

Branch Office: Bengaluru
Climber Knowledge and Careers Pvt. Ltd,
Third Floor, Classic Arena Hosur Rd,
AECS Layout- A Block, Singasandra,
Bengaluru, Karnataka- 560068
CIN: U93000MH2016PTC273870

support@mycaptain.in
1800 121 676767



We hope you have a great learning experience with us and grow in the process of this role.

Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed:

Date:

Name:



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Annexure 1

Operations Executive G3		
Components	Per month (INR)	Annual (INR)
Base Salary	16,000	1,92,000
House Rent Allowance (HRA)	5,000	60,000
Other allowance including flexible components	1,000	12,000
Performance based Incentive (Variable)	up-to 8,000	up-to 96,000
Fixed compensation (In Hand)	22,000	2,64,000
Cost to Company (CTC)		3,60,000

Operations Executive G2		
Components	Per month (INR)	Annual (INR)
Base Salary	19,440	2,33,280
House Rent Allowance (HRA)	6,210	74,520
Other allowance including flexible components	1,350	16,200
Performance based Incentive (Variable)	up-to 6,333	up-to 76,000
Fixed compensation (In Hand)	27,000	3,24,000
Cost to Company (CTC)		4,00,000


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Operations Executive G1		
Components	Per month (INR)	Annual (INR)
Base Salary	22,600	2,59,200
House Rent Allowance (HRA)	6,900	82,800
Other allowance including flexible components	2,500	18,000
Performance based Incentive (Variable)	up-to 7,500	up-to 90,000
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Dear K Venkata Manideep,

Subject : Appointment in the position of Business Development Executive

With reference to your application and subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in Climber Knowledge and Careers Pvt. Ltd. subject to the following terms and conditions. You will be based out of **Bangalore**.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on 19th April 2021 between Climber Knowledge and Careers Pvt Ltd, a company registered under the Companies Act, 2013 (hereinafter called the company) of the one part and K Venkata Manideep (Hereinafter called the Employee) of the other part. WHEREAS The company is desirous of appointing K Venkata Manideep as its Business Development Executive and the Employee has agreed to the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follows:

- Your monthly salary package will be as per the terms mentioned in this letter. Your compensation package may differ based on period reviews. This is as per the compensation policy applicable to other employees of your category in your respective department as detailed in Annexure-1.
- The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him by the company.
- The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respects conform to and comply with the directions given and regulations made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote the interests of the company.



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- The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

7. WORKING HOURS:

Your standard working hours will be 11:30 AM to 8:30 PM, Monday through Saturday. In view of your position in the Company, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Company may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

8. DATE OF JOINING:

As per our discussion you will report to the Company on **the joining date will be shortly communicated by the company as an Business Development Executive - Trainee**

9. TRAINING PERIOD:

You shall be on Training Period for 3 months, from the date of joining the Company. The company reserves the right to terminate the tenure of the job upon performance or behavioural grounds.

During the training/probationary period for matters related to discipline or performance, the Company reserves the right to take action in accordance with the policy of the company. The salary during the months of probation will solely be dependent on performance. Upon hitting your targets you shall be receiving a stipend of up-to **Rs 18,000 plus incentives**.

10. LEAVE:

You will be entitled to a total leave of **12 sick leaves** in a year where not more than **one day of leave** can be redeemed per month and **12 paid leaves** in a year which can be redeemed based on your performance



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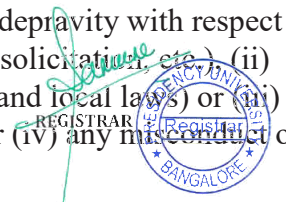
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and time period with the company. All **National Holidays** will be holidays for all employees. The Company reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

11. NOTICE PERIOD and TERMINATION:

- During the Training/Probation Period the Company reserves the right to terminate your employment and *may* give you compensation equivalent to one month's salary which is based on annual fixed compensation, in lieu of the notice period.
- In case the termination is initiated by you for pre-closure of contract, you shall serve a notice period of 3 months. Serve for a period of 1 month without pay, also compensate the company equivalent to the last drawn three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract.
- After confirmation of your service at the Company, the contract of employment is terminable by the Company. If the termination is initiated by you, The Company reserves the right to recover from you, an amount equivalent to three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract, subject to the release date being approved by the Company.
- If termination is initiated by you, it shall be treated as breach of contract and the Company may, at its discretion, relieve you from a date it may deem fit. The Company will agree to the release date in lieu of notice period. During the notice period, however, you shall cooperate with the Company in ensuring smooth and proper hand-over of your responsibilities, failing which the Company shall be authorised to withhold/forfeit your dues and recover from you a penalty up-to the equivalent of 3 month's salary. The company also reserves the right to legally prosecute the employee in the case of breach of contract.
- The Company may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.) (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws) or (iii) other act that threatens or likely to damage Company's reputation or (iv) any misconduct or



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- breach of terms and conditions outlined in this contract of employment including the Company's policies. (v) any activity leading to loss of business
- The Company also expects that you voluntarily disclose details of any of the above acts to the Company at the time of joining or during your employment with the Company, as applicable, based on which the Company may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. BASKET OF ALLOWANCES(BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Telephonic Allowance.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your BOA, according to your preferences and income tax plan.

13. NON-DISCLOSURE AGREEMENT

During your employment, you may have access to trade secrets or confidential business information belonging to the Company (including, but not limited to "source code", "graphical assets", "source repositories", "technical documentation", "development binaries", "company internet accounts", etc.). By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company, all of its property, equipment, and documents, including but not limited to electronically stored information. You agree to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the Company for any and all work that is done as part of your employment with the Company.



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15. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of 18 (nine) months from the termination/ expiry of this contract, as the case may be (“Non-Compete Period”), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology. The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company. The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this Clause. The Employee is not allowed to sit for the interview/ selection process at any other firm/company/organisation during the bond period.

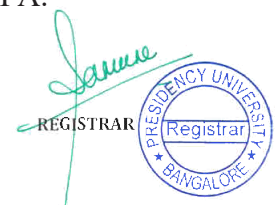
16.EARNINGS

During Internship which spans for a period of 3 months, mentioned in clause 9. month will be paid with monthly and quarterly incentives (Please note – In case during the internship period the candidate decides to quit, our organization will not be liable to pay the above-mentioned stipend to the candidate and it is mandatory for each of the recruited candidate to complete his / her internship duration to be eligible to qualify for permanent placement and confirmation of internship completion documents .)

Post completion of Internship and based on individual performances, the intern will be inducted into the company as a permanent employee and the CTC will be revised to Business Development Executive G3 (refer Annexure).

Basis the performance of the employee for the next three months, they will be promoted to one of the three grades which are mentioned below in annexure.

- Business Development Executive G 1: Gets a salary of INR 4 - 4.5 Lakhs PA.
- Business Development Executive G 2: Gets a salary of INR 3.6 - 4 Lakhs PA.
- Business Development Executive G 3: Gets a salary of INR 3.2- 3.6 Lakhs PA.



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We hope you have a great learning experience with us and grow in the process of this role.

Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed:

Date:

Name:



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Annexure 1

Operations Executive G3		
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Base Salary	19,440	2,33,280
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Operations Executive G1		
Components	Per month (INR)	Annual (INR)
Base Salary	22,600	2,59,200
House Rent Allowance (HRA)	6,900	82,800
Other allowance including flexible components	2,500	18,000
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Dear Navyashree V N,

Subject : Appointment in the position of Business Development Executive

With reference to your application and subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in Climber Knowledge and Careers Pvt. Ltd. subject to the following terms and conditions. You will be based out of **Bangalore**.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on 19th April 2021 between Climber Knowledge and Careers Pvt Ltd, a company registered under the Companies Act, 2013 (hereinafter called the company) of the one part and Navyashree V N (Hereinafter called the Employee) of the other part. WHEREAS The company is desirous of appointing Navyashree V N as its Business Development Executive and the Employee has agreed to the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follows:

- Your monthly salary package will be as per the terms mentioned in this letter. Your compensation package may differ based on period reviews. This is as per the compensation policy applicable to other employees of your category in your respective department as detailed in Annexure-1.
- The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him by the company.
- The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respects conform to and comply with the directions given and regulations made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote the interests of the company.



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 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

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8. DATE OF JOINING:

As per our discussion you will report to the Company on **the joining date will be shortly communicated by the company as an Business Development Executive - Trainee**

9. TRAINING PERIOD:

You shall be on Training Period for 3 months, from the date of joining the Company. The company reserves the right to terminate the tenure of the job upon performance or behavioural grounds.

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10. LEAVE:

You will be entitled to a total leave of **12 sick leaves** in a year where not more than **one day of leave** can be redeemed per month and **12 paid leaves** in a year which can be redeemed based on your performance



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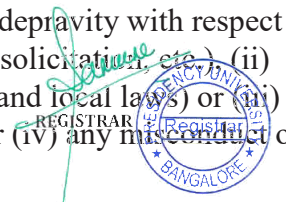
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and time period with the company. All **National Holidays** will be holidays for all employees. The Company reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

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- breach of terms and conditions outlined in this contract of employment including the Company's policies. (v) any activity leading to loss of business
- The Company also expects that you voluntarily disclose details of any of the above acts to the Company at the time of joining or during your employment with the Company, as applicable, based on which the Company may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. BASKET OF ALLOWANCES(BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Telephonic Allowance.

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15. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of 18 (nine) months from the termination/ expiry of this contract, as the case may be (“Non-Compete Period”), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology. The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company. The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this Clause. The Employee is not allowed to sit for the interview/ selection process at any other firm/company/organisation during the bond period.

16.EARNINGS

During Internship which spans for a period of 3 months, mentioned in clause 9. month will be paid with monthly and quarterly incentives (Please note – In case during the internship period the candidate decides to quit, our organization will not be liable to pay the above-mentioned stipend to the candidate and it is mandatory for each of the recruited candidate to complete his / her internship duration to be eligible to qualify for permanent placement and confirmation of internship completion documents .)

Post completion of Internship and based on individual performances, the intern will be inducted into the company as a permanent employee and the CTC will be revised to Business Development Executive G3 (refer Annexure).

Basis the performance of the employee for the next three months, they will be promoted to one of the three grades which are mentioned below in annexure.

