

Memorandum of Understanding (MOU)

This MEMORANDUM OF UNDERSTANDING (MOU) is entered on **2nd March 2022** by and between:

- I. **Capgemini Technology Services India Limited**, a company incorporated under the Companies Act, 1956 with its office at Plot No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase-III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune – 411057 Maharashtra CIN- U85110PN1993PLC145950 (hereinafter referred to as "**CAPGEMINI**" which expression shall unless excluded by or repugnant to the context, be deemed to mean and include its successors-in-interest, assigns.

AND

- II. **Presidency University**, located at Itgalpur, Rajanakunte, Yelahanka, Bengaluru, Karnataka 560064 hereinafter referred to as the "**Institution**" which expression shall unless excluded by or repugnant to the context, be deemed to mean and include its successors-in-interest, assigns and affiliates).

CAPGEMINI and The Institution are also referred to as the "**Parties**" in the collective and as the "**Party**" in the singular.

1. This MOU between CAPGEMINI and Institution is executed with the objective of fostering collaboration between them to promote industrial and academic interaction to help enhance the pool of student talent ("Collaboration").
2. The Collaboration shall commence on 2nd March 2022 and will be valid for 24 months from the date of commencement. The collaborative educational programs to be conducted under this MoU shall be as detailed in Annexure I)
3. Both Parties shall make available the agreed infrastructure facilities for the Collaboration, which may include general access to the facilities, faculty, staff, teaching content, classrooms, library facilities, computer and communication facilities, stationery and other materials as may be required for the various programs to be conducted. This shall however be subject to the provisions of clause 7 and 8 below.
4. This Collaboration is non-exclusive and each party shall be free to enter into similar collaborations/agreements with other institutions/organizations for similar purposes.
5. Institution agrees to unconditionally grant CAPGEMINI a preferential status for recruiting its students from the campus.
6. The parties to this Collaboration, unless expressly stated in any subsequent written amendment to this MoU, shall have no financial obligations or liability of any nature whatsoever to each other including any claim or payment of compensation, fee, charges, expenses, commission, or any amount by whatever name called for or related to or in connection with this MoU or in performance of obligations thereunder. Each party shall bear their respective costs/expenses incurred for and in execution of obligations under this Collaboration.
7. Neither party shall:
 - a) Infringe the intellectual property IPR of the other party
 - b) Use any trade name, trade mark, symbol or designation belonging to the other without prior written approval of the other party
 - c) Be or represent itself as an Agent or authorized representative of the other
 - d) Create any liability of any nature for the other

The parties shall keep the other indemnified against the breach of this clause.


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8. Confidential Information shall mean all proprietary information or data furnished by either Party and/or its affiliates before or after the Effective Date hereof, whether written or oral which includes but is not limited to Parties' trade secrets, processes, devices, designs, concepts, improvements, know-how, algorithms, models, inventions (whether or not patentable or copyrighted), developments, decision technology, specifications, techniques, sketches, works of authorship, applications processes, strategies, designs, photographs, profile of its subsidiaries, branches or details of shareholding, financials, projections, track record, profile of product, any data or information regarding either Parties employees, prospective employees, business objective / criteria, employee lists, employee profiles, employee information, and other documentation relating to past, present or future business activities and services, which is disclosed by the Party within thirty (30) days of the disclosure and which was designated as 'Confidential' or with a similar legend at the time of disclosure.

Both Parties agree and confirm that they shall not use, share, and reveal any Confidential Information provided by either Parties for any purpose other than for performing obligations under this MoU and provide it only on a need to know basis to its Personnel (including subcontractors wherever applicable) for furthering the objects of this MoU with prior written permission from the other Party. The Parties will ensure that all Personnel who need to be involved in or about the execution of tasks under this MoU have signed appropriate confidential and non-disclosure agreement (with terms no less onerous than terms appearing in this MoU) to ensure either Parties Confidential Information disclosed under this MoU is protected from unauthorized use and disclosure. Both Parties hereby assume full liability for the actions of its Personnel who have access to the Confidential Information or any part thereof provided by each other and agree that it shall be liable for all such actions as though those actions were the actions of the other.

