# Presidency University, Bengaluru School of Engineering Department of Electrical and Electronics Engineering

### LIST OF STUDENT INTERNSHIPS AND PROJECTS FOR THE AY 2022-23

S.No	Name of the students	List of Internships (2022-23)	Data of Joining
		Company Name	Date of Joining 01-Jun-23
1	Bharath Kumar S	TEEP@AsiaPlus	01-Jun-23
2	Sanjay B	Power Research & Deveopment Consultants Private Limited.	26-02-2023 to 30-05-2023
3	R S Sharukh	Power Research & Deveopment Consultants Private Limited.	26-02-2023 to 30-05-2023
4	Mohammad Zaid Farooq	Power Research & Deveopment Consultants Private Limited.	26-02-2023 to 30-05-2023
5	Praveen M	Power Research & Deveopment Consultants Private Limited.	26-02-2023 to 30-05-2023
6	Dokla Gouse	Power Research & Deveopment Consultants Private Limited.	26-02-2023 to 30-05-2023
7	Shabbir Ahmadmuajavar	Safe Power Consultants.	18-12-2022
8	Asfia Aazim	Hochschule Kaiserslautern	31-May-23
9	Mohammad Noorudin Asrar	Hochschule Kaiserslautern	31-May-23
10	Anusha M Jolad	TEACHNOOK Edutech	03-Apr-23
11	Arun S	TEACHNOOK Edutech	05-Jun-23
12	Bindu D	State Street	09-Dec-22
13	Eshwar V	Skill Vertex	05-Jan-23
10	Mandadi Karthikeyan reddy	First American (India) Pvt Ltd.	07-Nov-22
15	Mr. Pruthviraj	Vedanta Limited	17-Jan-23
15		TEACHNOOK Edutech	27-Mar-23
17	Sagar B		17-Jan-23
	Sapna N	Vedanta Limited	09-Dec-22
18	Sharanya P C	Intellipaat Software Solutions Pvt Ltd	
19	Varsha B N	Intellipaat Software Solutions Pvt Ltd	09-Dec-22
20	Yashash N	TEACHNOOK Edutech	27-Mar-23
21	RAHUL RAMESH PAMMAR	Skill Vertex	13-Jan-23
22	Keerthana B R	Vedanta Limited	17-Jan-23
23	Abhishek C C	TEACHNOOK Edutech	27-Mar-23
24	Ashwin S	TEACHNOOK Edutech	11-Apr-23
25	Naveen Nelson	Skill Vertex	13-Jan-23
26	SAMBHRAM P TAILANG	Codeyoung	03-Apr-23
27	SANJAY B	PRDC, Bangalore	22-Feb-23
28	R S SHARUKH	PRDC, Bangalore	22-Feb-23
29	MOHAMMAD ZAID FAROOQ	PRDC, Bangalore	22-Feb-23
30	PRAVEEN M	PRDC, Bangalore	22-Feb-23
31	DOKLA GHOUSE	PRDC, Bangalore	22-Feb-23
		List of UG Projects completed (2022-23)	
S.No	Name of the students	Company Name	Date of Joining
1	MANDADI KARTHIKEYAN REDDY	Presidency University	
2	SANKET VIJAY KUMAR KAMBLE	Presidency University	B1-SMART EV CHARGER USING CC-CV
3	YASHWANTH N	Presidency University	TOPOLOGYFOR 4-48V LI-ON BATTERIES
4	SUBHAJIT BISWAS	Presidency University	_
5	SRINIVAS K	Presidency University	B2-DESIGN AND MODELLING OF EARTHING SYSTE
6	BHARATHKUMAR S	Presidency University	FOR EHV SUBSTATION IN NON-UNIFORM SOIL US
		SPC, Bangalore	B2-DESIGN AND SIMULATION OF EARTHING SYSTI FOR EHV SUBSTATION IN NON -UNIFORM SOIL USING ETAP
7	SHABBEER AHMAD MUJAVAR		
7 8	SHABBEER AHMAD MUJAVAR	Presidency University	
		Presidency University Presidency University	B3-DUAL AXIS SOLAR TRACKING SYSTEM WITH
8	VARSHA B N		B3-DUAL AXIS SOLAR TRACKING SYSTEM WITH WEATHER SENSOR
8	VARSHA B N PRUTHVIRAJ D KUDACHI	Presidency University	

REGISTRAR

13	PRANEETH MADHAVAN	Presidency University	
14	NAVYA SHREE M	Presidency University	B4-GENERATION OF ELECTRICITY FROM WASTE
15	SOURODIPTTO MONDAL	Presidency University	MATERIALS
16	ZAID AHMED ZAUED HAMADAH	Presidency University	
17	KIRAN MANOJ	Presidency University	
18	SHARANYA P C	Presidency University	
19	RAHUL RAMESH PAMMAR	Presidency University	B5-SMART BATTERY MONITORING AND SAFETY SYSTEM
20	ASHWIN S	Presidency University	
21	SUHEBAHAMED BALAGANUR	Presidency University	
22	P ABHINAV	Presidency University	
23	KOTHAKOTA JAI RAMAKRISHNA	Presidency University	
24	KOMALA M E	Presidency University	B6-ENERGY MANAGEMENT OF RENEWABLE ENERGY POWERED CHARGING STATION
25	VINUTH GOWDA R	Presidency University	
26	MOHAMMED JAVED	Presidency University	
27	MOKA ABHINASH	Presidency University	
28	PRATHVIRAJ	Presidency University	B7-BEARING FAULT DETECTION OF INDUCTION MOTOR USING THD AND VIBRATION ANALYSIS
29	S R METHESWAR	Presidency University	
30	MOHAMMED ZUHAIB	Presidency University	
31	PERAM BHARGAV REDDY	Presidency University	
32	PRAJWAL HOSAMANI	Presidency University	
33	ASHISH SINGH BHUMIJ	Presidency University	
34	PRAJWAL T R	Presidency University	B8-WIRELESS ELECTRIC VEHICLE CHARGING SYSTE
35	YASHASH N	Presidency University	
36	ABHISHEK C	Presidency University	
37	NAVYA N	Presidency University	
38	SANJAY B	PRDC, Bangalore	
39	R S SHARUKH	PRDC, Bangalore	B9-TECHNICAL ANALYSIS OF TYPICAL 11 KV FEEDE
40	MOHAMMAD ZAID FAROOQ	PRDC, Bangalore	
41	PRAVEEN M	PRDC, Bangalore	
42	DOKLA GHOUSE	PRDC, Bangalore	
43	KEERTHANA B R	Presidency University	
44	YARRABALLI NAVEEN	Presidency University	B10-AUTOMATED ENERGY METERING AND BILLING USING IOT BASED CONTROLLERS
45	ROSHAN S	Presidency University	
46	NAVEEN NELSON W	Presidency University	
40	NANDA KISHORE KIRAN DESHPANDE		
		Presidency University	
48	SIVA PRASAD L	Presidency University	B11-Induction motor speed control using Variable requency Drive with rs485 and Bluetooth Module for communication
49	SHWETHA N	Presidency University	
50	ARUN S	Presidency University	
51	GIRISH REDDY MAMILLA	Presidency University	
52	SAPNA N	Presidency University	
53	BINDHU D	Presidency University	
54	SAMBHRAM P TAILANG	Presidency University	B12-INTELLIGENT TRANSPORTATION SYSTEM FOR
55	SANJAY P	Presidency University	SUSTAINABLE TECHNOLOGY
56	ANUSHA M JOLAD	Presidency University	
57	MOHAMMAD JAMEEL	Presidency University	
58	TOUFEEQ	Presidency University	
59	SHAIK MUNEER	Presidency University	B13-AUTOMATED ENERGY MONITORING AND
60	BARU V S TRIPURA MADHU DHEERAJ	Presidency University	CONTROL SYSTEM UNDER DIFFERENT CONDITIO
61	SRINIDHI R	Presidency University	FOR POWER MANAGEMENT
62	KRUTHIKA R	Presidency University	