- Business Development Executive G 1: Gets a salary of INR 4 - 4.5 Lakhs PA.
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Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

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Dear Musaib Manzoor,

Subject : Appointment in the position of Business Development Executive

With reference to your application and subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in Climber Knowledge and Careers Pvt. Ltd. subject to the following terms and conditions. You will be based out of **Bangalore**.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on 19th April 2021 between Climber Knowledge and Careers Pvt Ltd, a company registered under the Companies Act, 2013 (hereinafter called the company) of the one part and Musaib Manzoor (Hereinafter called the Employee) of the other part. WHEREAS The company is desirous of appointing Musaib Manzoor as its Business Development Executive and the Employee has agreed to the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follows:

- Your monthly salary package will be as per the terms mentioned in this letter. Your compensation package may differ based on period reviews. This is as per the compensation policy applicable to other employees of your category in your respective department as detailed in Annexure-1.
- The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him by the company.
- The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respects conform to and comply with the directions given and regulations made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote the interests of the company.



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Third Floor, Classic Arena Hosur Rd,
AECS Layout- A Block, Singasandra,
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- The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

7. WORKING HOURS:

Your standard working hours will be 11:30 AM to 8:30 PM, Monday through Saturday. In view of your position in the Company, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Company may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

8. DATE OF JOINING:

As per our discussion you will report to the Company on **the joining date will be shortly communicated by the company as an Business Development Executive - Trainee**

9. TRAINING PERIOD:

You shall be on Training Period for 3 months, from the date of joining the Company. The company reserves the right to terminate the tenure of the job upon performance or behavioural grounds.

During the training/probationary period for matters related to discipline or performance, the Company reserves the right to take action in accordance with the policy of the company. The salary during the months of probation will solely be dependent on performance. Upon hitting your targets you shall be receiving a stipend of up-to **Rs 18,000 plus incentives**.

10. LEAVE:

You will be entitled to a total leave of **12 sick leaves** in a year where not more than **one day of leave** can be redeemed per month and **12 paid leaves** in a year which can be redeemed based on your performance



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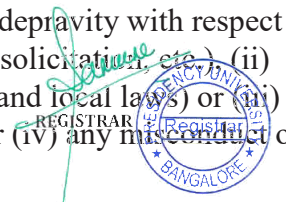
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and time period with the company. All **National Holidays** will be holidays for all employees. The Company reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

11. NOTICE PERIOD and TERMINATION:

- During the Training/Probation Period the Company reserves the right to terminate your employment and *may* give you compensation equivalent to one month's salary which is based on annual fixed compensation, in lieu of the notice period.
- In case the termination is initiated by you for pre-closure of contract, you shall serve a notice period of 3 months. Serve for a period of 1 month without pay, also compensate the company equivalent to the last drawn three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract.
- After confirmation of your service at the Company, the contract of employment is terminable by the Company. If the termination is initiated by you, The Company reserves the right to recover from you, an amount equivalent to three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract, subject to the release date being approved by the Company.
- If termination is initiated by you, it shall be treated as breach of contract and the Company may, at its discretion, relieve you from a date it may deem fit. The Company will agree to the release date in lieu of notice period. During the notice period, however, you shall cooperate with the Company in ensuring smooth and proper hand-over of your responsibilities, failing which the Company shall be authorised to withhold/forfeit your dues and recover from you a penalty up-to the equivalent of 3 month's salary. The company also reserves the right to legally prosecute the employee in the case of breach of contract.
- The Company may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.) (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws) or (iii) other act that threatens or likely to damage Company's reputation or (iv) any misconduct or



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- breach of terms and conditions outlined in this contract of employment including the Company's policies. (v) any activity leading to loss of business
- The Company also expects that you voluntarily disclose details of any of the above acts to the Company at the time of joining or during your employment with the Company, as applicable, based on which the Company may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. BASKET OF ALLOWANCES(BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Telephonic Allowance.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your BOA, according to your preferences and income tax plan.

13. NON-DISCLOSURE AGREEMENT

During your employment, you may have access to trade secrets or confidential business information belonging to the Company (including, but not limited to “source code”, “graphical assets”, “source repositories”, “technical documentation”, “development binaries”, “company internet accounts”, etc.). By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company, all of its property, equipment, and documents, including but not limited to electronically stored information. You agree to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the Company for any and all work that is done as part of your employment with the Company.



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15. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of 18 (nine) months from the termination/ expiry of this contract, as the case may be (“Non-Compete Period”), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology. The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company. The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this Clause. The Employee is not allowed to sit for the interview/ selection process at any other firm/company/organisation during the bond period.

16.EARNINGS

During Internship which spans for a period of 3 months, mentioned in clause 9. month will be paid with monthly and quarterly incentives (Please note – In case during the internship period the candidate decides to quit, our organization will not be liable to pay the above-mentioned stipend to the candidate and it is mandatory for each of the recruited candidate to complete his / her internship duration to be eligible to qualify for permanent placement and confirmation of internship completion documents .)

Post completion of Internship and based on individual performances, the intern will be inducted into the company as a permanent employee and the CTC will be revised to Business Development Executive G3 (refer Annexure).

Basis the performance of the employee for the next three months, they will be promoted to one of the three grades which are mentioned below in annexure.

- Business Development Executive G 1: Gets a salary of INR 4 - 4.5 Lakhs PA.
- Business Development Executive G 2: Gets a salary of INR 3.6 - 4 Lakhs PA.
- Business Development Executive G 3: Gets a salary of INR 3.2- 3.6 Lakhs PA.



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We hope you have a great learning experience with us and grow in the process of this role.

Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed:

Date:

Name:



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Annexure 1

Operations Executive G3		
Components	Per month (INR)	Annual (INR)
Base Salary	16,000	1,92,000
House Rent Allowance (HRA)	5,000	60,000
Other allowance including flexible components	1,000	12,000
Performance based Incentive (Variable)	up-to 8,000	up-to 96,000
Fixed compensation (In Hand)	22,000	2,64,000
Cost to Company (CTC)		3,60,000

Operations Executive G2		
Components	Per month (INR)	Annual (INR)
Base Salary	19,440	2,33,280
House Rent Allowance (HRA)	6,210	74,520
Other allowance including flexible components	1,350	16,200
Performance based Incentive (Variable)	up-to 6,333	up-to 76,000
Fixed compensation (In Hand)	27,000	3,24,000
Cost to Company (CTC)		4,00,000


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Operations Executive G1		
Components	Per month (INR)	Annual (INR)
Base Salary	22,600	2,59,200
House Rent Allowance (HRA)	6,900	82,800
Other allowance including flexible components	2,500	18,000
Performance based Incentive (Variable)	up-to 7,500	up-to 90,000
Fixed compensation (In Hand)	32,000	3,84,000
Cost to Company (CTC)		4.50,000



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Dear Madhumita Das,

Subject : Appointment in the position of Business Development Executive

With reference to your application and subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in Climber Knowledge and Careers Pvt. Ltd. subject to the following terms and conditions. You will be based out of **Bangalore**.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on 19th April 2021 between Climber Knowledge and Careers Pvt Ltd, a company registered under the Companies Act, 2013 (hereinafter called the company) of the one part and Madhumita Das (Hereinafter called the Employee) of the other part. WHEREAS The company is desirous of appointing Madhumita Das as its Business Development Executive and the Employee has agreed to the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follows:

- Your monthly salary package will be as per the terms mentioned in this letter. Your compensation package may differ based on period reviews. This is as per the compensation policy applicable to other employees of your category in your respective department as detailed in Annexure-1.
- The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him by the company.
- The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respects conform to and comply with the directions given and regulations made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote the interests of the company.



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- The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

7. WORKING HOURS:

Your standard working hours will be 11:30 AM to 8:30 PM, Monday through Saturday. In view of your position in the Company, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Company may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

8. DATE OF JOINING:

As per our discussion you will report to the Company on **the joining date will be shortly communicated by the company as an Business Development Executive - Trainee**

9. TRAINING PERIOD:

You shall be on Training Period for 3 months, from the date of joining the Company. The company reserves the right to terminate the tenure of the job upon performance or behavioural grounds.

During the training/probationary period for matters related to discipline or performance, the Company reserves the right to take action in accordance with the policy of the company. The salary during the months of probation will solely be dependent on performance. Upon hitting your targets you shall be receiving a stipend of up-to **Rs 18,000 plus incentives**.

10. LEAVE:

You will be entitled to a total leave of **12 sick leaves** in a year where not more than **one** day of leave can be redeemed per month and **12 paid leaves** in a year which can be redeemed based on your performance



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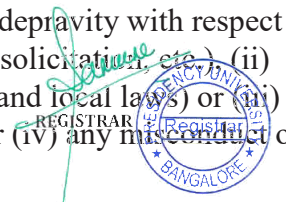
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and time period with the company. All **National Holidays** will be holidays for all employees. The Company reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

11. NOTICE PERIOD and TERMINATION:

- During the Training/Probation Period the Company reserves the right to terminate your employment and *may* give you compensation equivalent to one month's salary which is based on annual fixed compensation, in lieu of the notice period.
- In case the termination is initiated by you for pre-closure of contract, you shall serve a notice period of 3 months. Serve for a period of 1 month without pay, also compensate the company equivalent to the last drawn three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract.
- After confirmation of your service at the Company, the contract of employment is terminable by the Company. If the termination is initiated by you, The Company reserves the right to recover from you, an amount equivalent to three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract, subject to the release date being approved by the Company.
- If termination is initiated by you, it shall be treated as breach of contract and the Company may, at its discretion, relieve you from a date it may deem fit. The Company will agree to the release date in lieu of notice period. During the notice period, however, you shall cooperate with the Company in ensuring smooth and proper hand-over of your responsibilities, failing which the Company shall be authorised to withhold/forfeit your dues and recover from you a penalty up-to the equivalent of 3 month's salary. The company also reserves the right to legally prosecute the employee in the case of breach of contract.
- The Company may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.) (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws) or (iii) other act that threatens or likely to damage Company's reputation or (iv) any misconduct or



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- breach of terms and conditions outlined in this contract of employment including the Company's policies. (v) any activity leading to loss of business
- The Company also expects that you voluntarily disclose details of any of the above acts to the Company at the time of joining or during your employment with the Company, as applicable, based on which the Company may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. BASKET OF ALLOWANCES(BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Telephonic Allowance.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your BOA, according to your preferences and income tax plan.