Save as permitted in clause above:

- either Party shall not mention or otherwise use the name or trademark of each other or its affiliates in any publication, press release, promotional material or other form of publicity without the prior written consent of the appropriate individual designated for the purpose by the concerned Party;
- the receiving Party shall take all steps as may be reasonably necessary to protect the integrity of the Confidential Information and to ensure against any unauthorized disclosure thereof;
- promptly inform the other of any potential or accidental disclosure of the Confidential Information and take all steps, together with the aggrieved Party, to retrieve and protect the said Confidential Information;
- use the Confidential Information only for the purpose for which it was provided and not profit from the same in any unauthorized manner to the exclusion of the disclosing Party.

Both Parties acknowledges that in the event of any breach or threatened breach of this clause by either Party or its Personnel, monetary damages may not be an adequate remedy, and therefore, the Parties shall be entitled to injunctive relief to restrain the other or its Personnel from any such breach, actual or threatened.

9. Either Party shall not be liable for any indirect, exemplary, special, punitive, consequential or incidental losses, damages, claims, liabilities, charges, costs, expenses or injuries (including, without limitation, loss of use, data, revenue, profits, business and for any claims of customers of other Party or other third parties claiming through such other Party) that may arise out of or be caused in connection with or result from this MoU or any other obligations undertaken under the terms of this MoU.



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10. The Institution agrees to ensure that all personnel from the Institution (including students) abide by the applicable CAPGEMINI policies when working on CAPGEMINI premises with regard to the programs contemplated under this MoU.
11. All or any dispute arising between the parties in respect of this MoU of whatsoever nature shall be resolved under the laws of India and any or all such disputes will be subject to the exclusive jurisdiction of the courts in Mumbai, India. All disputes or differences between the Parties under or in connection with this Agreement or any breach thereof shall be sought to be settled by reference to Mediation/Conciliation in the first instance. Both parties agree and undertake to attend at least one session of Mediation/ Conciliation. If such differences or disputes as between the Parties are not resolved/settled through Mediation/Conciliation within 60 days of such disputes, they shall be settled by arbitration by a Sole Arbitrator. The arbitration shall be conducted in accordance with the provisions of Arbitration and Conciliation Act 1996. Such dispute shall be referred to a Single Arbitrator if the parties agree upon one. Otherwise, each party shall be entitled to appoint one Arbitrator and both such Arbitrators appointing the Third Presiding Arbitrator. The language of the arbitration shall be English, and the place of arbitration shall be Mumbai, India. The Arbitration award shall be final and binding on all the parties.
12. This MoU is not intended to create any relationship in the nature of franchise, joint venture, or agency between the Parties. Neither Party shall act in a manner that expresses or implies a relationship other than that of independent contractors, nor bind the other Party. Either Party or any of its employees/ personnel shall not, under any circumstances, be deemed to have any employer-employee relationship with the other Party.
13. This MoU has been signed in duplicate, each of which shall be deemed to be an original.
14. Termination:
 - a. Each of the Parties ("Terminating Party") shall have the right to terminate this Agreement for cause with immediate effect upon giving written notice of termination to the other ("Defaulting Party") if the Defaulting Party commits a material breach of this Agreement which is incapable of remedy or which in the case of a breach capable of remedy shall not have been remedied within thirty (30) days of the receipt by it of a written notice from the Terminating Party identifying the breach and requiring its remedy
 - b. Parties may terminate this Agreement for convenience after providing thirty (30) days prior written notice to the other Party of its intent to terminate.
 - c. Both the Parties shall have right to terminate this Agreement with immediate effect upon giving written notice of termination to if: (a) the other Party has abandoned the performance of its obligations under this Agreement; (b) the other Party has assigned or transferred this Agreement without the prior written consent of Capgemini; and (c) if the other Party becomes insolvent.
 - d. Upon termination or expiry of this Agreement:
 - a) the Parties shall immediately take steps to bring the performance of their obligations under this Agreement to a halt in a safe and orderly manner but with all reasonable speed and economy;
 - b) the Service Provider shall have no right to use any Confidential Information provided to Service Provider to perform its obligations under this Agreement for any purpose whatsoever;




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c) the Service Provider shall, notwithstanding any lien or any other right to withhold the same, immediately deliver to Capgemini, all Confidential Information provided to Service Provider to perform its obligations under this Agreement, documents containing information thereof and correspondence, minutes of meetings, records, reports and/or any other documents or data of any kind in its possession, custody or control relating to the Services; and

d) clauses which by their nature require to survive expiry / termination of the Agreement and shall continue to apply.