REGISTRAR



# National Chin-Yi University of Technology Certificate of Completion NCUT CERTIFICATE ID NO. 112000007

This is to certify that Bharath Kumar S has participated in TEEP@AsiaPlus "Prospective Technology of Electrical Engineering and Computer Science", hosted by National Chin-Yi University of Technology in Taiwan, from September 23<sup>rd</sup> 2022 to January 6<sup>th</sup> 2023, and completed all the requirements.



Dr. Chen, Wen-Yuan Han-Yuan Chen

President

January 6, 2023

REGISTRAR



# 5 , 11<sup>th</sup> Cross, 2<sup>nd</sup> Stage, West of Chord Road, Bengaluru - 560 086, INDIA. Email: info@prdcinfotech.com | Tel +91-80-4245 5555 / 6715 6100 Fax +91-80-23192210



CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Sanjay B Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Sanjay B,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.







# 5 , 11<sup>th</sup> Cross, 2<sup>nd</sup> Stage, West of Chord Road, Bengaluru - 560 086, INDIA. Email: info@prdcinfotech.com | Tel +91-80-4245 5555 / 6715 6100 Fax +91-80-23192210



CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. R S Sharukh Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. R S Sharukh,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.







# 5 , 11<sup>th</sup> Cross, 2<sup>nd</sup> Stage, West of Chord Road, Bengaluru - 560 086, INDIA. Email: info@prdcinfotech.com | Tel +91-80-4245 5555 / 6715 6100 Fax +91-80-23192210



CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Mohammad Zaid Farooq Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Mohammad Zaid Farooq,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.







# 5 , 11<sup>th</sup> Cross, 2<sup>nd</sup> Stage, West of Chord Road, Bengaluru - 560 086, INDIA. Email: info@prdcinfotech.com | Tel +91-80-4245 5555 / 6715 6100 Fax +91-80-23192210



CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Praveen M Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Praveen M,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.







# 5 , 11<sup>th</sup> Cross, 2<sup>nd</sup> Stage, West of Chord Road, Bengaluru - 560 086, INDIA. Email: info@prdcinfotech.com | Tel +91-80-4245 5555 / 6715 6100 Fax +91-80-23192210



CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Dokla Ghouse Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Dokla Ghouse,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.







Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 3469231

### Letter of Intent ("LOI")

December 18, 2022

Dear SHABBEER AHMAD MUJAVAR,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later.

Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure-2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
  - 1. <u>Pre-onboarding Document Verification:</u> Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if



applicable) information provided by you is verified, therefore you are subject to a detailed document verification as per the Company process of the document set submitted by you as per Annexure 2

Note: Based on certain business requirement and statutory rules Capgemini may initiate certain additional checks before and during your tenure in Capgemini and by accepting this LOI you agree to undergo such additional checks when required. Capgemini will not take any individual approval for the same.

- 2. <u>Pre-onboarding Training Program:</u> This may also include pre-onboarding training programs as may be applicable to you and that may be a combination of trainings, assessments, working on client projects & assignments. Post issuance and acceptance of this LOI, you will be communicated appropriately about the pre-onboarding training program you have to successfully complete within stipulated time as per the Company expectations and parameters. By accepting this LOI, you agree to adhere to the terms and conditions of the training program as communicated to you by the Company. Further, please be advised that the Company may consider issuance of Employment Offer Letter ("Offer") based on your performance in the assigned pre-onboarding training program and as per the business requirements.
- F Post successful completion of your pre-onboarding training program, final semester degree/ diploma examination and as per the Company's business requirements you will be eligible (Subject to Clause E) for the final Offer. You agree and acknowledge that the final Offer shall be subject to: -
  - 1. Your successful completion of all curricular requirements within the stipulated timeframe, as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ timeline/ grade/ rank/ class as determined by Capgemini.
  - 2. All the eligibility requirements laid down by Capgemini as mentioned during the recruitment process.
  - 3. The business and skill requirement of the Company.
  - 4. The date of joining and the location of your employment will be purely based on business requirements of Capgemini and the skill set as assessed by Capgemini.
  - 5. The location of your initial reporting, post-onboarding training and the date of your joining for the same would be communicated to you in due course of time. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

**Note 1:** Your employment with Capgemini will be conclusive on you executing the Offer with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini. Post your onboarding with the Company, you may be required to (i) work on any client or Capgemini project(s) that are assigned to you from time-to-time, (ii)on any technical platforms/skills and or work in shifts as per the requirement of project/assignment/client (including night shifts).

**Note 2:** After commencement of employment you will be on probation for a period of six months from your date of joining and subject to the probation policy of the Company your employment will be confirmed. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period. Capgemini reserves the right to decide the continuance of your further



training and your employment depending on your performance in its opinion.

- G The Company reserves the rights to withdraw and/or cancel your candidature, in case of the following circumstances:
  - 1. Any active backlog in your academics discovered pre or post Onboarding training commencement.
  - 2. In case the Company discovers any fraudulent means/ malpractice/ misrepresentation/ concealment of information by you during the interview process/ pre-onboarding training program or the recruitment process to seek employment including but not limited to misrepresentation of information/ forging or fabrication of documents in resume/ academic score sheet or documents submitted, malpractice during the assessment and or interview process etc.
  - 3. Any delay in submitting any of the documents/requirements for completion of any verification process (pre-onboarding or pre-offer) as required by the Company within the stipulated timelines
  - 4. For not agreeing to the project/assignment/location assigned by the Company or seeking change in onboarding/ training/ work location and/or delaying/ deferring the onboarding due to any reasons/ preferences whatsoever which further leads to no Offer from the Company
  - 5. Disobedience by you to any of the mentioned Terms and Conditions in the LOI
  - 6. Any act or omission which is in violation of any Company policy.
- H This is a highly Confidential and Private document. You are required to treat this LOI and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.
- I You agree and acknowledge that this LOI should not be construed as an offer of employment from Capgemini or any promise thereto. Subject to the terms of this LOI the Company may at any time, at our discretion, revoke this LOI.

We would request you to review the above terms and let us know if they are acceptable to you, within the acknowledgment deadline from the date of the issuance of this LOI (the details as would be mentioned on the portal used for the said purpose).

Should you have any query, please to contact <u>fresherhiring.in@capgemini.com</u>, please ensure you mention your name, registered email id, superset id and details of the query.

### For Capgemini Technology Services India Limited

### Puneet Kumra Head - Fresher Hiring

This is a computer-generated document. No signature is required. This document is containing confidential information.



