



## PRESIDENCY UNIVERSITY

Private University Estd.in Karnataka State by Act No 41 of 2013

Date: 01/10/2022

### Circular No. 10/2022

**Subject:** Constitution of Internal Complaints Committee on "Sexual Harassment" of women employees and lady students in the Presidency University, Bengaluru, to redress complaints of Sexual Harassment of women employees and lady students in the Presidency University.

This is to inform all the teaching, non-teaching staff members and students that in compliance with the mandatory provision contained in section 4(1) of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and UGC Regulations 2015, Internal Complaints Committee of the Presidency University, for Redressal of complaints of sexual harassment is re-constituted with the following composition;

NAME	DESIGNATION
DR. SNEHA PRABHA T V, DIRECTOR, DSA	PRESIDING OFFICER
DR. SAPNA S	EXTERNAL MEMBER

DR. DEEPTHI	MEMBER
MS. VRINDA NAIR	MEMBER
MR. ARAVINDAN A	MEMBER
MS. MAMATHA S	MEMBER
MS. VAMSI MOHANA	MEMBER SECRETARY

The term of office of the Presiding Officer and every member of the Committee shall be three years from the date of the constitution of the Committee.

The Internal Complaints Committee shall in each calendar year submit an annual report to the employer as per section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and UGC Regulations 2015.

*Sarwa*  
REGISTRAR  


Date – 06.11.2020

  
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6/11/2020

*Sarwa*  
6/11/20  
REGISTRAR  


Registrar,  
Presidency University

City Office : University House, 8/1, King Street, Richmond Town, Bengaluru - 560025  
 Campus: Presidency University, Ittagalpura, Rajanakunte, Yelhanka, Bengaluru - 560064  
 Phone : +91 080 23093500 Email : info@presidencyuniversity.in  
 URL : www.presidencyuniversity.in



# PRESIDENCY UNIVERSITY

Private University Estd. in Karnataka State by Act No. 41 of 2013

## Circular No. 04/2022

**Subject: Re-Constitution of Internal Complaints Committee on "Sexual Harassment" of women employees and lady students in the Presidency University, Bengaluru, to redress complaints of Sexual Harassment of women employees and lady students in the Presidency University.**

This is to inform all the teaching, non-teaching staff members and students that in compliance with the mandatory provision contained in section 4(1) of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and UGC Regulations 2015, Internal Complaints Committee of the Presidency University, for Redressal of complaints of sexual harassment is re-constituted with the following composition;

SL.No	Name	Designation	Role
1	Ms. Sameena Ahmed	Associate Director -Office of the Chancellor	Chair Person/Presiding officer
2	Dr. Anu Sukhdev	Professor & Assistant Dean -Student Affairs	Vice Chairperson
3	Dr. Tufail Ahmed	Professor, SOL	Member
4	Dr. Mahalakshmi	Professor, CSE, SOE	Member
5	Dr. Alamelu Mangai	Professor, CSE, SOE	Member
6	Dr. Anita Yadav	Professor, SOM	Member
7	Dr. Venkataramani Challa	Professor, SOE	Member
8	Dr. Shakkerra	Associate Professor, CSE, SOE	Member
9	Dr. Saira Banu	Associate Professor, CSE, SOE	Member
10	Ms. Garima Agrawal	Assistant Professor, SOD	Member
11	Dr. Mounica	Assistant Professor, SOC	Member
12	Dr. Sapna	Head of Law School, Christ University	External Member
13	Ms. Bhavana Chandran	Assistant Professor, SOL	Member Secretary

The term of office of the Presiding Officer and every member of the Committee shall be three years from the date of the constitution of the Committee.

The Internal Complaints Committee shall in each calendar year submit an annual report to the employer as per section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and UGC Regulations 2015.

Date – 31.03.2022

Registrar





**PRESIDENCY UNIVERSITY**  
Private University Estd. in Karnataka State by Act No. 41 of 2013

## **Circular No. 05/2022**

**Ref: Corrigendum to Circular no. 04/2022 dated 31.03.2022**

**Subject: Re-Constitution of Internal Complaints Committee on “Sexual Harassment” of women employees and lady students in the Presidency University, Bengaluru.**

This is to inform all the teaching, non-teaching staff members and students that in compliance with the mandatory provision contained in section 4(1) of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and UGC Regulations 2015, Internal Complaints Committee of the Presidency University, for Redressal of complaints of sexual harassment is re-constituted with the following composition;

Sl No	Name	Designation	Role
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S.No	Name	Designation	Role
1	Dr. Anu Sukhdev	Professor & Assistant Dean - Student Affairs	Chairperson
2	Ms. Sameena Ahmed	Associate Director -Office of the Chancellor	Vice Chairperson
3	Dr. Nikhath Hamza	Director, HR	Member
4	Dr. Tufail Ahmed	Professor, SOL	Member
5	Dr. Mahalakshmi	Professor, CSE, SOE	Member
6	Dr. Alamelu Mangai	Professor, CSE, SOE	Member
7	Dr. Anita Yadav	Professor, SOM	Member
8	Dr. Venkataramani Challa	Professor, SOE	Member
9	Dr. Shakkerra	Associate Professor, CSE, SOE	Member
10	Dr. Saira Banu	Associate Professor, CSE, SOE	Member
11	Ms. Garima Agrawal	Assistant Professor, SOD	Member
12	Dr. Mounica	Assistant Professor, SOC	Member
13	Ms. Aruna Rodrigus	Executive Assistant, Office of the Chancellor	Member
14	Mr. Siddharth S Chandarana	SOE -3rd year	Student Member

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## PRESIDENCY UNIVERSITY

Private University Estd. in Karnataka State by Act No. 41 of 2013

15	Ms. Ankita Yelaswarapu	SOE -2nd year	Student Member
16	Ms. Rajitha	SOC -3rd year	Student Member
17	Dr. Sapna	Head of Law School, Christ University	External Member
18	Ms. Bhavana Chandran	Assistant Professor, SOL	Member Secretary

The term of office of the Presiding Officer and every member of the Committee shall be three years from the date of the constitution of the Committee.