IN WITNESSES WHEREOF the parties have signed this MoU on this date, month and year first above written:

Accepted for and on behalf of **Capgemini Technology Services India Limited**

Accepted for and on behalf of **Presidency University**

Signed: 

Signed: 

Name: CHANDRA REDDY

Name: Dr. D. Subhakar

Position: MANAGING DIRECTOR

Position: Vice Chancellor

Date: 2/3/22

Date: 02 March 2022


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PLM Center of Excellence (CoE)

Commitments from Capgemini:

- Orient Faculty members to new PLM technologies through Two day faculty development program once in a year on PLM trends, technology road map and developmental skills
- Provide assistance and feedback for the PLM course curriculum and suggest enhancements
- Conduct orientation session for students on PLM technologies and career opportunities
- Subject matter experts of Capgemini would interact with students once in a month at minimum to enhance learning of PLM skills
- Provide project ideas and remotely mentor students to execute projects in College Campus
- Conduct awareness sessions and optionally run mock tests to help students prepare for placement
- Provide internship opportunities to qualified students trained in PLM skills in the last semester
- Deliver minimum of 2 guest lectures on leading technologies or mutually agreed topics subject to expert's availability
- Conduct workshops to make students embrace new technologies or methodologies
- Capgemini will hire a minimum of 30 students every year
- Provide opportunity for Institute's Students and Faculties to participate in Capgemini's TechFiesta
- Capgemini to provide pre joining learning opportunities (eg ADAPT) to Campus selects
- Capgemini to provide Exhibition/Project Expo Panelists (min 2)

Commitments from the Institute

- Closely work with Capgemini Relationship Sponsor to agree on Engagement Charter
- Agree on dates, topics, time slots for Guest Lecture, Faculty Development Program (FDP) and other related activities
- Invest in Siemens's TEAMCENTER suite of products and related underlying software (Server, Database) to set up PLM CoE and extend license access to Capgemini as needed at the campus
- Ensure the necessary update/AMC of the PLM software as needed to ensure the latest version of the software are made available for the CoE
- Ensure Siemens GTAC support & training is made available to the students as part of their Lab trainings
- The Physical infrastructure of the PLM CoE lab will be maintained and managed by the institution.
- Invest, Train and develop Institute's faculty for PLM course curriculum and the necessary PLM software trainings are extended to them
- Encourage Students to actively participate in all engagement activities and provide necessary software development skills (C and Java/XML) for them to facilitate PLM career
- Invite Capgemini representatives to participate in College's Technical seminars/events
- Include Capgemini representatives on the Advisory board/Committee to give input on Curriculum and the CoE roadmap.
- Support during Campus hiring drives and provide preferential hiring slot to have access to 90% of campus pool
- Provide extensive support to launch new initiatives (such as ADAPT from Capgemini)



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Capgemini – Presidency University Collaboration

Introduction:

This report highlights the collaboration between Capgemini and Presidency University in implementing the "Product Life Cycle Management" course (MEC 4010) for 6th-semester students during the academic year 2022-23. The partnership aimed to equip students with industry-relevant skills, enhance their employability, and provide them with opportunities for placement with Capgemini. This report provides an overview of the activities undertaken, the outcomes achieved, and the benefits of this collaboration.

1. Course Design and Implementation:

The "Product Life Cycle Management" course (MEC 4010) was developed in collaboration with Capgemini, a renowned global consulting and technology services company. The course curriculum was designed to align with industry best practices and the latest advancements in the field. Capgemini's team of subject matter experts (Mr. Beesala Arun & Mr. Raghavendra) and experienced professionals provided valuable insights, ensuring the course's relevance to real-world scenarios.