### **ANNEXURE 1**

### SHABBEER MUJAVAR, Analyst

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000 (Rupees Four Lakh only)**. Subject to the terms of the LOI and on completion of 1 year of service from your date of joining the employment of Capgemini, you will receive fixed one-time incentive of **INR 25,000(Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

### For Capgemini Technology Services India Limited

### Puneet Kumra Head - Fresher Hiring

### **Acceptance**

I have read and understood the contents of this LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

-

### **ANNEXURE 2**

Documents for LOI acceptance

- 1. SSC Certificate
- 2. HSC Certificate
- 3. Diploma all marksheets
- 4. Diploma provisional certificate/ Degree Certificate
- 5. If Graduation, marksheets upto 6th Semester
- 6. If Post Graduation, all Graduation Marksheets, Graduation Degree Certificate and marksheets upto second semester for Post Graduation
- 7. Passport size photo
- 8. Government ID Proof

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950





Hochschule Kaiserslautern University of Applied Sciences

# CERTIFICATE

Zweibrücken, 31/05/2023

It is hereby certified that

# Asfiya Aazim

Home University: Presidency University, Bengaluru Name of Study Program: Bachelor of Technology in Electrical & Electronics Engineering

Asfiya Aazim has completed the Program **"Research Project Software Engineering"** at the University of Applied Sciences Kaiserslautern. The project she took part in was called *"Robotics and Artificial Intelligence"*, was worth 15 CP and was supervised by Professor Adrian Müller.

The student participated in the Computer Science study program at:

University of Applied Sciences Kaiserslautern Department of Computer Science and Micro Systems Engineering Amerika. 1, 6648 Zweibrücken, Germany

Prof. Dr. Jörg Hettel (Program Responsible) Date: 19/05/2023 Hochschule Kaiserslautern Campus Zweibrücken FB Informatik und Mikrosystemtechnik Amerikastraße 1 66482 Zweibrücken Telefon 0631 / 3724-5301 Telefax 0631 / 3724-5305





Hochschule Kaiserslautern University of Applied Sciences

# CERTIFICATE

Zweibrücken, 31/05/2023

It is hereby certified that

# Mohammed Nooruddin Asrar

Home University: Presidency University, Bengaluru Name of Study Program: Bachelor of Technology in Electrical & Electronics Engineering

Mohammed Nooruddin Asrar has completed the Program "Research Project Software Engineering" at the University of Applied Sciences Kaiserslautern. The project he took part in was called "Robotics and Artificial Intelligence", was worth 15 CP and was supervised by Professor Adrian Müller.

The student participated in the Computer Science study program at:

University of Applied Sciences Kaiserslautern Department of Computer Science and Micro Systems Engineering Amerika. 1, 6648 Zweibrücken, Germany

Prof. Dr. Jörg Hettel (Program Responsible)

Date: 19/05/2023

Hochschule Kaiserslauter Campus Zweibrücken FB Informatik und Mikrosystemtechnik Amerikastraße 1 66482 Zweibrücken Telefon 0631 / 3724-5301 Telefax 0631 / 3724-5305

LULIO REGISTRAR



### OL No: TN10045

Date : 27 March 2023

### Dear ANUSHA M Jolad,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

Date of Joining : 3 April 2023

Training Period : **3 April 2023 to 12 April 2023** OJT Start Date: **13 April 2023** OJT End Date: **12 October 2023** 

Location of Training: Bangalore Stipend: INR **15000** Per Month Incentives : INR **10000** Target: **180000** INR per month.

Pre - Placement Offer :- 6 + 3 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on **3 April 2023**.

SIGNATURE (Candidate's Signature)

DATE: 3 April 2023



# **FEACHNOOK EDUTECH**

4th Cross Rd, 5th Phase, Sector 6, HSR Layout, 3engaluru, Karnataka 560102 Mob: +91 90190 30545 hr@teachnook.com



### OL No: TN10247

Date : 27 March 2023

Dear ARUN S,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

Date of Joining : 5 June 2023

Training Period : **5 June 2023 to 14 June 2023** OJT Start Date: **15 June 2023** OJT End Date: **14 December 2023** 

Location of Training: Bangalore Stipend: INR **15000** Per Month Incentives : INR **10000** Target: **180000** INR per month. Pre - Placement Offer :- **4 to 6 LPA (After Completion of Training)** 

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on **5 June 2023**.

SIGNATURE:

(Candidate's Signature)

DATE:\_\_\_\_\_

TEACHNOOK EDUTECH 14th Cross Rd, 5th Phase, Sector 6, HSR Layout, Bengaluru, Karnataka 560102 Mob: +91 90190 30545 hr@teachnook.com





### **Training Policy**

• Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.

• The acceptance of this offer also shows your enthusiasm to work on a 9 hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off.

• During the training period you will receive all the benefits that are entitled for trainees.

• At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.

- Resignation procedure includes:- 1 month of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.

• All your information will be safe and confidential with Teachnook. Similarly, all the information acquired during the course of your employment shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.

• Upon conclusion of your employment, you will immediately return all of its property, equipment

and documents including electronically stored information.

• You will have to cooperate with and follow all policies and practices of Teachnook for both yours and Teachnook's development.

• Post successful completion of the Training tenure, you will be prone to exciting pre-placement offers from Teachnook.

• The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Teachnook extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE:

DATE:\_\_\_\_\_

(Candidate's Signature)

TEACHNOOK EDUTECH 14th Cross Rd, 5th Phase, Sector 6, HSR Layout, Bengaluru, Karnataka 560102 Mob: +91 90190 30545 hr@teachnook.com





### ANNEXURE

As a part of the joining process, you are requested to carry with you the following documents on the day of joining.

Photocopies of

- 1 coloured copy of Offer Letter.
- SSLC (X Std) Marks Card & 12th Marks Card.
- Degree / Diploma/ Highest qualification certificate along with marks card (any semester).
- 2 passport size photographs.
- PAN Card, Voter ID & Driving Licence Scanned Copy.
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
- Fully vaccinated report. (Covid Vaccination)

Please bring the original documents either education certificates / mark sheets (10th or 12th) or Government issued ID Card (Driving Licence/ PAN Card) for verification.



SIGNATURE:

DATE:

(Candidate's Signature)

TEACHNOOK EDUTECH 14th Cross Rd, 5th Phase, Sector 6, HSR Layout, Bengaluru, Karnataka 560102 Mob: +91 90190 30545 hr@teachnook.com





December 09, 2022

### PRIVATE AND CONFIDENTIAL

Bindhu D

Dear Bindhu D,

We are pleased to offer you (hereinafter also referred to as, the "Trainee") a position in StateStreet Corporate Services Mumbai Private Limited ("the Company"), a company incorporated under the laws of India and having its principal place of business at Bangalore, commencing 09-January-2023 to 03-July-2023 under the following terms and conditions.

This offer is subject to verification of your credentials for employment by the Company. Please ensure that you read and understand all terms and conditions. While you are required to execute and return all documents prior to commencing in your role, in the event that you commence before doing so, your commencement will be deemed acceptance of all terms and conditions.

### POSITION AND REPORTING LINE

You will be employed in the position of Trainee, Platform Engineering -Data Platforms reporting to Veena Yakkaladevi, Assistant Vice President. The Company may also, from time to time, change your duties as required by the Company's operational requirements.

### **OFFICE LOCATION**

Your normal place of work will be based in Bangalore. However you may be required to work at any other premises which the Company currently has or may later acquire in India.