13. NON-DISCLOSURE AGREEMENT

During your employment, you may have access to trade secrets or confidential business information belonging to the Company (including, but not limited to “source code”, “graphical assets”, “source repositories”, “technical documentation”, “development binaries”, “company internet accounts”, etc.). By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company, all of its property, equipment, and documents, including but not limited to electronically stored information. You agree to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the Company for any and all work that is done as part of your employment with the Company.



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15. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of 18 (nine) months from the termination/ expiry of this contract, as the case may be (“Non-Compete Period”), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology. The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company. The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this Clause. The Employee is not allowed to sit for the interview/ selection process at any other firm/company/organisation during the bond period.

16.EARNINGS

During Internship which spans for a period of 3 months, mentioned in clause 9. month will be paid with monthly and quarterly incentives (Please note – In case during the internship period the candidate decides to quit, our organization will not be liable to pay the above-mentioned stipend to the candidate and it is mandatory for each of the recruited candidate to complete his / her internship duration to be eligible to qualify for permanent placement and confirmation of internship completion documents .)

Post completion of Internship and based on individual performances, the intern will be inducted into the company as a permanent employee and the CTC will be revised to Business Development Executive G3 (refer Annexure).

Basis the performance of the employee for the next three months, they will be promoted to one of the three grades which are mentioned below in annexure.

- Business Development Executive G 1: Gets a salary of INR 4 - 4.5 Lakhs PA.
- Business Development Executive G 2: Gets a salary of INR 3.6 - 4 Lakhs PA.
- Business Development Executive G 3: Gets a salary of INR 3.2- 3.6 Lakhs PA.



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We hope you have a great learning experience with us and grow in the process of this role.

Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed:

Date:

Name:



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Annexure 1

Operations Executive G3		
Components	Per month (INR)	Annual (INR)
Base Salary	16,000	1,92,000
House Rent Allowance (HRA)	5,000	60,000
Other allowance including flexible components	1,000	12,000
Performance based Incentive (Variable)	up-to 8,000	up-to 96,000
Fixed compensation (In Hand)	22,000	2,64,000
Cost to Company (CTC)		3,60,000

Operations Executive G2		
Components	Per month (INR)	Annual (INR)
Base Salary	19,440	2,33,280
House Rent Allowance (HRA)	6,210	74,520
Other allowance including flexible components	1,350	16,200
Performance based Incentive (Variable)	up-to 6,333	up-to 76,000
Fixed compensation (In Hand)	27,000	3,24,000
Cost to Company (CTC)		4,00,000


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Operations Executive G1		
Components	Per month (INR)	Annual (INR)
Base Salary	22,600	2,59,200
House Rent Allowance (HRA)	6,900	82,800
Other allowance including flexible components	2,500	18,000
Performance based Incentive (Variable)	up-to 7,500	up-to 90,000
Fixed compensation (In Hand)	32,000	3,84,000
Cost to Company (CTC)		4.50,000



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Dear M Yeswanth Kumar,

Subject : Appointment in the position of Business Development Executive

With reference to your application and subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in Climber Knowledge and Careers Pvt. Ltd. subject to the following terms and conditions. You will be based out of **Bangalore**.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on 19th April 2021 between Climber Knowledge and Careers Pvt Ltd, a company registered under the Companies Act, 2013 (hereinafter called the company) of the one part and M Yeswanth Kumar (Hereinafter called the Employee) of the other part. WHEREAS The company is desirous of appointing M Yeswanth Kumar as its Business Development Executive and the Employee has agreed to the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follows:

- Your monthly salary package will be as per the terms mentioned in this letter. Your compensation package may differ based on period reviews. This is as per the compensation policy applicable to other employees of your category in your respective department as detailed in Annexure-1.
- The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him by the company.
- The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respects conform to and comply with the directions given and regulations made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote the interests of the company.



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- The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

7. WORKING HOURS:

Your standard working hours will be 11:30 AM to 8:30 PM, Monday through Saturday. In view of your position in the Company, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Company may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

8. DATE OF JOINING:

As per our discussion you will report to the Company on **the joining date will be shortly communicated by the company as an Business Development Executive - Trainee**

9. TRAINING PERIOD:

You shall be on Training Period for 3 months, from the date of joining the Company. The company reserves the right to terminate the tenure of the job upon performance or behavioural grounds.

During the training/probationary period for matters related to discipline or performance, the Company reserves the right to take action in accordance with the policy of the company. The salary during the months of probation will solely be dependent on performance. Upon hitting your targets you shall be receiving a stipend of up-to **Rs 18,000 plus incentives**.

10. LEAVE:

You will be entitled to a total leave of **12 sick leaves** in a year where not more than **one day of leave** can be redeemed per month and **12 paid leaves** in a year which can be redeemed based on your performance



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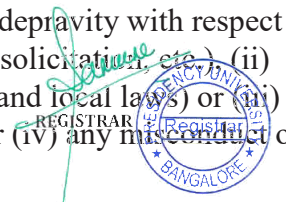
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and time period with the company. All **National Holidays** will be holidays for all employees. The Company reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

11. NOTICE PERIOD and TERMINATION:

- During the Training/Probation Period the Company reserves the right to terminate your employment and *may* give you compensation equivalent to one month's salary which is based on annual fixed compensation, in lieu of the notice period.
- In case the termination is initiated by you for pre-closure of contract, you shall serve a notice period of 3 months. Serve for a period of 1 month without pay, also compensate the company equivalent to the last drawn three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract.
- After confirmation of your service at the Company, the contract of employment is terminable by the Company. If the termination is initiated by you, The Company reserves the right to recover from you, an amount equivalent to three month's salary which is based on annual fixed compensation, in lieu of breaking the service bond contract, subject to the release date being approved by the Company.
- If termination is initiated by you, it shall be treated as breach of contract and the Company may, at its discretion, relieve you from a date it may deem fit. The Company will agree to the release date in lieu of notice period. During the notice period, however, you shall cooperate with the Company in ensuring smooth and proper hand-over of your responsibilities, failing which the Company shall be authorised to withhold/forfeit your dues and recover from you a penalty up-to the equivalent of 3 month's salary. The company also reserves the right to legally prosecute the employee in the case of breach of contract.
- The Company may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.) (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws) or (iii) other act that threatens or likely to damage Company's reputation or (iv) any misconduct or



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- breach of terms and conditions outlined in this contract of employment including the Company's policies. (v) any activity leading to loss of business
- The Company also expects that you voluntarily disclose details of any of the above acts to the Company at the time of joining or during your employment with the Company, as applicable, based on which the Company may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. BASKET OF ALLOWANCES(BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Telephonic Allowance.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your BOA, according to your preferences and income tax plan.

13. NON-DISCLOSURE AGREEMENT

During your employment, you may have access to trade secrets or confidential business information belonging to the Company (including, but not limited to “source code”, “graphical assets”, “source repositories”, “technical documentation”, “development binaries”, “company internet accounts”, etc.). By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company, all of its property, equipment, and documents, including but not limited to electronically stored information. You agree to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the Company for any and all work that is done as part of your employment with the Company.



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15. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of 18 (nine) months from the termination/ expiry of this contract, as the case may be (“Non-Compete Period”), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology. The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company. The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this Clause. The Employee is not allowed to sit for the interview/ selection process at any other firm/company/organisation during the bond period.

16.EARNINGS

During Internship which spans for a period of 3 months, mentioned in clause 9. month will be paid with monthly and quarterly incentives (Please note – In case during the internship period the candidate decides to quit, our organization will not be liable to pay the above-mentioned stipend to the candidate and it is mandatory for each of the recruited candidate to complete his / her internship duration to be eligible to qualify for permanent placement and confirmation of internship completion documents .)

Post completion of Internship and based on individual performances, the intern will be inducted into the company as a permanent employee and the CTC will be revised to Business Development Executive G3 (refer Annexure).

Basis the performance of the employee for the next three months, they will be promoted to one of the three grades which are mentioned below in annexure.

- Business Development Executive G 1: Gets a salary of INR 4 - 4.5 Lakhs PA.
- Business Development Executive G 2: Gets a salary of INR 3.6 - 4 Lakhs PA.
- Business Development Executive G 3: Gets a salary of INR 3.2- 3.6 Lakhs PA.



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We hope you have a great learning experience with us and grow in the process of this role.

Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed:

Date:

Name:



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Annexure 1

Operations Executive G3		
Components	Per month (INR)	Annual (INR)
Base Salary	16,000	1,92,000
House Rent Allowance (HRA)	5,000	60,000
Other allowance including flexible components	1,000	12,000
Performance based Incentive (Variable)	up-to 8,000	up-to 96,000
Fixed compensation (In Hand)	22,000	2,64,000
Cost to Company (CTC)		3,60,000

Operations Executive G2		
Components	Per month (INR)	Annual (INR)
Base Salary	19,440	2,33,280
House Rent Allowance (HRA)	6,210	74,520
Other allowance including flexible components	1,350	16,200
Performance based Incentive (Variable)	up-to 6,333	up-to 76,000
Fixed compensation (In Hand)	27,000	3,24,000
Cost to Company (CTC)		4,00,000

Sanne
REGISTRAR
PRESIDENCY UNIVERSITY
BANGALORE

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Operations Executive G1		
Components	Per month (INR)	Annual (INR)
Base Salary	22,600	2,59,200
House Rent Allowance (HRA)	6,900	82,800
Other allowance including flexible components	2,500	18,000
Performance based Incentive (Variable)	up-to 7,500	up-to 90,000
Fixed compensation (In Hand)	32,000	3,84,000
Cost to Company (CTC)		4.50,000



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Dear Manmohan Sardar Bugade,

Subject : Appointment in the position of Business Development Executive

With reference to your application and subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in Climber Knowledge and Careers Pvt. Ltd. subject to the following terms and conditions. You will be based out of **Bangalore**.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on 19th April 2021 between Climber Knowledge and Careers Pvt Ltd, a company registered under the Companies Act, 2013 (hereinafter called the company) of the one part and Manmohan Sardar Bugade (Hereinafter called the Employee) of the other part. WHEREAS The company is desirous of appointing Manmohan Sardar Bugade as its Business Development Executive and the Employee has agreed to the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follows:

- Your monthly salary package will be as per the terms mentioned in this letter. Your compensation package may differ based on period reviews. This is as per the compensation policy applicable to other employees of your category in your respective department as detailed in Annexure-1.
- The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him by the company.
- The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respects conform to and comply with the directions given and regulations made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote the interests of the company.



