



PRESIDENCY UNIVERSITY

Presidency University Act, 2013 of the Karnataka Act No. 41 of 2013 | Established under Section 2(f) of UGC Act, 1956
Approved by AICTE, New Delhi

***DIVYANGJAN* POLICY [WELFARE MEASURES FOR THE SPECIALLY-ABLED]**

**November 2019
[Version 1.0]**

[As Approved at the 13th Meeting of BOM and ratified by the BOG at its 13th Meeting, both held on November 9, 2019]


REGISTRAR Registrar
PRESIDENCY UNIVERSITY
BANGALORE

1. PREAMBLE

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Presidency University (PU) is against all kinds of discrimination on any grounds including disability. The goal of PU is to develop a thorough and inclusive teaching and learning environment where staff and students who are differently-abled are not upset or treated poorly. All the authorities of the University strive in extending a helping hand towards the differently-abled. These guidelines apply to all the Students, Faculty and Staff of the University.

2. SHORT TITLE AND APPLICATION

- i. This shall be called the Presidency University “**Divyangjan Policy for Persons with Disabilities**”
- ii. This shall come into effect from the date of approval by the Academic Council, and ratified by Higher Bodies, if need be.

3. OBJECTIVES

- To create an inclusive culture to avoid discrimination, exploitation and exclusion of differently-abled students and staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to Differently-abled Students and Staff of the University.
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education at the University.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

4. DISABILITY

Disability refers to a range of physical and mental disabilities, such as mobility, vision, or hearing impairments. It also includes disabilities resulting from chronic illnesses and syndrome, such as psychological and emotional disorders, learning disabilities, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS), etc. There are many different types and degrees of limitations associated with impairments, therefore it should be tailored to the needs of the individual.

5. QUALIFIED PERSON WITH DISABILITY

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given university program or activity. With regard to enrolment, a qualified person with a disability must satisfy the academic standards required for admission and meet the academic requirements established for any given course, degree, or certificate program.

With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job. However, relaxation shall be allowed as per the Government rules.


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6. ACCESSIBILITY

Providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The University should provide various provisions in creating a differently-abled friendly campus. The University administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability and be willing to resolve access problems. The Campus should be barrier free and accessible for persons with differently-abled. The following principles of accessibility will be strictly observed:

- All activities and events must be accessible to differently-abled students and staff.
- To ensure the awareness programmes for university administrators to accommodate special needs of differently-abled students.
- To provide equal access to library facilities to students with disabilities.
- To ensure representation of all types of disabilities listed in Rights of Persons with Disabilities Act, 2016 and other Government Regulations.

7. EXAMINATION POLICY

PU will make suitable amendments in the curriculum and the examination system to meet the specific needs of differently-abled students. Reasonable arrangements shall be made to accommodate the needs of all the students with disabilities. It will be ensured that the University follow the guidelines issued by UGC vide notice no.: F. No. 6-2/2013 (SCT), dated: 14th January, 2019.

8. FACILITIES AVAILABLE FOR EMPLOYEE AND STUDENTS

PU shall ensure that the following facilities are available

- a) Ramp/Rails
- b) Rest Rooms
- c) Provision for Lift
- d) Wheelchair
- e) Differently-abled-Friendly sign post
- f) Special provisions in the usage of Library resources
- g) Scribes during Examination

9. AMENDMENTS

This Policy may evolve and get amended or modified from time to time, based on Feedback received from Stakeholders through deliberation, with the approval of the Vice Chancellor.


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