### SECURITY/ BACKGROUND CHECK

This offer of internship (and your continuing internship if relevant) is subject to the Company receiving satisfactory responses to the reference and background checks you are required to undertake. These checks include verification of your professional experience and education credentials, fingerprinting and a review of your criminal and credit background.

As it is the Company's expectation that all background checks will be initiated prior to the internship commencing, the Company may terminate this contract immediately (without notice) and the internship will not commence if in the Company's opinion an unsatisfactory reference and/or background check is obtained. You also will be required to complete in a timely manner State Street's on-line Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment upon commencement of internship, as a condition of continued internship.



### REMUNERATION

Subject to the due compliance of the Trainee's obligations stated herein, you will be entitled to consolidated lump sum remuneration (hereinafter also referred to as Stipend) of INR 30,000.00 per month and no other amounts or prerequisites whatsoever. The stipend amount shall be credited to your bank account on the last working day of each month. You will not be covered or entitled to any of State Street's benefit plans.

The Company shall be entitled at any time during your internship, and in any event on termination, howsoever arising, to deduct from your stipend any monies due from you to the Company including but not limited to any amounts required to be withheld by the Company under any applicable taxation statute or when directed to do so by a government authority, or any outstanding loans.

The Company shall also reimburse any reasonable business expenses incurred by you on behalf of the Company, during your internship and arising out of the fulfilment of your responsibilities and duties.

### HOURS OF WORK

You will be required to work 45 hours per week under this training program, your hours of work will be communicated to you by your manager. The requirements of your internship do call for some flexibility and you will be expected to work such hours as may be necessary for the proper and satisfactory performance of your duties without additional stipend. You agree that you will not be entitled to any overtime compensation for additional hours devoted to your internship with the Company.

### **TERMINATION WITH NOTICE**

As a trainee either you or the Company may terminate your internship for any reason and at any time by giving to the other fifteen (15) days written notice.

Irrespective of who provides notice or initiates the termination, the Company may elect in its absolute discretion to make a payment in lieu of the whole or part of any notice period. The payment in lieu of notice will be calculated by reference to the amount the Company would have become liable to pay you if you had remained in internship and worked your ordinary hours until the end of the notice period.

During the whole or part of any notice period, the Company may direct you:

(a) not to attend the workplace;

(b) not to contact or have any communication with its clients or customers;

(c) not to contact or have any communication with any employee, contractor, consultant or officer of the Company;

(d) not to perform the duties of your position or become involved in any aspect of the Company's business;

(e) to perform duties which are not otherwise part of your position, provided such duties are capable of being performed by you;

(f) to perform any duties from home;

(g) to perform any tasks to assist the Company arrange a proper handover of your duties, including clients, customers and business; or

(h) to cease your access to the Company's computer system and confidential or business sensitive information;

(i) to return any or all company property; or

(j) any combination of the above.



### **TERMINATION WITHOUT NOTICE**

Despite any other provision in these Standard terms and conditions, or any other term or condition of your internship the Company may terminate your internship at any time without prior notice if in its opinion you:

(a) commit any serious or persistent breach of your employment or any Company policy or procedure; or

(b) are guilty of any serious misconduct or wilful neglect in the discharge of your employment duties; or

(c) refuse to carry out any lawful and reasonable directions of the Company; are grossly negligent or otherwise incompetent in the performance of your duties;

(d) engage in wilful or negligent conduct which poses a serious risk to health and safety;

(e) are repeatedly absent from work or absent from work for a period of 5 consecutive days without proper explanation from you or without the consent of the Company;

(f) become bankrupt or make any arrangement or composition with your creditors; or

(g) engage in any conduct of a criminal nature (including but not limited to assault, theft and fraud) other than conduct which in the reasonable opinion of the Company does not affect your position as a trainee;

(h) fail to substantially or satisfactorily perform your duties as a result of physical or mental incapacity (Disability), where the Disability continues for more than three (3) consecutive months or an aggregate of more than five (5) months in any calendar year (Permanent Disability).

If termination is due to death of the trainee or you suffer from a permanent disability while employed, the Company shall not be liable to make any payment as trainees are not part of retiral benefits. The internship will be terminated with immediate effect in case of death.

### LEAVE ENTITLEMENTS

You will be entitled to 1.5 days of leave for every month of the internship. Leave should be arranged after the approval from your manager. Leaves will be lapsed at the end of the internship if they are not utilized and there will be no encashment of leave.

You will be entitled to take the public holidays as applicable in the state and city of Bangalore, Karnataka and such number of additional holidays as may be decided, from time to time, by the Company.

For further general guidance regarding leave entitlements, please refer to the Company's corporate policies on leave which are available on the Company's corporate policy centre site.

### DUTIES AND RESPONSIBLITIES

During working hours, you are expected to direct your working time and attention honestly, diligently and faithfully to your internship with the Company. You are not permitted to engage in any other internship without the prior written consent of the Company. You must also not engage in any other business activity, whether paid or unpaid, which may conflict with your duties as a trainee of the Company or the interests of the Company. You must use your best efforts to protect and promote the Company's interests and welfare and to at all times act in the Company's best interests. During the term of your internship, you must exercise and carry out all duties and observe all lawful directions and comply with State Street's Standard of Conduct.

By accepting internship with the Company, you agree that your position, duties, role and levels of responsibility may be varied from time to time to suit the needs of the Company's business. Irrespective of such variations, the remaining terms and conditions of this Agreement will continue to apply unless otherwise agreed in writing.



### POLICIES AND PROCEDURES

During your internship you must at all times comply with any and all policies and/or procedures published by the Company from time to time. These policies and procedures do not form part of the terms and conditions of your internship contract. Instead, they constitute written directions to you with which you must comply.

The Company reserves the right to amend, repeal and implement new policies and procedures from time to time. By accepting internship with the Company, you agree to keep yourself familiar with our policies and procedures (including any amendments, repeals and new procedures).

### PERSONAL INVESTMENTS

You will be subject to State Street's Personal Investments Policy. This policy is in place to prevent employees dealing from giving rise to actual or perceived conflicts with the interests of the Company or its clients. The Personal Investments Policy requires you to obtain approval prior to dealing in a number of investment products by you or a range of associated parties.

### CONFIDENTIALITY

You must treat any information you gain in the course of your internship as confidential both whilst you remain a trainee and in the future. As an ongoing condition of your internship, you must also accept, sign and comply with any additional confidentiality and non-disclosure agreement which the Company requires you to enter into relating to your internship with the Company.

Without limiting your obligations of confidentiality to the Company, you must treat any information you gain in the course of your internship as confidential both whilst you remain a trainee and in the future. Other than as required in the proper performance of your duties, you must be discreet and not use, discuss or disclose information on the financial administration, product or management structure of or its related bodies corporate, or client information to those not entitled to it including fellow employees. Nor are you able to use this information for your own gain.



### **INTELLECTUAL PROPERTY**

IP Work means any invention, discovery, design, improvement, formula, process, technique, literary or artistic work, or any other item in which intellectual property rights subsist or are capable of subsisting and is wholly or partly created, made or discovered by you either:

- (a) in the course of your internship with the Company; or
- (b) otherwise using the facilities, resources, time or any other opportunity provided by the Company.