To facilitate effective delivery of the course content, faculty members received training on the use of "Teamcentre," a software platform related to Product Life Cycle Management. This training, conducted on April 2022 & a refresher conducted again on January 28, 2023, equipped faculty members with the necessary skills to effectively teach the course. Subsequently, the

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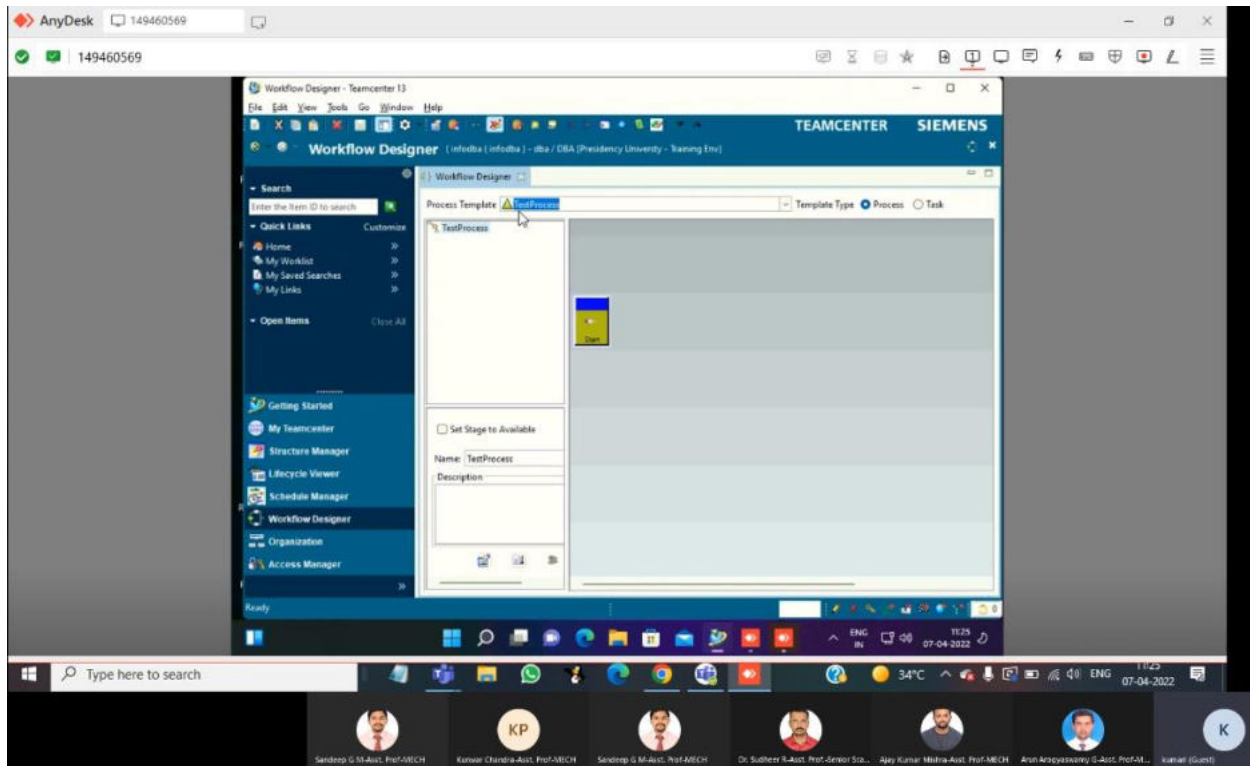




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trained faculty members took charge of training the 50 students during AY 2021-22 & 69 6th-semester students AY 2022-23, providing them with a comprehensive understanding of the subject matter.