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- The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

7. WORKING HOURS:

Your standard working hours will be 11:30 AM to 8:30 PM, Monday through Saturday. In view of your position in the Company, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Company may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

8. DATE OF JOINING:

As per our discussion you will report to the Company on **the joining date will be shortly communicated by the company as an Business Development Executive - Trainee**

9. TRAINING PERIOD:

You shall be on Training Period for 3 months, from the date of joining the Company. The company reserves the right to terminate the tenure of the job upon performance or behavioural grounds.

During the training/probationary period for matters related to discipline or performance, the Company reserves the right to take action in accordance with the policy of the company. The salary during the months of probation will solely be dependent on performance. Upon hitting your targets you shall be receiving a stipend of up-to **Rs 18,000 plus incentives**.

10. LEAVE:

You will be entitled to a total leave of **12 sick leaves** in a year where not more than **one day of leave** can be redeemed per month and **12 paid leaves** in a year which can be redeemed based on your performance



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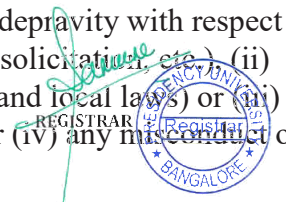
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and time period with the company. All **National Holidays** will be holidays for all employees. The Company reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

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- The Company may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.) (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws) or (iii) other act that threatens or likely to damage Company's reputation or (iv) any misconduct or



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- breach of terms and conditions outlined in this contract of employment including the Company's policies. (v) any activity leading to loss of business
- The Company also expects that you voluntarily disclose details of any of the above acts to the Company at the time of joining or during your employment with the Company, as applicable, based on which the Company may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. BASKET OF ALLOWANCES(BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Telephonic Allowance.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your BOA, according to your preferences and income tax plan.

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During your employment, you may have access to trade secrets or confidential business information belonging to the Company (including, but not limited to "source code", "graphical assets", "source repositories", "technical documentation", "development binaries", "company internet accounts", etc.). By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company, all of its property, equipment, and documents, including but not limited to electronically stored information. You agree to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the Company for any and all work that is done as part of your employment with the Company.



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15. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of 18 (nine) months from the termination/ expiry of this contract, as the case may be (“Non-Compete Period”), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology. The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company. The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this Clause. The Employee is not allowed to sit for the interview/ selection process at any other firm/company/organisation during the bond period.

16.EARNINGS

During Internship which spans for a period of 3 months, mentioned in clause 9. month will be paid with monthly and quarterly incentives (Please note – In case during the internship period the candidate decides to quit, our organization will not be liable to pay the above-mentioned stipend to the candidate and it is mandatory for each of the recruited candidate to complete his / her internship duration to be eligible to qualify for permanent placement and confirmation of internship completion documents .)

Post completion of Internship and based on individual performances, the intern will be inducted into the company as a permanent employee and the CTC will be revised to Business Development Executive G3 (refer Annexure).

Basis the performance of the employee for the next three months, they will be promoted to one of the three grades which are mentioned below in annexure.

- Business Development Executive G 1: Gets a salary of INR 4 - 4.5 Lakhs PA.
- Business Development Executive G 2: Gets a salary of INR 3.6 - 4 Lakhs PA.
- Business Development Executive G 3: Gets a salary of INR 3.2- 3.6 Lakhs PA.



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We hope you have a great learning experience with us and grow in the process of this role.

Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed:

Date:

Name:



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Annexure 1

Operations Executive G3		
Components	Per month (INR)	Annual (INR)
Base Salary	16,000	1,92,000
House Rent Allowance (HRA)	5,000	60,000
Other allowance including flexible components	1,000	12,000
Performance based Incentive (Variable)	up-to 8,000	up-to 96,000
Fixed compensation (In Hand)	22,000	2,64,000
Cost to Company (CTC)		3,60,000

Operations Executive G2		
Components	Per month (INR)	Annual (INR)
Base Salary	19,440	2,33,280
House Rent Allowance (HRA)	6,210	74,520
Other allowance including flexible components	1,350	16,200
Performance based Incentive (Variable)	up-to 6,333	up-to 76,000
Fixed compensation (In Hand)	27,000	3,24,000
Cost to Company (CTC)		4,00,000

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Operations Executive G1		
Components	Per month (INR)	Annual (INR)
Base Salary	22,600	2,59,200
House Rent Allowance (HRA)	6,900	82,800
Other allowance including flexible components	2,500	18,000
Performance based Incentive (Variable)	up-to 7,500	up-to 90,000
Fixed compensation (In Hand)	32,000	3,84,000
Cost to Company (CTC)		4.50,000



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Dear Kundan Munda N S,

Subject : Appointment in the position of Business Development Executive

With reference to your application and subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in Climber Knowledge and Careers Pvt. Ltd. subject to the following terms and conditions. You will be based out of **Bangalore**.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on 19th April 2021 between Climber Knowledge and Careers Pvt Ltd, a company registered under the Companies Act, 2013 (hereinafter called the company) of the one part and Kundan Munda N S (Hereinafter called the Employee) of the other part. WHEREAS The company is desirous of appointing Kundan Munda N S as its Business Development Executive and the Employee has agreed to the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follows:

- Your monthly salary package will be as per the terms mentioned in this letter. Your compensation package may differ based on period reviews. This is as per the compensation policy applicable to other employees of your category in your respective department as detailed in Annexure-1.
- The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him by the company.
- The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respects conform to and comply with the directions given and regulations made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote the interests of the company.



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- The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

7. WORKING HOURS:

Your standard working hours will be 11:30 AM to 8:30 PM, Monday through Saturday. In view of your position in the Company, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Company may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

8. DATE OF JOINING:

As per our discussion you will report to the Company on **the joining date will be shortly communicated by the company as an Business Development Executive - Trainee**

9. TRAINING PERIOD:

You shall be on Training Period for 3 months, from the date of joining the Company. The company reserves the right to terminate the tenure of the job upon performance or behavioural grounds.

During the training/probationary period for matters related to discipline or performance, the Company reserves the right to take action in accordance with the policy of the company. The salary during the months of probation will solely be dependent on performance. Upon hitting your targets you shall be receiving a stipend of up-to **Rs 18,000 plus incentives**.

10. LEAVE:

You will be entitled to a total leave of **12 sick leaves** in a year where not more than **one** day of leave can be redeemed per month and **12 paid leaves** in a year which can be redeemed based on your performance



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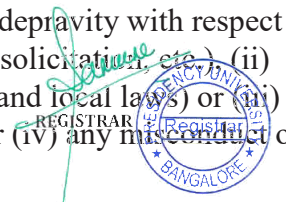
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- The Company may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.) (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws) or (iii) other act that threatens or likely to damage Company's reputation or (iv) any misconduct or



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- breach of terms and conditions outlined in this contract of employment including the Company's policies. (v) any activity leading to loss of business
- The Company also expects that you voluntarily disclose details of any of the above acts to the Company at the time of joining or during your employment with the Company, as applicable, based on which the Company may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. BASKET OF ALLOWANCES(BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Telephonic Allowance.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your BOA, according to your preferences and income tax plan.

13. NON-DISCLOSURE AGREEMENT

During your employment, you may have access to trade secrets or confidential business information belonging to the Company (including, but not limited to "source code", "graphical assets", "source repositories", "technical documentation", "development binaries", "company internet accounts", etc.). By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company, all of its property, equipment, and documents, including but not limited to electronically stored information. You agree to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the Company for any and all work that is done as part of your employment with the Company.



Branch Office: Bengaluru
Climber Knowledge and Careers Pvt. Ltd,
Third Floor, Classic Arena Hosur Rd,
AECS Layout- A Block, Singasandra,
Bengaluru, Karnataka- 560068
CIN: U93000MH2016PTC273870

support@mycaptain.in
1800 121 676767



15. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of 18 (nine) months from the termination/ expiry of this contract, as the case may be (“Non-Compete Period”), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology. The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company. The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this Clause. The Employee is not allowed to sit for the interview/ selection process at any other firm/company/organisation during the bond period.

16.EARNINGS

During Internship which spans for a period of 3 months, mentioned in clause 9. month will be paid with monthly and quarterly incentives (Please note – In case during the internship period the candidate decides to quit, our organization will not be liable to pay the above-mentioned stipend to the candidate and it is mandatory for each of the recruited candidate to complete his / her internship duration to be eligible to qualify for permanent placement and confirmation of internship completion documents .)

Post completion of Internship and based on individual performances, the intern will be inducted into the company as a permanent employee and the CTC will be revised to Business Development Executive G3 (refer Annexure).

Basis the performance of the employee for the next three months, they will be promoted to one of the three grades which are mentioned below in annexure.

- Business Development Executive G 1: Gets a salary of INR 4 - 4.5 Lakhs PA.
- Business Development Executive G 2: Gets a salary of INR 3.6 - 4 Lakhs PA.
- Business Development Executive G 3: Gets a salary of INR 3.2- 3.6 Lakhs PA.



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We hope you have a great learning experience with us and grow in the process of this role.

Thank you.

Anush Ramachandran
Operations Manager
Climber Knowledge and Careers Pvt Ltd

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed:

Date:

Name:



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Annexure 1

Operations Executive G3		
Components	Per month (INR)	Annual (INR)
Base Salary	16,000	1,92,000
House Rent Allowance (HRA)	5,000	60,000
Other allowance including flexible components	1,000	12,000
Performance based Incentive (Variable)	up-to 8,000	up-to 96,000
Fixed compensation (In Hand)	22,000	2,64,000
Cost to Company (CTC)		3,60,000

Operations Executive G2		
Components	Per month (INR)	Annual (INR)
Base Salary	19,440	2,33,280
House Rent Allowance (HRA)	6,210	74,520
Other allowance including flexible components	1,350	16,200
Performance based Incentive (Variable)	up-to 6,333	up-to 76,000
Fixed compensation (In Hand)	27,000	3,24,000
Cost to Company (CTC)		4,00,000



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Operations Executive G1		
Components	Per month (INR)	Annual (INR)
Base Salary	22,600	2,59,200
House Rent Allowance (HRA)	6,900	82,800
Other allowance including flexible components	2,500	18,000
Performance based Incentive (Variable)	up-to 7,500	up-to 90,000
Fixed compensation (In Hand)	32,000	3,84,000
Cost to Company (CTC)		4.50,000





Offer Letter

Dear Chitirala Sai Vighnesh,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

You will be paid per month, less all applicable taxes and withholdings, payable 27,000/-+ variable. As an employee, you will be receiving “employment” status. As an employee, you will receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the Company’s 401(k) plan.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to .
If you have any questions, please contact do not hesitate to contact me.


Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Sourav Chidanand,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Rajath Sinha A,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

**Nettyfish Networks
Pvt.Ltd.Adyar, Chennai**





Offer Letter

Dear Varshini Sadanand J S,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Afsar Khan Aslam Khan,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Yaswant Singh,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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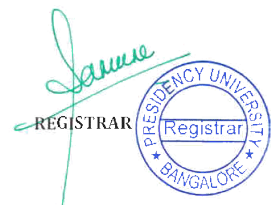
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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Sanjaykumar N,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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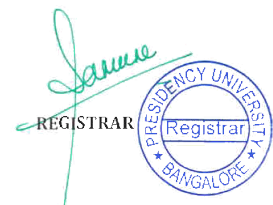
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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Yarama Sujay Reddy,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

You will be paid per month, less all applicable taxes and withholdings, payable 27,000/-+ variable. As an employee, you will be receiving “employment” status. As an employee, you will receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the Company’s 401(k) plan.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Harshitha J V,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Edimudi Harikrishna,


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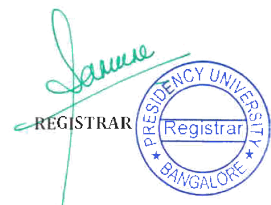
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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Vunnam Dileep,


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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Mohammed Ammar Ur Rehman,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Mridul Tomar,


On behalf of Nettyfish Networks Pvt Ltd, I am pleased to extend to you this offer of employment as a Corporate Sales. If you accept this offer, you will be working here from 4th May 2022.

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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Kalluru Ram Sai Anudeep ,


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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





Offer Letter

Dear Patil Shivsharan Balaji,


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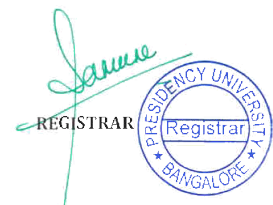
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Divyaa
HR Head
Nettyfish Networks Pvt Ltd

Nettyfish Networks
Pvt.Ltd.Adyar, Chennai





28th June 2021

Sub: Offer of employment by Pin Click

Dear **A Kavya**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such aclerance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	A Kavya	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	A Kavya	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder


 REGISTRAR




Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Aamir Faizulla**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Aamir Faizulla	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Aamir Faizulla	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Aashrit J Rao**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Aashrit J Rao	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Aashrit J Rao	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

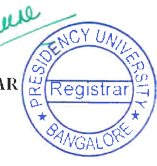
Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue seal for the Registrar of Presidency University, Bangalore. The seal contains the text "REGISTRAR" in the center, "PRESIDENCY UNIVERSITY" around the top inner edge, and "BANGALORE" around the bottom inner edge, with two small stars on either side of the bottom text.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Aazib Hussain Manna,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Aazib Hussain Manna	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Aazib Hussain Manna	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue stamp seal for the Registrar of Presidency University, Bangalore. The text "REGISTRAR" is written across the center of the seal. The outer ring of the seal contains the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom, separated by two small stars.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Abilash Naidu D R**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor”, *with effect from 5th July 2021.*

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Abilash Naidu D R	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
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	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Abilash Naidu D R	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.


Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue seal for the Registrar of Presidency University, Bangalore. The seal contains the text "REGISTRAR" in the center, "PRESIDENCY UNIVERSITY" around the top inner edge, and "BANGALORE" around the bottom inner edge, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Aditya D**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Aditya D	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Aditya D	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue seal for the Registrar of Presidency University, Bangalore. The seal contains the text "REGISTRAR" in the center, "PRESIDENCY UNIVERSITY" around the top inner edge, and "BANGALORE" around the bottom inner edge, with two small stars on either side of the bottom text.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Ajay K Madamshetty**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR
 REGISTRAR
PRESIDENCY UNIVERSITY
BANGALORE



The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Ajay K Madamshetty	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Ajay K Madamshetty	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


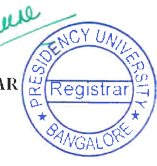
- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Akash Deep S,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Akash Deep S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Akash Deep S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue stamp seal for the Registrar of Presidency University, Bangalore. The text "REGISTRAR" is written across the center of the seal. The outer ring of the seal contains the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom, separated by two small stars.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Amit Sharaya,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Amit Sharaya	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Amit Sharaya	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


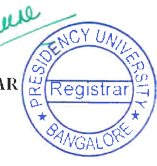
- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Arun Balaji N M**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Arun Balaji N M	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Arun Balaji N M	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder


 REGISTRAR




Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


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28th June 2021

Sub: Offer of employment by Pin Click

Dear **Arvind B,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such aclerance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Arvind B	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Arvind B	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


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28th June 2021

Sub: Offer of employment by Pin Click

Dear **B Venkata Rajasekhar,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor”, *with effect from 5th July 2021.*

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	B Venkata Rajasekhar	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	B Venkata Rajasekhar	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

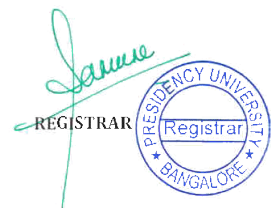
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We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


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28th June 2021

Sub: Offer of employment by Pin Click

Dear **Bharath Mukunda**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Bharath Mukunda	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Bharath Mukunda	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


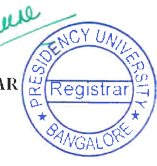
- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Bhavya G,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such aclerance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Bhavya G	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Bhavya G	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna", is written over a blue circular stamp. The stamp contains the text "REGISTRAR" at the top, "PRESIDENCY UNIVERSITY" around the inner edge, "Registrar" in the center, and "BANGALORE" at the bottom.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Bogireddy Balireddy**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Bogireddy Balireddy	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Bogireddy Balireddy	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Chethan S,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Chethan S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Chethan S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Darshan K R,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Darshan K R	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Darshan K R	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Dhanush M,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Dhanush M	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Dhanush M	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Dhanush M C**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Dhanush M C	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Dhanush M C	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Dhavan T S,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor”, *with effect from 5th July 2021.*

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Dhavan T S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Dhavan T S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue stamp seal for the Registrar of Presidency University, Bangalore. The text "REGISTRAR" is written across the center of the seal. The outer ring of the seal contains the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom, separated by two small stars.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Dileep N**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR


The Registrar's signature is written in green ink. To the right is a circular blue stamp for the Registrar of Presidency University, Bangalore. The stamp contains the text "REGISTRAR" at the top, "Presidency University" around the inner edge, "Registrar" in the center, and "Bangalore" at the bottom.



The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Dileep N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Dileep N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


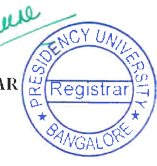
- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Dosti Sai Charan,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor”, *with effect from 5th July 2021.*

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Dosti Sai Charan	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Dosti Sai Charan	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Ellen Sharon Charles**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Ellen Sharon Charles	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Ellen Sharon Charles	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

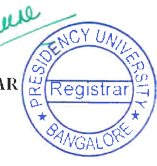
Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue stamp seal for the Registrar of Presidency University, Bangalore. The text "REGISTRAR" is written across the center of the seal. The outer ring of the seal contains the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom, separated by two small stars.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Faisal**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such aclerance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR


The signature is in green ink. The seal is circular, blue, and contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom.



The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

		Faisal	
	Name		
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
CATEGORY		INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Faisal	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue seal for the Registrar of Presidency University, Bangalore. The seal contains the text "REGISTRAR" in the center, "PRESIDENCY UNIVERSITY" around the top inner edge, and "BANGALORE" around the bottom inner edge, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Gagan Raj H N**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR


The signature is in green ink. The seal is circular with a blue border containing the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom. Inside the seal, the word "Registrar" is written in the center.



The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Gagan Raj H N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Gagan Raj H N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Harshavardhan C,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
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7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Harshavardhan C	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Harshavardhan C	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **J Likhith**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
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7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	J Likhith	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	J Likhith	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

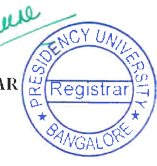
Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue stamp seal for the Registrar of Presidency University, Bangalore. The text "REGISTRAR" is written across the seal. The outer ring of the seal contains the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom, separated by two stars.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **K A Chetan,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	K A Chetan	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	K A Chetan	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Kirankumar R,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Kirankumar R	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Kirankumar R	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


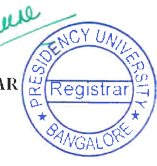
- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR
The stamp is circular with a blue border. The text "PRESIDENCY UNIVERSITY" is written along the top inner edge, and "BANGALORE" is written along the bottom inner edge. In the center of the stamp, the word "Registrar" is written in a blue, sans-serif font.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Mahankali Jaswanth Gopi,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such aclerance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
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8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Mahankali Jaswanth Gopi	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Mahankali Jaswanth Gopi	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.


Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue stamp seal for the Registrar of Presidency University, Bangalore. The text "REGISTRAR" is written across the center of the seal. The outer ring of the seal contains the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom, separated by two stars.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Mahesh Nayak**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Mahesh Nayak	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Mahesh Nayak	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.


Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue stamp seal for the Registrar of Presidency University, Bangalore. The text "REGISTRAR" is written across the center of the seal. The outer ring of the seal contains the text "PRESIDENCY UNIVERSITY" at the top and "BANGALORE" at the bottom, separated by two small stars.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Manish N,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Manish N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Manish N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Manoj K N**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Manoj K N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Manoj K N	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

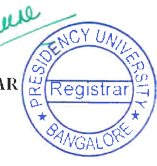
Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue seal for the Registrar of Presidency University, Bangalore. The seal contains the text "REGISTRAR" in the center, "PRESIDENCY UNIVERSITY" around the top inner edge, and "BANGALORE" around the bottom inner edge, with two stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Mohammad Abubakar A,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Mohammad Abubakar A	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Mohammad Abubakar A	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Mohammad Asjad,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Mohammad Asjad	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Mohammad Asjad	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


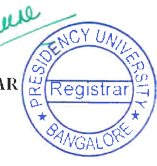
- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Mohammad Irfan Pasha,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Mohammad Irfan Pasha	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Mohammad Irfan Pasha	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.


Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____

A handwritten signature in green ink, appearing to read "Sanna".

REGISTRAR

A circular blue seal for the Registrar of Presidency University, Bangalore. The seal contains the text "REGISTRAR" in the center, "PRESIDENCY UNIVERSITY" around the top inner edge, and "BANGALORE" around the bottom inner edge, with two small stars on either side of the bottom text.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Mohammed Aslaan A,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Mohammed Aslaan A	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Mohammed Aslaan A	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Mohammed Furquan,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Mohammed Furquan	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Mohammed Furquan	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Naveen Kumar P,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor”, *with effect from 5th July 2021.*

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Naveen Kumar P	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Naveen Kumar P	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Neeraj P,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Neeraj P	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I / Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Neeraj P	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


The Registrar's signature is written in green ink over the word "REGISTRAR" and a circular blue stamp. The stamp contains the text "PRESIDENCY UNIVERSITY" at the top, "Registrar" in the center, and "BANGALORE" at the bottom, with two small stars on either side.



28th June 2021

Sub: Offer of employment by Pin Click

Dear **Nitesh Vyas**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Nitesh Vyas	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Nitesh Vyas	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement			
* The Offer/ Salary Is Subjective to Completion of Training			
*Two-wheeler is mandatory with valid driving license			
There will be 14 days of training period and an assessment then your payroll will start			
Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer


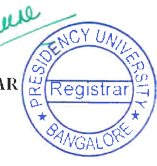
- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR


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28th June 2021

Sub: Offer of employment by Pin Click

Dear **Niveditha Lakshmi G A,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as “Associate Property Advisor” ,with effect from **5th July 2021.**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click,however,reserves the choice to post/transfer you at any of their offices in India and outside.In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such aclerance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day’ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables,forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary,allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify orchange such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click,you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
8. You will not engage in any unethical practice,which might affect Pin Click and its employees, client and partners.


REGISTRAR




The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Niveditha Lakshmi G A	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5th July 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1600	19,200
	Medical Reimbursement	1,250	15,000
	Special Allowance	4,283	51,396
	Sub-Total I/ Gross Pay	18,869	2,26,428
B	Professional Tax	200	2,400
	PF Employer	808	9,696
	ESI	142	1,704
A-B	Net Salary	17,719	2,12,628
Benefits			
C	PF Employee	808	9,696
	Gratuity	323	3,876
	Sub Total II	1,131	13,572
Total A + C	Cost to the Company	20,000	2,40,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p>			
<p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			


 REGISTRAR




The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Niveditha Lakshmi G A	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	5 th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <p>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at PinClick

Property Management Pvt Ltd.,

Mr.Manik Kinra

Co Founder





Letter of offer

- a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____ Anticipated Start Date: _____


REGISTRAR
The stamp is circular with a blue border. The text "PRESIDENCY UNIVERSITY" is written along the top inner edge, and "BANGALORE" is written along the bottom inner edge. In the center of the stamp, the word "Registrar" is written in a blue, sans-serif font.

April 12, 2021

Mr.Prince Dubey Kumar

201710100166@presidencyuniversity.in

Candidate ID : CN20210288

Dear Prince Dubey Kumar,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


REGISTRAR
A circular blue seal with the text "PRESIDENCY UNIVERSITY" around the top and "BANGALORE" around the bottom. In the center, it says "Registrar".

Annexure I: Annual Compensation Structure			
Name	Mr.Prince Dubey Kumar	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you
Yours sincerely
For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Mr. Ram Ashish Yadav

201710100115@presidencyuniversity.in

Candidate ID : CN20210289

Dear Ram Ashish Yadav,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

A handwritten signature in green ink is written over a circular blue stamp. The stamp contains the text "REGISTRAR" at the top, "PRESIDENCY UNIVERSITY" around the inner edge, "Registrar" in the center, and "BANGALORE" at the bottom.

Annexure I: Annual Compensation Structure			
Name	Mr.Ram Ashish Yadav	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you
Yours sincerely
For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Mr.Rohith B Y

201710100117@presidencyuniversity.in

Candidate ID : CN20210290

Dear Rohith B Y,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


REGISTRAR
The seal is circular with 'PRESIDENCY UNIVERSITY' around the top and 'BANGALORE' around the bottom. In the center, it says 'Registrar'.

Annexure I: Annual Compensation Structure			
Name	Mr.Rohith B Y	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Mr.Saatwik Thadikamala

201710100118@presidencyuniversity.in

Candidate ID : CN20210291

Dear Saatwik Thadikamala,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

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Annexure I: Annual Compensation Structure			
Name	Mr.Saatwik Thadikamala	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Ms.Sadari Sreelakshmi

201710100119@presidencyuniversity.in

Candidate ID : CN20210292

Dear Sadari Sreelakshmi,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

A handwritten signature in green ink is written over a circular blue stamp. The stamp contains the text "REGISTRAR" at the top, "PRESIDENCY UNIVERSITY" around the inner edge, "Registrar" in the center, and "BANGALORE" at the bottom.

Annexure I: Annual Compensation Structure			
Name	Ms.Sadari Sreelakshmi	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Mr.Sagar D N

201710100121@presidencyuniversity.in

Candidate ID : CN20210293

Dear Sagar D N,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

A handwritten signature in green ink is written over a circular blue stamp. The stamp contains the text "REGISTRAR" at the top, "PRESIDENCY UNIVERSITY" around the inner edge, "Registrar" in the center, and "BANGALORE" at the bottom.

Annexure I: Annual Compensation Structure			
Name	Mr.Sagar D N	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Mr.Sanju Thomas

201710100123@presidencyuniversity.in

Candidate ID : CN20210294

Dear Sanju Thomas,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


REGISTRAR
The seal is circular with "PRESIDENCY UNIVERSITY" around the top and "BANGALORE" around the bottom. In the center, it says "Registrar" with a star on either side.

Annexure I: Annual Compensation Structure			
Name	Mr.Sanju Thomas	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Ms.Shivani N S

201710100126@presidencyuniversity.in

Candidate ID : CN20210295

Dear Shivani N S,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

A handwritten signature in green ink, appearing to read "Sanne".
REGISTRAR
A circular blue stamp with the text "PRESIDENCY UNIVERSITY" around the top and "BANGALORE" around the bottom. In the center, it says "Registrar" with a star on either side.

Annexure I: Annual Compensation Structure			
Name	Ms.Shivani N S	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Ms.Sireesha S

201710100127@presidencyuniversity.in

Candidate ID : CN20210296

Dear Sireesha S,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

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REGISTRAR
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Annexure I: Annual Compensation Structure			
Name	Ms.Sireesha S	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Ms.Soundarya

201710100128@presidencyuniversity.in

Candidate ID : CN20210297

Dear Soundarya,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

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Annexure I: Annual Compensation Structure			
Name	Ms.Soundarya	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Ms.Sushmitha J

201710100135@presidencyuniversity.in

Candidate ID : CN20210298

Dear Sushmitha J,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


REGISTRAR
The seal of Presidency University, Bangalore, featuring the text "PRESIDENCY UNIVERSITY" and "BANGALORE" around a central "Registrar" stamp.

Annexure I: Annual Compensation Structure			
Name	Ms.Sushmitha J	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



April 12, 2021

Mr.Umar Rashid Bhat

201710100163@presidencyuniversity.in

Candidate ID : CN20210300

Dear Umar Rashid Bhat,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


REGISTRAR
The seal of Presidency University, Bangalore, featuring the text 'PRESIDENCY UNIVERSITY' and 'BANGALORE' around a central 'Registrar' stamp.

Annexure I: Annual Compensation Structure			
Name	Mr.Umar Rashid Bhat	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Peyyala Pavan Kumar Reddy

Employee Code: _ PS04016

Dear Peyyala Pavan Kumar Reddy,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

Sanne
REGISTRAR
PRESIDENCY UNIVERSITY
BANGALORE

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.


9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

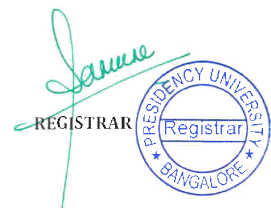

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Mohammed Imaad

Employee Code: _ PS04017

Dear Mohammed Imaad,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

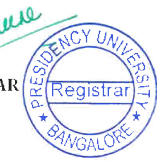
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

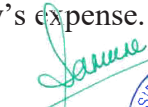

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Hariprasad N

Employee Code: _ PS04018

Dear Hariprasad N,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


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If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.


9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Harsha N

Employee Code: _ PS04019

Dear Harsha N,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

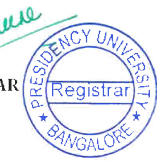
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

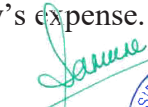

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Prajwal H

Employee Code: _ PS04020

Dear Prajwal H,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

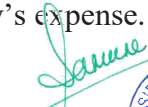

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


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If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

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9. Appointment in Good Faith:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Mohammed Rayyan Ahmed

Employee Code: _ PS04021

Dear Mohammed Rayyan Ahmed,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

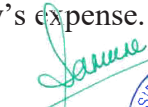

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

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Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Noor Anjum E

Employee Code: _ PS04022

Dear Noor Anjum E,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

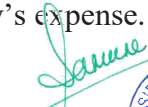

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

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4. Training:

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REGISTRAR


5. Intellectual Property Right:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

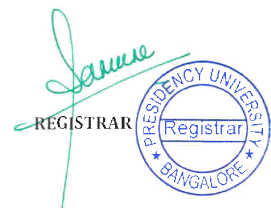

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Kopparam Sai Tarun

Employee Code: _ PS04023

Dear Kopparam Sai Tarun,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

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Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

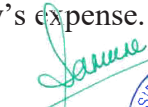

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Maddimadugu Bhargav Reddy

Employee Code: _ PS04024

Dear Maddimadugu Bhargav Reddy,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

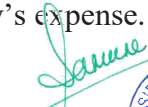

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Karthik K

Employee Code: _ PS04025

Dear Karthik K,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


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If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

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You will be entitled to 4 annual leaves for every completed quarter at the company.