Intellectual property rights means all existing and future rights which are capable of protection by copyright, patent, design, trademark or other registration or other forms of protection available in India or elsewhere.

The IP Work and all intellectual property rights in the IP Work will belong absolutely to the Company, and you agree to do all things necessary and execute any document required to give effect to this ownership. You must immediately and fully communicate to the Company any IP Work created, made or discovered by you.

You consent to the use of all existing and future IP Works made by you in the course of your internship, and agree to waive any moral rights you may have in them, and to consent to any act which amounts to an infringement of any such moral right, in favour of the Company. "Moral rights" includes the right to be identified as the author of the work, the right not to have any other person identified as the author of the work and the right not to have the work subjected to any derogatory treatment.

### NON SOLICITATION

Either during your internship or for a period of 6 months following the termination of your internship for any reason, you must not, without the prior fully informed and written consent of the Company, directly or indirectly and either on your own account or for any other person endeavor to:

(a) entice away from the Company or any related bodies corporate, any officer, employee, trainee, consultant or contractor, or otherwise interfere with the relationship which the Company or any related bodies corporate maintains with such officer, employee, trainee, consultant or contractor; or canvass or solicit orders, custom or business from any person who was a customer, client of or supplier to the Company and with whom you had contact within the last 12 months of your internship.

### **DEALINGS WITH MEDIA**

During your internship, unless it is an inherent requirement of your position and expressly stated within your position description, you must not without the Company's prior, fully informed written consent:

(a) publish to a member of the media or through any form of social media, any information relating to the Company, its related bodies corporate or any of its clients; or

(b) Communicate with any person with the intention of disclosing that information to the media or through any form of social media, or in circumstances where it could be reasonably be believed, anticipated or expected that information may be disclosed to the media or through social media.



### PRIVACY

You acknowledge and consent to the Company collecting, storing, using and disclosing your personal information (including but not limited to health, medical and other sensitive information) as reasonably required as a direct or indirect consequence of your internship.

You agree that if you are required to collect, store, use or disclose personal information during the course of your internship, that you will do so in strict compliance with the requirements of all privacy legislation and State Street's privacy policy.

### **OBLIGATIONS**

This offer and your internship with the Company is at all times conditional upon:

(a) you obtaining, retaining and informing the Company of all necessary visas, work permits, business registrations or memberships to enable you to lawfully reside and work in India and fulfil the duties of your position;

(b) you completing and obtaining a response which is satisfactory to the Company, in respect of any declarations, background and internship checks which the Company may require.

By accepting these Standard Terms and Conditions, you also warrant to the Company that:

(a) you are competent to properly carry out the duties of your position and that any representations as to qualifications, skills, experience, industry knowledge, business influence, client contacts and employment history made by you are true and accurate; and

(b) you are not subject to any direct or indirect restrictions on your ability to fully perform the duties of your position and will not be breaching any obligation to a third party by entering into this contract.

### **DISPUTE RESOLUTION**

Any dispute or controversy arising out of or relating to this internship agreement shall be settled by arbitration to be held in Bangalore, India in accordance with the Arbitration and Conciliation Act, 1996 (the "Arbitration Act"), as then existing, in the English language, and shall be heard and determined by an arbitral tribunal composed of a sole arbitrator appointed by agreement between the parties hereto. If the Parties fail to reach an agreement with respect to the appointment of an arbitrator within 30 (thirty) calendar days of any Party's notice to the other Party of the existence of a dispute, the arbitrator shall be selected according to the Arbitration Act.

The decision of the arbitrator shall be final, conclusive and binding on the Parties. Notwithstanding the foregoing, nothing contained herein shall be deemed to prevent either Party from seeking and obtaining injunctive and equitable relief from any court of competent jurisdiction without the posting of any bond or other security.



### **ENTIRE AGREEMENT**

This agreement contains the entire agreement and understanding between the parties on everything connected with the internship, and it supersedes any prior agreement, or understanding connected with the internship.

You specifically agree that in entering this agreement (or by commencing internship) that you are not relying on any representation by any person in respect of any matter.

It is your responsibility to ensure that you keep the terms of this letter and your compensation confidential.

If you have any questions regarding your Contract please contact the Global Employee Onboarding Team by email on Onboarding\_India@StateStreet.com .

If you accept these terms and conditions, would you please sign the acknowledgment at the end of this letter and return signed copies to us, within 5 days, signifying your acceptance. We look forward to welcoming you to the State Street India Team.

Yours sincerely, For and on behalf of StateStreet Corporate Services Mumbai Private Limited

Kein

Shailendra Kumar Dasika Managing Director Head – Global Payroll and HR Operations Date: December 09, 2022

### Acknowledgment

By signing this acknowledgement, I agree that I have read and understand the contents of my contract of employment and my obligations to the Company.

Signature Name: Bindhu D Date:



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### EMPLOYMENT AGREEMENT

Date : 05-Jan-2023

Eashwar v

### Appointment: Business Development Associate

#### Dear Eashwar v,

At the outset, we welcome you to Skillvertex and wish you an enriching tenure with us. With reference to your application and subsequent Offer Letter, we are pleased to appoint you as **Business Development Associate** in our Company with effect from **01st-May-2023**, subject to the following terms and conditions. This offer of appointment is valid until **10-01- 2023** for acceptance. If we do not hear from you by **10-01-2023** i.e., the date on which validity of the offer expires, this offer of appointment shall be treated as withdrawn. This Employment Agreement supersedes and replaces all other communications made to you prior to the date of issue of this contract.

### 1. Title and duties- Business Development Associate

You will perform such duties and exercise such powers as the Company may from time to time require of you and your role will primarily entail curating & managing educational content for the Company that includes but is not limited to verifying the accuracy of content, proofreading for errors, appropriately fixing any errors in educational content, creating & developing questions & assessment papers when necessary, categorization of questions along with any other content processing activities. You acknowledge that your designation, as stated above, may be changed at the discretion of the Company depending on the work assigned to you, including at the time of promotion and progression within the Company. Your appointment shall also be subject to such statues and legal regulations as are applicable and are in force now and/or any such modifications or enactments that may come into force from time to time.

### 2. Place of work

You will be based in Bangalore, India. However, the Company reserves the right at any time to require you to work at any other division or location of the Company or its clients, or be transferred to any branch office, subsidiaries and associate companies, situated anywhere in India or abroad, whether existing or, which may be set up in future without notice. These assignments will be agreed with you in advance and will fall within the scope of work set out in this contract. In such case, all transfer facilities applicable per the Company's then existing policies will be made available to you.

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#### 3. Probation

You will be placed on probation for a period of 3-6 months i.e., once the 10 days of unpaid OJT has been completed from your date of joining. During the probation period you are eligible for a remuneration of INR 25,000 (INR 15,000 FIXED + INR 10,000 INCENTIVES). Your Probation Period can be extended, through a written letter provided from the Company, in case the Company is not satisfied with your performance.

#### 4. Hours of work

We estimate that under your contract you will be required to work Six (6) days, fifty-four (54) hours out of the normal working week. However, you will, in addition, work such hours and days as may be necessary or appropriate from time to time to carry out your duties properly and effectively. Further, during your employment with the Company, you are expected to devote your entire time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business that will potentially conflict with the business of the Company and Your role.

