



PRESIDENCY UNIVERSITY

Private University Estd. in Karnataka State by Act No. 41 of 2013

Date: 29th January, 2016

Dr A M Surendra Kumar,
Aiaswarya, Vellavu,
Taliparamba,
Kannur – Kerala.

Dear Prof Surendra Kumar,

Sub: Offer of Appointment as Professor in the School of Engineering,
Presidency University, Bengaluru, Karnataka
Ref: Your interaction on 22nd January 2016.

We have great pleasure in offering you employment as Professor, Presidency University on the following terms and conditions:

- (1) **POST:** Professor, School of Engineering in Presidency University.
- (2) **DATE OF JOINING:** You will be required to report and join employment on 1st February ,2016
- (3) **TERMS OF APPOINTMENT:**
 - (a) You will be on probation for a period of One year, from the date of joining. On satisfactory completion of probation, you may be confirmed by issuance of a communication to such effect. Your probation may be extended at our discretion and your services may be terminated during the probationary period with 30 days notice. Confirmation will not be a matter of right and unless intimated, in writing, confirmation may not be presumed.
 - (b) You will report to the Dean, School of Engineering, Presidency University.
 - (c) You will be governed by the Service Conditions, Statutes of the University, Employment and Disciplinary Rules and Regulations of the University as may be prevalent from time to time.
 - (d) Your appointment and continuance in the services of the University is incumbent upon your being medically fit to carry out your responsibilities, which would be certified by a medical Practitioner nominated by us.
 - (e) In the event of severance of employment on either side, for any reason whatsoever, it is mandatory for issuance of 30 days prior notice, in writing, during the period of probation. Thereafter namely after confirmation three months notice, in writing shall be required. It shall, however, be open to us to waive the notice period and/or pay an amount equivalent to one or three month's compensation as applicable and sever your employment immediately.



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- (f) Either during the probationary period or upon confirmation you shall not carry on any business activities, directly or indirectly, or be engaged in any other form of business activities or be involved in any service or consultancy sector and devote your whole time and attention to the duty of the University as an employee of the University, together with other duties that may be assigned to you, connected with or incidental to the post held by you.
- (g) While joining duty, kindly handover copies of all your certificates (of education and experience) for our records, along with their originals for verification of copies.

(4) **PLACE / TRANSFER**

Your present place of work will be at Presidency University Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the University's projects or any other Presidency Group establishment in India or abroad, at our sole discretion.

(5) **SALARY AND PERQUISITES:**

- (a) You will be paid a consolidated salary of Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand only) per month during the probationary period. Deductions as may be applicable will be made.
- (b) During probation and after confirmation of your appointment you will be eligible for leave as per the respective leave Policy of the University. You may proceed on leave with prior permission of the Dean School of Engineering. Leave shall be availed only after specific sanction being granted by the Dean School of Engineering. Merely submitting an application for leave would not be deemed to amount to sanction of leave.
- (c) You will be eligible for medical insurance as per the policy of the University.
- (d) You will also be eligible for Provident Fund as per the policy of the University.
- (e) You shall be solely responsible for paying all taxes, director indirect, which may result from the remuneration.

Please accept our hearty congratulations. We wish you a challenging and rewarding career at Presidency University. We look forward to a mutually beneficial association with you.

Thanking you,

Yours faithfully,
For Presidency University,


Registrar.


I hereby accept the Terms and Conditions of this Offer of Appointment



Birla Institute of Technology & Science, Pilani

BITS Pilani, Dubai Campus

بيٲس بلاني، دبي كامبس

12-January-2016

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Dr. A.M. Surendrakumar**, UPSRN 1086, holder of Indian Passport No. M-7030073, was employed at BITS Pilani, Dubai Campus as **Associate Professor** from 07-August-2006 to 23-April-2015.

During his tenure, he has discharged his duties diligently and sincerely to the satisfaction of the management.

We wish him all success in his future endeavors.

D. D. J. Shariff 12/1/16

Dr. D. J. Shariff
Deputy Registrar



V. Suresh
29/2/16



BITS Pilani, Dubai Campus
P.O. Box : 345055, Plot No. UG 06
Dubai International Academic City
Dubai, UAE.

Tel : +971 4 2753 700
Fax: +971 4 4200 844
E-mail : admission@dubai.bits-pilani.ac.in
Website: www.bits-pilani.ac.in/dubai



VIDYAVARDHINI'S COLLEGE OF ENGINEERING & TECHNOLOGY
Vasai Road. (W. Rly.) Dist. Thane-401 202. ☎ : 95250-338234 Maharashtra
(Approved by AICTE and Affiliated to University of Mumbai)

Founder President Late Shri H. G. VARTAK Fax : (95250) 339486

Ref. No. VV/Engg/450/06

Date 28-07-06

RELIEVING CERTIFICATE

The resignation submitted by Dr. Surendra Kumar A.M, Asst. Professor in Mechanical Engineering Dept. on 24th April 2006 is accepted and he relieved from his duty with effect from 24th July 2006.

Verified

13/4/16


Principal



VIDYAVARDHINI'S COLLEGE OF ENGINEERING & TECHNOLOGY

K. T. Marg, Vasai Road. (W.) Dist. Thane-401 202. ☎ : 95250-2338234, 2350989
[Approved by AICTE and Affiliated to University of Mumbai]

Founder President Shri H. G. VARTAK Fax : [95250] 2339486
E-mail:vidcolet@bom7.vsnl.net.in

Ref. No. VV/Engg/451/06 .

Date 28-07-06

SERVICE CERTIFICATE

This is to certify that Dr.Surendra kumar.A.M worked as Asst.Professor in Mechanical Engineering Dept. from 11th December 1999 to 24th July 2006. He joined in the Institution as Lecturer in Mechanical Engineering Dept. on 24th August 1994.

His character and conduct were highly satisfactory through out his stay in this College.


Principal

Venipud
05000
13/4/16



KURUNJI VENKATRAMANA GOWDA COLLEGE OF ENGINEERING

KURUNJIBHAG, SULLIA - Dakshina Kannada (Karnataka State)
(Sponsored by the Academy of Liberal Education (Regd) SULLIA D. K.)

OFFICE OF THE PRINCIPAL

Date...:13.06.1994.

Ref. No.KVGCE/..P..F../94/-2553.

SERVICE CERTIFICATE

This is to certify that SRI.SURENDRA KUMAR A.M. worked as Asst.Professor in Mechanical Engineering, K.V.G. College of Engineering, Sullia (D.K.) from 09.08.1993 to 10.06.1994. He resigned from his post of his own accord. He joined in the Institution on 29.12.1985.

SRI.SURENDRA KUMAR A.M. during the service in this College, executed his work with sincerity. His lectures were well received by the students. His character and conduct were highly satisfactory throughout his stay in this College.

N.Nagaraju
Principal.

(Prof.N.Nagaraju)

Verified

JOS

13/4/14

Dr Surendra
Kumar
File.