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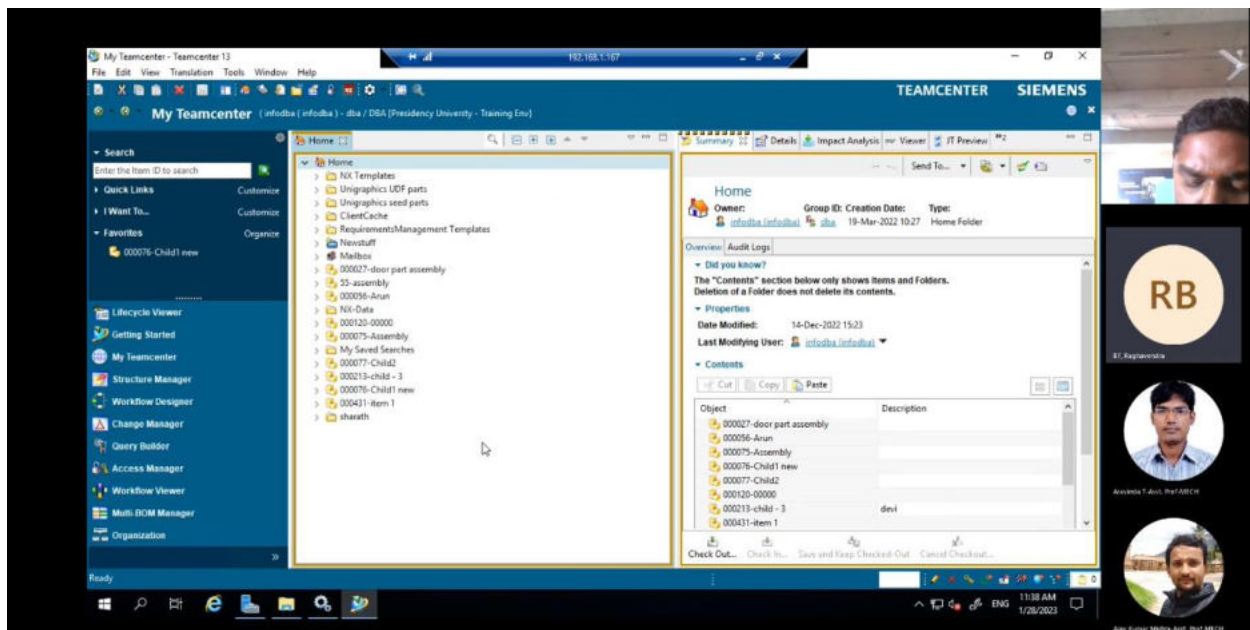
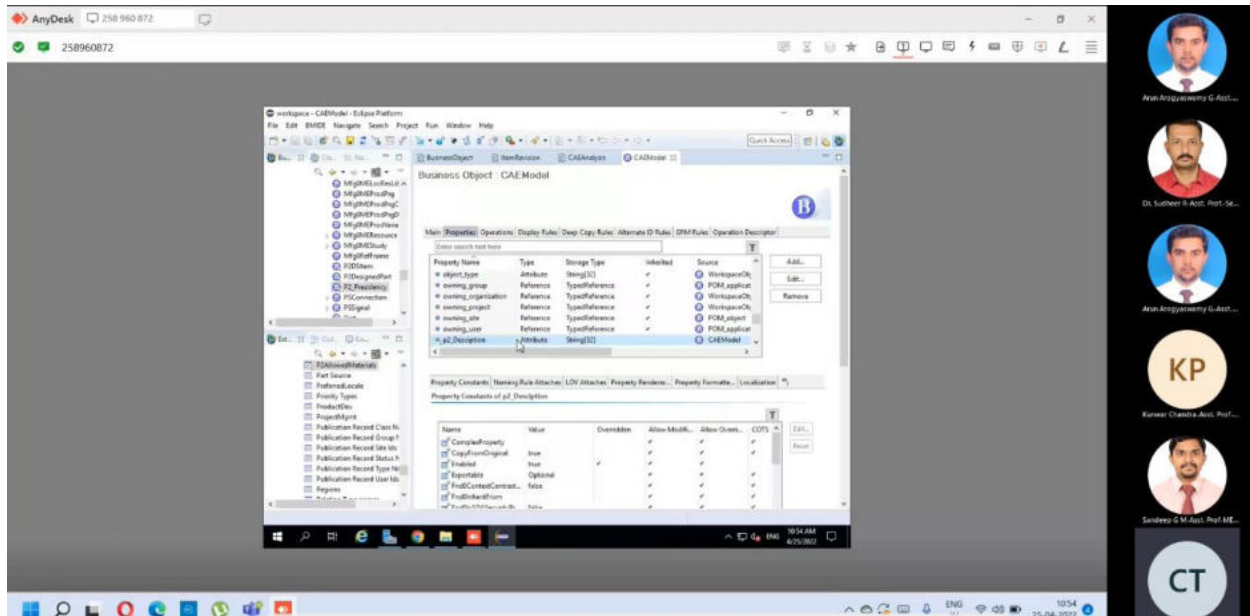