The Internal Complaints Committee shall in each calendar year submit an annual report to the employer as per section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and UGC Regulations 2015

Date – 18.04.2022

  
**Registrar**  


  
REGISTRAR  


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# PRESIDENCY UNIVERSITY

Private University Estd. in Karnataka State by Act No. 41 of 2013

Date: 26/06/2023

## CIRCULAR NO. 04/2023

### **Sub: Internal Complaints Committee**

Re-constitution of Internal Complaints Committee (ICC) in accordance with the provisions of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015 along with Govt. of India notification no. 14 of 2013, regarding "The sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act 2013". The following members are nominated with immediate effect:

Sl.No.	Member	Designation	Membership	Mobile No	Email_id
1	Dr. Anu Sukhdev	Professor & Assistant Dean - Student Affairs	Chairperson	9731451035	anu.sukhdev@presidencyuniversity.in
2	Dr. Mohamadi Begum	Professor	Vice Chairperson	9487952053	mohamadi.begum@presidencyuniversity.in
3	Dr. Mahalakshmi	Professor	Member	9842066415	mahalakshmi@presidencyuniversity.in



4	Dr. Alamelu Mangai	Professor	Member	9108743597	alamelu.jothidurai@presidencyuniversity.in
5	Dr. Mounica Vallabheni	Assistant Professor	Member	9087682014	mounicav@presidencyuniversity.in
6	Dr. Shakkeera L	Associate Professor	Member	9444710836	shakkeera.l@presidencyuniversity.in
7	Dr. Saira Banu	Professor	Member	9884127780	sairabanuatham@presidencyuniversity.in
8	Ms. Lenin Thejashwini	Student Counsellor	Member	8886387843	lenin.thejashwini@presidencyuniversity.in
9	Mr. Sofiul Ahmed	Assistant Professor	Member	7896563767	sofiul.ahmed@presidencyuniversity.in
10	Ms. Bhavana Chandran	Assistant Professor	Member Secretary	9900112231	bhavana.chandran@presidencyuniversity.in
	Dr. Sapna Mohan	Head of Law School, Christ University	External Member	9916491576	sapnamurali@gmail.com

REGISTRAR



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## PRESIDENCY UNIVERSITY

Private University Estd. in Karnataka State by Act No. 41 of 2013

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Student Representatives:		
1	Mr. Sufyan Ahmed	Student Member
2	Ms. Ankita Yelaswarapu	Student Member
3	Ms. Jharna Rajesh Chellani	Student Member

The tenure of this committee is for two years from the date of this notification.

**By email:** Any complaint of sexual harassment must be send by an email only to the ICC - on [puicc@presidencyuniversity.in](mailto:puicc@presidencyuniversity.in) for the purpose of confidentiality.

**Direct contact:** Complaints in confidence:

Dr. Anu Sukhdev, Professor & Assistant Dean- Student Affairs - Chairperson

Ms. Bhavana Chandran -Member Secretary

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Registrar



*Sanne*  
REGISTRAR



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# PRESIDENCY UNIVERSITY

(Established under the Presidency University Act, 2013 of the Karnataka Act 41 of 2013)

Compliance of Annual Report filled under Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

Date: 12/06/2023

*Anu*  
REGISTRAR  
PRESIDENCY UNIVERSITY  
BANGALORE

The District Commissioner,  
District Commissioner's Office  
Bangalore Division  
Ambedkar Vedhi, K. G. Road  
Sampangirarnagar  
Bengaluru -560 009

Respected Sir,

Re: Annual Report under Sexual Harassment of women at workplace [Prevention, Prohibition and Redressal] Act , 2013 for the calendar year April 2022 to March 2023.

Presidency University in Compliances with the POSH Act has a working ICC with Chairperson and other members. Here with attaching the ICC Annual Report for the year April 2022 to March 2023.

Thanking You ,

*Anu Suchdev*  
Yours faithfully,

Chairperson  
Internal Complaints Committee  
Presidency University  
Itgalpur ,Bengaluru



# PRESIDENCY UNIVERSITY

(Established under the Presidency University Act, 2013 of the Karnataka Act 41 of 2013)

Annual Report filled under Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

Date: 12/06/2023

## Annual Report

1	Number of Complaints of Sexual Harassment received in the year	1
2	Number of Complaints disposed of during the year	1
3	Number of Cases pending for more than 90 days	None
4	Number of Workshop or Awareness Programmes against Sexual Harassment carried out	3
5	Nature of action taken by the employer	Disciplinary action taken by the institution and the students were suspended for a period of 15 days as it was not a case of Sexual Harassment.

Yours faithfully,

*Anu Sukhdev*  
Chairperson

Internal Complaints Committee

Presidency University

Itgalpur, Bengaluru