### 5. Emoluments and taxes

- i. Your gross annual Cost to Company (CTC) will be INR 6,00,000 (Six lakhs only), with a fixed compensation of INR 3,60,000 (Three Lakhs and Sixty Thousand only) per annum (before all customary payroll deductions), payable monthly in accordance with the Company's customary payroll practices and an annual performance bonus of INR 2,40,000 (Two Lakhs and Forty Thousand only) subject to achievement of input and output parameters in accordance with the Company's customary payroll practices. ii. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- ii. You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration paid to you pursuant to your employment hereunder. You will not be eligible for any paid salary structure if you do not complete 24 days of your working period in the organisation. in total The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.





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### 6. Notice Periods

Skill

ERTEX

Subject to Clause 7 below, during the Probation Period, this Employment Agreement may be terminated by the Company by giving you not less than fifteen (15) days' notice in writing. During the Probation Period, if you wish to terminate this Employment Agreement, you can do so by providing the Company not less than forty five (45) days' notice in writing. Thereafter, this Employment Agreement will continue until terminated by either party giving to the other not less than forty-five (45) days' notice in writing. The tenure for the notice period starts from the date of acceptance of the resignation letter by your reporting manager. Company may, in its discretion, terminate the Employment Agreement before the expiry of the notice period, on such terms and conditions as may be decided by the Company, by making a payment of basic salary equivalent to the notice period. If you are absent for a continuous period of ten (10) days without leave or without obtaining your manager's approval, your employment will be immediately terminated by the Company for cause and without notice, in which case, you will be liable to pay to the Company an amount equal to your then current gross salary for a period of forty five (45) days in lieu of the notice required to be provided by you.

#### 7. Termination and suspension

- 1. The Company may also terminate this Employment Agreement immediately, and with no liability to make any further payment (other than in respect of amounts accrued due at the date of termination) to you, if you:
  - commit any serious or repeated breach of any of your obligations under this Employment Agreement;
  - ii. are responsible for any gross negligence in the performance of your duties, intentional non-performance or mis-performance of such duties, or refuse to abide by the orders of reporting managers, supervisors or refuse to comply with lawful directives of the Company;
  - iii. are guilty of serious misconduct which, in the Company's reasonable opinion, has damaged or may damage the business or affairs of the Company;
  - are guilty of conduct which, in the Company's reasonable opinion, brings or is likely to bring you or the Company into disrepute;
  - v. are convicted of any crime involving moral turpitude; vi. are in breach any of the Company's policies and procedures;
  - vi. Willfully cause damage to Company property.

This Clause shall not restrict any other right the Company may have (whether at common law or otherwise) to terminate this Employment Agreement summarily. Any delay by the Company in exercising its rights under this Clause shall not constitute a waiver of those rights.







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- 2. Where notice of termination has been served by either party whether in accordance with Clause 6, this Clause 7 or otherwise, the Company shall be under no obligation to provide work for or assign any duties to you for the whole or any part of the relevant notice period and may require you:
- i. not to enter any premises of the Company; and/or
- ii. to refrain from business contact with any customers, clients or other employees of the Company.
  - 3. The Company may in its absolute discretion suspend you from your contract, on full salary, at any time during this Employment Agreement including during any period in which the Company is carrying out an investigation into any of your acts or defaults (or alleged or suspected acts or defaults) or where it does not require you to enter its premises and continue working on assignments under Clause 7.2 above. All applicable Clauses within this Employment Agreement shall remain in full force and effect during any period of suspension under this Clause. You will also continue to be bound by duties of good faith and fidelity to the Company during any such period of suspension.
  - 4. Upon termination of this Employment Agreement for whatever reason, you will deliver to the Company all computer devices, laptops, machines, books, documents, papers, materials and other property relating to the business of the Company which may then be in your possession or under your power or control.

### 8. Restraint on activities

You will not, at any time after termination of your contract, for whatever reason, represent yourself as being in any way connected with the affairs of the Company.

### 9. Post Termination

### 1. NON-SOLICITATION

You shall not and shall not attempt to, either personally, or through an agent or firm, directly or indirectly, during your employment and after the termination of this Employment Agreement for the period of twelve (12) months by whatever means solicit or attempt to solicit any business from any of the Company's Customers, Customer Prospects, or Vendors. ii. You shall not and shall not attempt to, either personally, or through an agent or firm, directly or indirectly, during your employment and after the termination of this Employment Agreement for the period of twelve (12) months by whatever means recruit, solicit, or induce, or attempt to recruit, solicit, or induce, any employee, director, iii. shareholder or consultant of the Company, to terminate their employment relationship with the Company.

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L 376/A, 5th Main Road, 14th B Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka 560102

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### 2. NON-COMPETE

Skill

For a period of twelve (12) months after the termination of this Employment Agreement by whatever means, you shall not without the prior written consent of the Company, work for, or consult with, any company, firm or person which is in direct competition with the Company or Company customer, customer prospect, Company partner or a vendor of the Company.

### **10.** Publication

You shall not, during the tenure of your employment with the Company or at any time thereafter, either personally or through a third party, directly or indirectly, refer to or publish any information about, or of the Company, or defame the Company by making any derogatory statements about the Company, in any form of social media or public forums or otherwise. Breach of this Clause will entitle the Company to terminate this Employment Agreement with immediate effect and with no liability to make any further payment (other than in respect of amounts accrued due at the date of termination) to you or to pursue any legal action against you, as applicable, in the event of your breach of this Clause post leaving the employment of the Company. Further, notwithstanding the above, you acknowledge that any post, comment, opinion etc. published by you on any matter in any forum, including social media, is your personal view and that the Company shall have no liability or responsibility for the same whatsoever.

#### 11. Confidentiality

The Company requires all employees to execute a Non-Disclosure Agreement ("NDA") to protect the rights of its employees and also that of the Company while dealing with confidential information, documents, etc. The said NDA forms part of this Employment Agreement and is applicable to you. You are required to read, understand and sign the enclosed NDA in acknowledgement of your acceptance of the conditions therein.

### 12. Intellectual property

You agree to execute an Intellectual Property Assignment and Transfer Agreement ("IP Assignment Agreement") in favour of the Company. The said IP Assignment Agreement forms part of this Employment Agreement. You are required to read, understand and sign the enclosed IP Assignment Agreement in acknowledgement of your acceptance of the conditions therein.

#### 13. Notices

Notice under these terms and conditions will be treated as having been given if sent by ordinary registered post, by you to the Company's registered office or by the Company to you at your last known address on file with the Company, and will be deemed to be given on the day when it would ordinarily be delivered after such posting. It is your responsibility to notify





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the Company of any changes in your personal information within three (3) working days of such change being effective.

### 14. Retirement

Skill

You will retire from the services of the Company on attaining the age of superannuation [58 years].

#### **15. Conditions**

The offer under this Employment Agreement is conditional upon satisfactory completion of our pre-employment screening process, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to us from your previous employer(s) etc. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any noncompete obligations or other restrictive clauses with any previous employer). If, after you have started work, we are informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect and with no liability to make any further payment (other than in respect of amounts accrued due at the date of termination) to you. During your employment with the Company, you explicitly agree to adhere to and be governed by all the current policies and procedures of the Company, as may be applicable to you.

#### 16. Rules of the company in force and governing law

- i. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
- This Employment Agreement shall be governed by the laws of India, with the courts in Bangalore assuming exclusive jurisdiction on all matters hereunder.