Figure 1: Faculty training sessions

2. Placement Opportunities:

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One of the primary objectives of this collaboration was to create placement opportunities for students who successfully completed the course. Capgemini conducted a placement drive, exclusively for the students who opted for and completed the "Product Life Cycle Management" course. This initiative aimed to bridge the gap between academia and industry, allowing students to showcase their skills and secure employment at Capgemini, a reputed organization.

3. Internship and Mentoring:

As part of the course, 10 students underwent a three-month internship with Capgemini. During this period, they were exposed to real-world industry practices, working on projects related to product life cycle management. Capgemini mentors provided constant guidance and mentoring sessions, ensuring that students gained valuable insights and hands-on experience in their respective roles.

At the end of the internship, ten students displayed exemplary performance and dedication, which led to their selection for full-time positions at Capgemini. These students were provided with offer letters, acknowledging their successful completion of the internship and extending formal employment opportunities.

Table I: List of student's undergone training

S.No.	ID NO	STUDENT NAME
1	20191MEC0021	ARJUN F THAMPI
2	20191MEC0029	YEDHIGENI AKHIL
3	20191MEC0039	SHAIK MOHAMMED NAYEEM
4	20191MEC0093	BORRA MANOJ REDDY
5	20191MEC0103	SYED KHAJA MOHIDDIN



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6	20191MEC0104	SOHAIL SHAD SHAIK
7	20191MEC0109	LOKESH B N
8	20191MEC0119	VIKAS SWAMINATHAN
9	20191MEC0123	DHANUSH G
10	20201LME0011	RAKSHITH K N

Sandeep G M-Asst. Prof-MECH 24-Mar 14:33
Scheduled a meeting

Capgemini Internship briefing
Friday, March 24, 2023 @ 16:00

▼ Collapse all

Meeting ended: 22m 23s

Attendance report
Click here to download attendance report

LN 27-Mar 12:43
Scheduled a meeting

Internship Training 27/03/2023
Monday, March 27, 2023 @ 14:00

▼ Collapse all

Meeting in "General" ended: 41m 16s

Sandeep G M-Asst. Prof-MECH 28-Mar 09:10
Scheduled a meeting

Briefing session - Presidency University Interns
Tuesday, March 28, 2023 @ 12:00

▼ Collapse all

Meeting in "General" ended: 23m 43s

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Figure 2: Various briefing sessions during internship

4. Outcomes and Impact:

The collaboration between Capgemini and Presidency University yielded significant outcomes and had a positive impact on the students, faculty members, and the institution as a whole. Key outcomes and impacts include:

- a. **Enhanced Employability:** The "Product Life Cycle Management" course equipped students with industry-relevant skills, making them more employable in the competitive job market. The placement drive conducted by Capgemini provided a direct pathway for these students to secure employment in their desired field.
- b. **Industry Exposure:** Through the internship and mentoring sessions, students gained valuable exposure to industry practices and work environments. This experience helped them bridge the gap between theoretical knowledge and practical application, preparing them for future career opportunities.
- c. **Academic-Industry Collaboration:** The collaboration between Presidency University and Capgemini fostered a strong partnership between academia and industry. This synergy allowed for the development of a curriculum that met industry demands and ensured students received the most up-to-date and relevant knowledge and skills.



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d. Faculty Development: The training provided to faculty members on the use of "Teamcentre" enhanced their technical expertise and expanded their teaching capabilities. This professional development opportunity further strengthened the institution's faculty and their ability to deliver industry-aligned education.

