Mohan Kumar Naidu has worked in the Department of Science & Humanities (Physics) in this Institution as Asst. Professor from 08.05.2013 to 31.07.2015. He has been relieved of his duty from the afternoon of 31.07.2015.

(PRINCIPAL)

Principal / Director

K.S. School of Engineering & Management
Bangalore-560 062

Be



VIT[®]
UNIVERSITY
(Estd. u/s 3 of UGC Act 1956)

Sep 2, 2011

Experience Certificate

This is to certify that Mr.P.Mohan Kumar Naidu[Emp.Id: 11957], has worked as a Senior Research Fellow (SRF) in DST sponsored project entitled " Study of dielectric properties of polyamide-phenol compounds for use as thermo-sensitive and humidity sensitive device" , School of Advanced Sciences, VIT University, Vellore-632 014, Tamil Nadu, India, from 17.06.2009 to 02.09.2011. During this period his conduct and services were found good.

Guide

(M.Malathi)

Dr. M. MALATHI
Associate Professor
Materials Division-SAS
VIT University, Vellore - 632 014



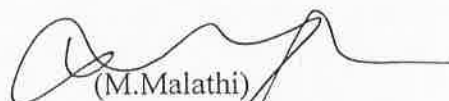
VIT[®]
UNIVERSITY
(Estd. u/s 3 of UGC Act 1956)

May 25, 2009

Experience Certificate

This is to certify that Mr.P.Mohan Kumar Naidu[Emp.Id: 10992], has worked as a Project Assistant in DRDO sponsored project entitled " Study of dielectric properties of polymer-phenol complexes using Time Domain Reflectometry" , School of Science and Humanities, VIT University, Vellore-632 014, Tamil Nadu, India, from 25.09.2006 to 25.05.2009. During this period his conduct and services were found good.

Guide



(M.Malathi)

Dr. M. MALATHI
Associate Professor
Materials Division-SAS
VIT University, Vellore - 632 014

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VIJAYAM

SCIENCE & ARTS

DEGREE COLLEGE

(Affiliated to S.V. University, TIRUPATI)

20-13, Naidu Buildings, Beside Overbridge, **CHITTOOR.** Ph : 236328

Date.....28/9/06.....

EXPERIENCE CERTIFICATE

This is to certify that Mr. P. Mohan Kumar Naidu, S/o. P. Balakrishnama Naidu has worked as a Lecturer in Physics from 01.07.2005 to 25.09.2006. During this period his conduct and services were found good.

[Handwritten Signature]
28/9/06

PRINCIPAL,
Vijayam Science and Arts
Degree College,
Naidu Buildings,
CHITTOOR.

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