### 17. Leave Entitlement

Full-time employees are eligible for 24 days leave per year. Additional leave entitlements include Maternity, Paternity and Bereavement leave.



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### **18. BYOD Framework**

The Company has adopted a BYOD framework so you are required to arrange your owndevice (laptop / desktop) to carry out the duties on the job.

We are delighted to have you as part of our team. To confirm your acceptance of this Employment Agreement on the terms and conditions specified herein, please sign in the space specified below.

Dinesh Singh Head of Human Resource SkillVertex

I accept the above-mentioned terms and conditions.

Sasplans Signature:

Name (in Capitals): CASHWAR-V

Place & Date: Bonglone, 10-01-23.









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### ANNEXURE

S. No.	PARTICULARS		
1.	<ul> <li>Professional / Educational Certificates.</li> <li>Payslip of Last 3 Months of previous employment (if applicable).</li> <li>Relieving Letter from Previous Served Company (if applicable).</li> <li>Graduation Certificate.</li> <li>Other relevant educational certifications.</li> </ul>		
2.	Coloured Scanned Copy of Photographs.		
3.	PAN Card and Aadhar card Scanned Copy.		
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.		







# 5 , 11<sup>th</sup> Cross, 2<sup>nd</sup> Stage, West of Chord Road, Bengaluru - 560 086, INDIA. Email: info@prdcinfotech.com | Tel +91-80-4245 5555 / 6715 6100 Fax +91-80-23192210



CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Sanjay B Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Sanjay B,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.







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CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

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With Regards,

for Power Research & Development Consultants Private Limited.







# 5 , 11<sup>th</sup> Cross, 2<sup>nd</sup> Stage, West of Chord Road, Bengaluru - 560 086, INDIA. Email: info@prdcinfotech.com | Tel +91-80-4245 5555 / 6715 6100 Fax +91-80-23192210



CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. R S Sharukh Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. R S Sharukh,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.







### Power Research & Development Consultants Private Limited

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CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Mohammad Zaid Farooq Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Mohammad Zaid Farooq,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.

Mamatha Nagaraja Director, Human Resources







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CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Praveen M Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Praveen M,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.

Mamatha Nagaraja Director, Human Resources







### Power Research & Development Consultants Private Limited

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CIN - U72200KA1994PTC015487

Τo,

Date: 07/06/2023

Mr. Dokla Ghouse Presidency University Rajanakunte, Yelahanka Bengaluru, Karnataka- 560064

### Internship Completion Certificate

This is to certify that **Mr. Dokla Ghouse,** pursuing his B.Tech (EEE) at Presidency University, has completed his internship at M/s. Power Research & Development Consultants Private Limited, from 22<sup>nd</sup> February 2023 to 30<sup>th</sup> May 2023.

The Internship titled "Technical Analysis of Typical 11 KV Feeder" has been completed under the guidance of **MRS. Padmaja B S**, Manager, Software at M/s. Power Research & Development Consultants Private Limited, Bangalore.

With Regards,

for Power Research & Development Consultants Private Limited.

Mamatha Nagaraja Director, Human Resources









# DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

# **BONAFIDE CERTIFICATE**

Certified that this report "SMART EV CHARGER USING CC-CV TOPOLOGY FOR 4-48V LI-ON BATTERIES" is a bonafide work of "KARTHIKEYAN REDDY(20191EEE0015), SANKET VIJAYKUMAR KAMBLE(20191EEE0039), YASHWANTH N(20191EEE0052), SRINIVAS K(20191EEE9003)", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

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Mr. K Sreekanth Reddy Project Guide Electrical and Electronics Engineering Presidency University Dr. V Joshi Manohar D Professor & HOD Electrical and

**Electronics Engineering** 

Presidency University

School of Eng. (8, 1) PRESIDENCT UN: "ErSLIT Rajanukura, Yelahanko, Bengaluru -64

Dr. Shrishail Anadinni Associate Dean School of Engineering

Presidency University

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Dean School of Engineering Presidency University

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Name and Signature of the Examiners 1) Dn. Jishe. L.K) 2)

Electrical a



# DEPARTMENT OF ELECTRICAL AND **ELECTRONICS ENGINEERING**

# **BONAFIDE CERTIFICATE**

Certified that this report "DESIGN AND MODELLING OF EARTHING SYSTEM FOR EHV SUBSTATION IN NON-UNIFORM SOIL USING MIPOWER" is a bonafide work of "BHARATH KUMAR S (20201LEE0009)", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Dr. Snehaprabha TV Project Guide Professor, Former HOD Electrical and Electronics Former Director, DSA Electrical and Electronics Engineering Presidency University

Dr. V Joshi Manohar Professor & HOD Engineering Presidency University

Dr. Shrishail Anadinni Associate Dean School of Engineering Presidency University

Dr. Abdul Sharief Dean School of Engineering Presidency University

Tol23 Dr. Juhe. L.K

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## DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

## **BONAFIDE CERTIFICATE**

Certified that this report "DESIGN AND SIMULATION OF EARTHING SYSTEM FOR EHV SUBSTATION IN NON-UNIFORM SOIL USING ETAP" is a bonafide work of "SHABBIR AHMAD MUJAVAR(20191EEE0059)", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Mr. M M Babu Narayanan Project Guide (External) Director, Safe Power Consultants Former Chief Technical Advisor, PRDC Former Additional Director, CPRI

06-2023

Dr. Snehaprapha T V Project Guide (Internal) Professor, Former HOD Former Director, DSA Electrical and Electronics Engineering Presidency University

Dr. V Joshi/N

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Dr. Abdul Sharief

Dr. Abdul Sharief Dean School of Engineering Presidency University

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# DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

### **BONAFIDE CERTIFICATE**

Certified that this report "DUAL AXIS SOLAR TRACKING SYSTEM WITH WEATHER SENSOR" is a bonafide work of "SUMAN V - 20201LEE0008, SAGAR B - 20191EEE0035, VARSHA BN - 20191EEE0049, EASHWAR V - 20191EEE0010, PRUTHVIRAJ D KUDACHI - 20191EEE0031", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

For

Dr. Jisha LK Project Guide Electrical and Electronics Engineering Presidency University

2)

Dr. V Joshi Manohar Dr. HOD Electrical and Electronics Sc Engineering Pr Presidency University Head of the Department Electrical and Electronics Engineering School of Engineering PRESIDENCY UNI: TERSITY

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Dr. Shrishail Anadinni Associate Dean School of Engineering Presidency University

Dr. Abdul Sharief Dean School of Engineering Presidency University

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### DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

### **BONAFIDE CERTIFICATE**

Certified that this report "GENERATION OF ELECTRICITY FROM WASTE MATERIALS" is a bonafide work of "NAVYA SHREE M (20191EEE0024), ZAID AHMED ZAUED HAMADAH (20191EEE0057), PRANEETH MADHAVAN (20191EEE9001), KIRAN MANOJ (20191EEE9002)", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

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Dr. Jisha L K Project Guide Department of EEE Presidency University

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Department of EEE

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Department

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Presidency University

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# DEPARTMENT OF ELECTRICAL AND ELECTRONICS

### ENGINEERING

### **BONAFIDE CERTIFICATE**

Certified that this report "SMART BATTERY MONITORING AND SAFETY SYSTEM" is a bonafide work of "Sharanya P C (20191EEE0042), Ashwin S (20201LEE0007), P Abhinav (20191EEE00025), Suhebahamed Balaganur (20201LEE0005), and Rahul Ramesh Pammar (20191EEE0053)", who have successfully carried out the internship work and submitted the report for partial fulfillment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY IN ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

**Dr. Joshi Manohar** Project guide, Prof & HoD Dept of electrical and electronics engineering Presidency University

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# DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

## **BONAFIDE CERTIFICATE**

Certified that this report "ENERGY MANAGEMENT OF RENWABLE ENERGY POWERED CHARGING STATION" is a bonafide work of "Kothakota jairamkrishna (20191EEE0013), komala m e(20191EEE0012)Vinuth Gowda R(20201LEE0006) Mohammed Javed(20201LEE0010) moka abhinash(20191EEE0019)", who have successfully carried out the project work and submitted the report for partial fulfillment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during

2022-23.