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Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Kandaswamy Deepak

Employee Code: _ PS04026

Dear Kandaswamy Deepak,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
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Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

Sanne
REGISTRAR
PRESIDENCY UNIVERSITY
BANGALORE

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Manish B Singh

Employee Code: _ PS04027

Dear Manish B Singh,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.


Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

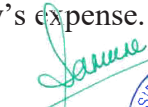

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Karthik Raju S

Employee Code: _ PS04028

Dear Karthik Raju S,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

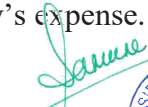

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

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4. Training:

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REGISTRAR


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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Manoj N S

Employee Code: _ PS04029

Dear Manoj N S,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

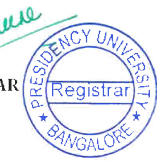
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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
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Gross Salary	37400	448800
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Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

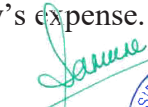

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Mohammed Muddasir Ahmed

Employee Code: _ PS04030

Dear Mohammed Muddasir Ahmed,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

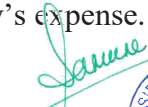

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.


9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

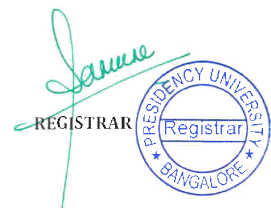

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Mohammed Khizar Sayyed

Employee Code: _ PS04031

Dear Mohammed Khizar Sayyed,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

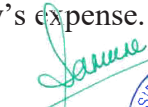

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Prem Sagar V

Employee Code: _ PS04032

Dear Prem Sagar V,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

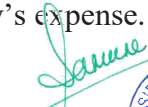

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

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REGISTRAR


5. Intellectual Property Right:

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9. Appointment in Good Faith:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
L Omprakash

Employee Code: _ PS04034

Dear L Omprakash,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

Sanne
REGISTRAR
PRESIDENCY UNIVERSITY
BANGALORE

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




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Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Nithish Paul

Employee Code: _ PS04035

Dear Nithish Paul,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
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Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

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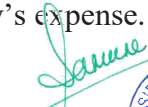

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

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4. Training:

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REGISTRAR


5. Intellectual Property Right:

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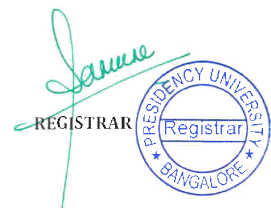

REGISTRAR




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Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To

Pulla Narendra Reddy

Employee Code: _ PS04036

Dear Pulla Narendra Reddy,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

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Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

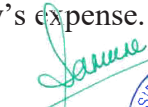

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Jino Prakash

Employee Code: _ PS04037

Dear Jino Prakash,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

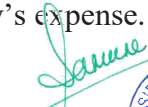

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

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7. Annual Leave:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

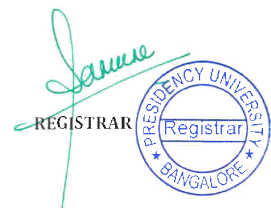

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Pruthvin Ravi

Employee Code: _ PS04038

Dear Pruthvin Ravi,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

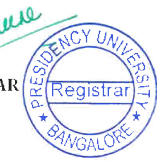
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

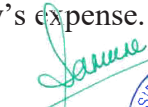

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


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If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

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You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

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9. Appointment in Good Faith:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Pitta Nikhil Sai

Employee Code: _ PS04039

Dear Pitta Nikhil Sai,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

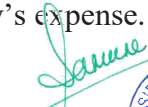

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

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REGISTRAR


5. Intellectual Property Right:

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6. Secrecy/Confidentiality:

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7. Annual Leave:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

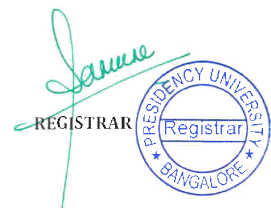

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Lavanya G C

Employee Code: _ PS04040

Dear Lavanya G C,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

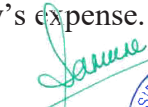

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

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REGISTRAR


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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Naveen Vanka

Employee Code: _ PS04041

Dear Naveen Vanka,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
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1. Personal Particulars:

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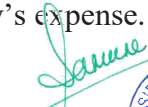

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REGISTRAR


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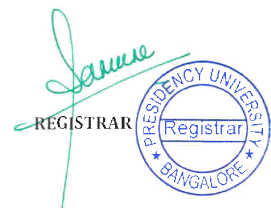

REGISTRAR




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Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Pappula Lakshma Reddy

Employee Code: _ PS04042

Dear Pappula Lakshma Reddy,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

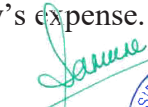

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Pruthvi P

Employee Code: _ PS04043

Dear Pruthvi P,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

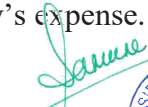

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


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If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Boggavarapu Manideep

Employee Code: _ PS04045

Dear Boggavarapu Manideep,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

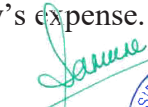

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


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7. Annual Leave:

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Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To

Balkrishna M Mottannavar

Employee Code: _ PS04046

Dear Balkrishna M Mottannavar,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

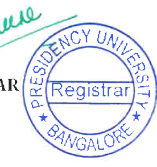
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

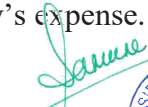

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

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REGISTRAR


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9. Appointment in Good Faith:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
C A Tauheed

Employee Code: _ PS04047

Dear C A Tauheed,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

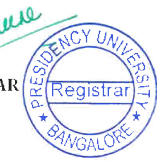
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
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Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

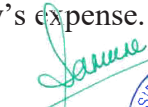

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

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REGISTRAR


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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Jaalesh K S

Employee Code: _ PS04048

Dear Jaalesh K S,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
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Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

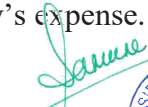

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

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You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

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REGISTRAR


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7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

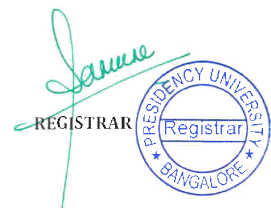

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Karthik M G

Employee Code: _ PS04049

Dear Karthik M G,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

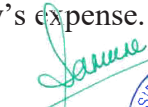

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Mohammed Aquib Ur Rehman

Employee Code: _ PS04050

Dear Mohammed Aquib Ur Rehman,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

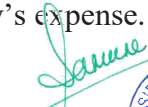

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Md Muzammil Faraz

Employee Code: _ PS04051

Dear Md Muzammil Faraz,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

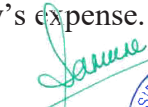

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

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The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Abhishek P K

Employee Code: _ PS04052

Dear Abhishek P K,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

Sanne
REGISTRAR
PRESIDENCY UNIVERSITY
BANGALORE

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

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9. Appointment in Good Faith:

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

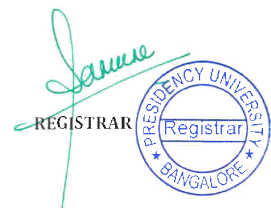

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
K Vishwajeet

Employee Code: _ PS04053

Dear K Vishwajeet,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

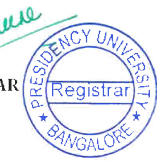
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

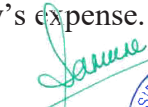

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Mohammad Afreed

Employee Code: _ PS04054

Dear Mohammad Afreed,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

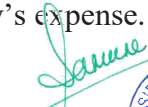

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

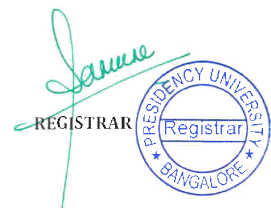

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Midhun Krishna

Employee Code: _ PS04056

Dear Midhun Krishna,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

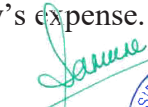

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Melvin Alex

Employee Code: _ PS04057

Dear Melvin Alex,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

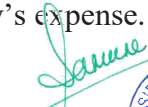

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Ashna Jose

Employee Code: _ PS04058

Dear Ashna Jose,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

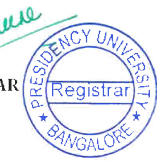
Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

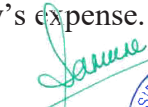

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

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8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD


REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 07/07/2021

To
Kadri Azfarhaad Iftekharahmed

Employee Code: _ PS04059

Dear Kadri Azfarhaad Iftekharahmed,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **05 October 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Mega polis, Sohna Road, Gurgaon. Shift timings will be 3:00pm to 12:30am.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


REGISTRAR


Annexure – A

Emoluments can be bifurcated as under:

UG Fresher BDA CTC		
Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Shift Allowance	5000	60000
Gross Salary	37400	448800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		710,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

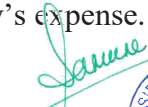

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


REGISTRAR


5. Intellectual Property Right:

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6. Secrecy/Confidentiality:

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7. Annual Leave:

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Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

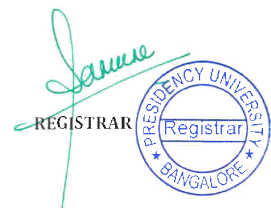

REGISTRAR




“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Signature

Date



July 4th, 2021

Dear **Sakir Ali**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

You shall be on probation for a period of 3 months, including the first 2 months' training period, from the effective start date of your employment with the Company. The company may, in its sole discretion, at any time extend this period of probation for an additional specified period, upon notice to you. Your employment with us will be confirmed upon the satisfactory performance and completion of the probation period. Notwithstanding anything contained herein, during your probation period, the company may terminate your employment in a day's notice and with or without stating any reason whatsoever.

Notice Period

Notice period on termination of services by you will be 60 days. On termination initiated by the company the notice period can be anything between 10 days to 60 days, as decided by the management.