Conclusion:

The collaboration between Presidency University and Capgemini through the "Product Life Cycle Management" course has been highly successful. The course's design, faculty training, placement opportunities, and mentorship during internships have provided students with a competitive edge and increased their chances of securing employment at Capgemini. This collaboration not only enriched the academic experience but also fostered a strong academic-industry partnership, benefiting both students and faculty members alike. Moving forward, this successful model of collaboration can serve as a blueprint for future engagements between academia and industry, ensuring the development of a skilled and job-ready workforce.

Email's on Training Faculty:

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RE: PLM Session: Introduction to Product Life Cycle Management (PLM)

Tamminaina, Ashalatha

<ashalatha.tamminaina@capgemini.com>

Thu 17-Mar-22 4:39 PM

To: Bawari, Ritesh Dutt <ritesh-dutt.bawari@capgemini.com>; BT, Raghavendra <raghavendra.bt@capgemini.com>; Dr. B V Prabhu-Asso. Director-Career Services and Industry Connect <bvprabhu@presidencyuniversity.in>

Cc: Mani, Ananthakumar <ananthakumar.mani@capgemini.com>; Dr. Shrishail Anadinnni-Prof & Asso. Dean-Civil <shrishail@presidencyuniversity.in>; Arun Arogyaswamy G-Asst. Prof-MECH <arunarogyaswamy@presidencyuniversity.in>; Dr. Devendra Dandotiya-Asst. Prof.-Selection Grade-Mech <devendradandotiya@presidencyuniversity.in>; HOD MEC <hod_mec@presidencyuniversity.in>; Sandeep G M-Asst. Prof-MECH <sandeepgm@presidencyuniversity.in>; Dr. Sudheer R-Asst. Prof.-Senior Scale-Mech <sudheer.r@presidencyuniversity.in>

📎 2 attachments (4 MB)

Unit -1 PLM Introduction.pdf; PLM Curriculum.pdf;

Hi All,

Thanks for attending today's session, hope you now have all the foundational elements for PLM and we could address all your questions. Please find the PPT used for today's session.

As mentioned we have Unit 5 scheduled for tomorrow on PLM strategy and assessment. [attached curriculum for reference]

Thanks & Regards

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Asha

-----Original Appointment-----

From: Tamminaina, Ashalatha

Sent: 16 March 2022 15:40

To: Tamminaina, Ashalatha; Bawari, Ritesh Dutt; BT, Raghavendra; Dr. B V Prabhu-Asso.Director-Career Services and Industry Connect

Cc: Mani, Ananthakumar; Dr. Shrishail Anadinanni-Prof & Asso.Dean-Civil; Arun Arogyaswamy G-Asst. Prof-MECH; Dr. Devendra Dandotiya-Asst. Prof.-Selection Grade-Mech; HOD MEC; Sandeep G M-Asst. Prof-MECH; Dr. Sudheer R-Asst. Prof.-Senior Scale-Mech

Subject: PLM Session: Introduction to Product Life Cycle Management (PLM)

When: 17 March 2022 14:30-16:30 (UTC+05:30) Chennai, Kolkata, Mumbai, New Delhi.

Where: Microsoft Teams Meeting

Hi All,

Our session might extend by 30mins hence revising the invite to 4:30 to block time

Please find the Agenda for PLM session :

Module 1 : Introduction to Product Life Cycle Management (PLM):

Definition, PLM Lifecycle Model, Threads of PLM, Need for PLM, Opportunities and Benefits of PLM, Views, Components and Phases of PLM, PLM feasibility Study, PLM Visioning.

Video broadcast of Speaker of the session : Mr. Anantha kumar Mani |Business head PLM & MDS groups at Capgemini Engineering

Moderated by : Mr.Ritesh Bawari , PLM Senior Delivery Manager & Ms. Asha Tamminaina , PLM Senior Consultant Capgemini Engineering
Project Champion : Mr. Raghavendra PLM Senior Consultant

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Please note: This session is part of PLM curriculum for faculty training program. [PFA attached].
Kindly extend to respective faculties from your colleges.

Thanks & Regards
Asha Tamminaina
Capgemini Engineering

Microsoft Teams meeting

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Join with a video conferencing device
teams@vc.capgemini.com
Video Conference ID: 114 928 029 7
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