Confidentiality, Non-Disclosure and Non-Compete Agreement

1. During the period of employment you might receive valuable information pertaining to the Company's new businesses and process, which should not be disclosed to any other third party without the prior permission of Management.
2. All the research done and data generated including that of the client database is the sole property of the Organization. Unauthorized storing, copying, deleting or transmitting (digital/non-digital) of any such information is strictly prohibited and will constitute a legal offense.
3. Commitments & Dealings: You will not enter into any commitments or dealing on behalf of a Company for which you have no expressed authority.
4. Singularity of Service: You will not, without previous written permission, carry on any business, full time or part time, in any capacity, or be employed by, any other firm, company or person.

Leaves and other related details:

- Weekends (i.e Saturday & Sundays) are working days. They are usually the busiest.
- No provision of Work from home for Level I and II.
- First 3 months mandatory probation period with only 1 paid leave allowed in each month.
- 6 days/week office for Level I and II.
- 5 days/week office for Level III and beyond and 1 day WFH
- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SAKIR ALI, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **V K Surabhi Krishna**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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Notice Period

Notice period on termination of services by you will be 60 days. On termination initiated by the company the notice period can be anything between 10 days to 60 days, as decided by the management.

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1. During the period of employment you might receive valuable information pertaining to the Company's new businesses and process, which should not be disclosed to any other third party without the prior permission of Management.
2. All the research done and data generated including that of the client database is the sole property of the Organization. Unauthorized storing, copying, deleting or transmitting (digital/non-digital) of any such information is strictly prohibited and will constitute a legal offense.
3. Commitments & Dealings: You will not enter into any commitments or dealing on behalf of a Company for which you have no expressed authority.
4. Singularity of Service: You will not, without previous written permission, carry on any business, full time or part time, in any capacity, or be employed by, any other firm, company or person.

Leaves and other related details:

- Weekends (i.e Saturday & Sundays) are working days. They are usually the busiest.
- No provision of Work from home for Level I and II.
- First 3 months mandatory probation period with only 1 paid leave allowed in each month.
- 6 days/week office for Level I and II.
- 5 days/week office for Level III and beyond and 1 day WFH
- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, V K SURABHI KRISHNA, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Archana V**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

You shall be on probation for a period of 3 months, including the first 2 months' training period, from the effective start date of your employment with the Company. The company may, in its sole discretion, at any time extend this period of probation for an additional specified period, upon notice to you. Your employment with us will be confirmed upon the satisfactory performance and completion of the probation period. Notwithstanding anything contained herein, during your probation period, the company may terminate your employment in a day's notice and with or without stating any reason whatsoever.

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3. Commitments & Dealings: You will not enter into any commitments or dealing on behalf of a Company for which you have no expressed authority.
4. Singularity of Service: You will not, without previous written permission, carry on any business, full time or part time, in any capacity, or be employed by, any other firm, company or person.

Leaves and other related details:

- Weekends (i.e Saturday & Sundays) are working days. They are usually the busiest.
- No provision of Work from home for Level I and II.
- First 3 months mandatory probation period with only 1 paid leave allowed in each month.
- 6 days/week office for Level I and II.
- 5 days/week office for Level III and beyond and 1 day WFH
- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, ARCHANA V, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Adarsh Channabasavanna Zalaki**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

You shall be on probation for a period of 3 months, including the first 2 months' training period, from the effective start date of your employment with the Company. The company may, in its sole discretion, at any time extend this period of probation for an additional specified period, upon notice to you. Your employment with us will be confirmed upon the satisfactory performance and completion of the probation period. Notwithstanding anything contained herein, during your probation period, the company may terminate your employment in a day's notice and with or without stating any reason whatsoever.

Notice Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, ADARSH CHANNABASAVANNA ZALAKI, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Tushal Gowda S,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, TUSHAL GOWDA S, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Pokala Maheswarreddy**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, POKALA MAHESWARREDDY, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Shaik Sadiq Basha**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SHAIK SADIQ BASHA, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **B T Pramod Kumar**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, B T PRAMOD KUMAR, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Srisai K A**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SRISAI K A, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Birru Avinash**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
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Date of Joining: July 7th, 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, BIRRU AVINASH, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Pradeep Kumar R,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
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Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, PRADEEP KUMAR R, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **D Sambasiva Reddy**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, D SAMBASIVA REDDY, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **V Tej Kumar**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, V TEJ KUMAR, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Harshith Naik N,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

You shall be on probation for a period of 3 months, including the first 2 months' training period, from the effective start date of your employment with the Company. The company may, in its sole discretion, at any time extend this period of probation for an additional specified period, upon notice to you. Your employment with us will be confirmed upon the satisfactory performance and completion of the probation period. Notwithstanding anything contained herein, during your probation period, the company may terminate your employment in a day's notice and with or without stating any reason whatsoever.

Notice Period

Notice period on termination of services by you will be 60 days. On termination initiated by the company the notice period can be anything between 10 days to 60 days, as decided by the management.

Confidentiality, Non-Disclosure and Non-Compete Agreement

1. During the period of employment you might receive valuable information pertaining to the Company's new businesses and process, which should not be disclosed to any other third party without the prior permission of Management.
2. All the research done and data generated including that of the client database is the sole property of the Organization. Unauthorized storing, copying, deleting or transmitting (digital/non-digital) of any such information is strictly prohibited and will constitute a legal offense.
3. Commitments & Dealings: You will not enter into any commitments or dealing on behalf of a Company for which you have no expressed authority.
4. Singularity of Service: You will not, without previous written permission, carry on any business, full time or part time, in any capacity, or be employed by, any other firm, company or person.

Leaves and other related details:

- Weekends (i.e Saturday & Sundays) are working days. They are usually the busiest.
- No provision of Work from home for Level I and II.
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- 6 days/week office for Level I and II.
- 5 days/week office for Level III and beyond and 1 day WFH
- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, HARSHITH NAIK N, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Dhanush R,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

You shall be on probation for a period of 3 months, including the first 2 months' training period, from the effective start date of your employment with the Company. The company may, in its sole discretion, at any time extend this period of probation for an additional specified period, upon notice to you. Your employment with us will be confirmed upon the satisfactory performance and completion of the probation period. Notwithstanding anything contained herein, during your probation period, the company may terminate your employment in a day's notice and with or without stating any reason whatsoever.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, DHANUSH R, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Keerthana S Yadav**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, KEERTHANA S YADAV, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **S V Rahul**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, S V RAHUL, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Athul Murali**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th, 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, ATHUL MURALI, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Uma Parvathy K,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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- Total 36 days paid leaves in a year.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, UMA PARVATHY K, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Syed Mosaib Ali**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SYED MOSAIB ALI, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Sharan S,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SHARAN S, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Sudarshan V S**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

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Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SUDARSHAN V S, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Suha Ahmed**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
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Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SUHA AHMED, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Vishal D,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, VISHAL D, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Darshan Tejomaya D,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
Remuneration (Rs.): Greater than INR 3 Lacs / annum : 3 Lacs (fixed) + Monthly Incentives
Date of Joining: July 7th , 2021
Work Timings: 10:00 am to 6:00 pm (1 week off on weekdays)
Reporting Manager: Vineeth V

Probation Period

You shall be on probation for a period of 3 months, including the first 2 months' training period, from the effective start date of your employment with the Company. The company may, in its sole discretion, at any time extend this period of probation for an additional specified period, upon notice to you. Your employment with us will be confirmed upon the satisfactory performance and completion of the probation period. Notwithstanding anything contained herein, during your probation period, the company may terminate your employment in a day's notice and with or without stating any reason whatsoever.

Notice Period

Notice period on termination of services by you will be 60 days. On termination initiated by the company the notice period can be anything between 10 days to 60 days, as decided by the management.

Confidentiality, Non-Disclosure and Non-Compete Agreement

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3. Commitments & Dealings: You will not enter into any commitments or dealing on behalf of a Company for which you have no expressed authority.
4. Singularity of Service: You will not, without previous written permission, carry on any business, full time or part time, in any capacity, or be employed by, any other firm, company or person.

Leaves and other related details:

- Weekends (i.e Saturday & Sundays) are working days. They are usually the busiest.
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- First 3 months mandatory probation period with only 1 paid leave allowed in each month.
- 6 days/week office for Level I and II.
- 5 days/week office for Level III and beyond and 1 day WFH
- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, DARSHAN TEJOMAYA D, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Vaishak N Thrilok**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, VAISHAK N THRILOK, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Sudipth A,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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Reporting Manager: Vineeth V

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, SUDIPTH A, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Guggulla Vamsikrishna Reddy**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, GUGGULLA VAMSIKRISHNA REDDY, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Hariharan H,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

Position/Role: Trainee - Relationship Manager / Tele-counselor
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Reporting Manager: Vineeth V

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, HARIHARAN H, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Biragani Gurukeerthi**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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Reporting Manager: Vineeth V

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Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, BIRAGANI GURUKEERTHI, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Vempuluru Kuladeepak**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, VEMPULURU KULADEEPAK, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **G Sai Venkata Raghava Sahith,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, G SAI VENKATA RAGHAVA SAHITH, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Bollu Rajkiran Reddy**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, BOLLU RAJKIRAN REDDY, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Dasti Bhavana**,

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

We are confident that you will be a great addition to our team and look forward to working with you. While you will be contributing to the success of this company, the company will be committed towards your personal and professional growth. We recognize and reward sincerity, hard work and performance, and hope that you will do your best.

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With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, DASTI BHAVANA, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____

July 4th, 2021

Dear **Gayathri S,**

Congratulations! Linking Spaces Technologies Pvt. Ltd. is pleased to extend you this offer.

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4. Singularity of Service: You will not, without previous written permission, carry on any business, full time or part time, in any capacity, or be employed by, any other firm, company or person.

Leaves and other related details:

- Weekends (i.e Saturday & Sundays) are working days. They are usually the busiest.
- No provision of Work from home for Level I and II.
- First 3 months mandatory probation period with only 1 paid leave allowed in each month.
- 6 days/week office for Level I and II.
- 5 days/week office for Level III and beyond and 1 day WFH
- Total 36 days paid leaves in a year.

Please sign the enclosed copy of this letter and revert back with its scan by tomorrow, to indicate your acceptance of this offer.

With Best Wishes,

Vineeth
General Manager
Linking Spaces Technologies Pvt. Ltd

I, GAYATHRI S, signing below, to confirm my acceptance to the above position, offer and all the terms of engagement,

Signature: _____ Date: _____