MS Priyanka Ray Project Guide Dept of Electrical And Electronics PresidencyUniversity

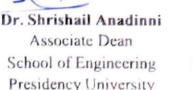
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HOD Dept of Electrical and Heldestropicspartment Presidency University School of Engl

PRESIDENCY UN! ERSITY

Name and Signature of the Examiner Se, Telahones, Bengaluru

") The ( Dr. John L.K)



Dr. Abdul Shariet

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### **DEPARTMENT OF ELECTRICAL & ELECTRONICS ENGINEERING**

### **BONAFIDE CERTIFICATE**

Certified that this report "BEARING FAULT DETECTION OF INDUCTION MOTOR USING THD AND VIBRATIONAL ANALYSIS" is a bonafide work of "S R Metheswar (20191EEE0034), Prathviraj (20191EEE0030), Mohammed Zuhaib (20191EEE9006), Peram Bhargav Reddy (20191EEE0026), Prajwal Hosamani (20191EEE0028)", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

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Name and Signature of the Examiners

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## **BONAFIDE CERTIFICATE**

Certified that this report "WIRELESS ELECTRIC VEHICLE CHARGING SYSTEM" is a bonafide work of "ASHISH SINGH BHUMIJ (20191EEE0001), PRAJWAL T R (20191EEE0029), NAVYA N (20191EEE0023), ABHISHEK C (20191EEE0001), YASHAS N (20191EEE0051)", who have successfully carried out the project work and submitted the report for partial fulfillment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Dr. Sumit Kumar Jha Project Guide Department of EEE Presidency University

Dr. Joshi V Manohar D HOD Department of EEE S Presidency University H Head of the Department Electrical and Electronics Engineering School of Engineering Residency UNIVERSITY Reparticular Mathematic Bangalury of

Dr. Shrishail Anadinni Associate Dean School of Engineering Presidency University

Dr. Abdul Sharief Dean School of Engineering Presidency University

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### **BONAFIDE CERTIFICATE**

Certified that this report "TECHNICAL ANALYSIS OF TYPICAL 11 KV FEEDER" is a bonafide work of SANJAY B (20191EEE0037), R.S. SHARUKH (20191EEE0032), DOKLA GHOUSE (20191EEE0009), PRAVEEN M (20201LEE0004), MOHAMMAD ZAID FAROOQ (20191EEE0017), who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Signature of Internal-Ouide Mr. RAVI V ANGADI Asst. Prof., Dept. of EEE Presidency University Bengaluru

Signature of Extern

Mrs. PADMAJA BS Sr. Engineer, PRDC, Prt. Ltd

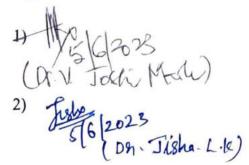
Signature of Head of Department Dr. V. JOSHI MANOHAR Professon & HoD, Depting SEE Electripresidency University processor SchoBengaluru Setting PRESIDENCY UNI TOSITY Rajanukunte, Yelahanka, Europituru 64

Signature of De **Dr. ABDUL SHARIEF** 

Professor & Dean School of Engineering, Presidency University, Bengaluru

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Signature of Assoc. Dean Dr. SHRISHAIL. B. ANADINNI Professor & Assoc. Dean School of Engineering, Presidency University, Bengaluru





## DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

### **BONAFIDE CERTIFICATE**

Certified that this report "AUTOMATED ENERGY METERING AND BILLING USING IOT BASED CONTROLLERS" is a bonafide work of "Keerthana BR(20191EEE0011), Yaraballi Naveen(20191EEE0050), Roshan s(20191EEE0033), Naveen Nelson(20191EEE0060), Nanda Kishore Kiran(20191EEE0022)", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Mr.Bishakh Paul Project Guide Department of EEE Presidency University

Dr.V Joshi Manohar HOD Department of EEE Presidency University

Electrical and Electronics Engineering School of Engineering PRESIDENCY UN: "ERSITY Rajanukunte, Yelahanka, Bengaluru -64

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Dr. Abdul Sharief Dean School of Engineering Presidency University

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Name and Signature of the Examiners

2)





# DEPARTMENT OF ELECTRICAL AND **ELECTRONICS ENGINEERING**

### **BONAFIDE CERTIFICATE**

Certified that this report "INDUCTION MOTOR SPEED CONTROL USING VFD WITH RS485 AND BLUETOOTH MODULE FOR COMMUNICATION" is a Bonafide work of "SIVA PRASAD L (20191EEE0045), SHWETHA N (20191EEE0044), ARUN S (20191EEE0004), MAMILLA GIRISH REDDY (20201LEE0011), SAPNA N GOWDA (20191EEE0040)", who have successfully carried out the project work and submitted the report for partial fulfillment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Dr. Sumit Kumar Jha **Project Guide** Department of EEE Presidency University Electrical and Electronics Engineering

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Dr. V Joshi Manohar

Prof. & HOD Department of EEE Presidency University.

School of Engineering PRESIDENCY UN! ERSITY Rajanukunte, Yelahanka, Bengaluru - 🚧

Dr. Shrishail Anadinni

Associate Dean School of Engineering Presidency University



Dr. Abdul Sharief Dean School of Engineering Presidency University

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Name and Signature of the Examiners



## DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

### **BONAFIDE CERTIFICATE**

Certified that this report "INTELLIGENT TRANSPORTATION SYSTEM FOR SUSTAINABLE TECHNOLOGY" (Smart Mobility Electric Skateboard) is a bonafide work of Sambhram Tailang (20191EEE0036), Bindhu D (20191EEE0003), Anusha M Jolad (20191EEE0003), Sanjay P (20191EEE0038), Mohammed Jameel (20191EEE0016) who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Mr. Sumit Jha

Panel Member Asst. professor - EEE Presidency University

Dr. Joshi V Manohar

Project guide HoD - EEE Presidency University Electrical and Electronics Engineering School of Engineering PRESIDENCY UNIVERSITY

Rajanukunte, Yelahanka, Bengaluru - 🖬

Dr. Shrishail Anadinni Associate Dean (Core Branches) School of Engineering Presidency University

Name and Signature of the Examiners

(Dn. Jishe. L.K) (Mr. Ravi v Angede) 1)

Mr. Sunil Kumar A V Panel Member Asst. professor - EEE Presidency University

Dr. Abdul Sharief Dean School of Engineering Presidency University

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# **DEPARTMENT OF ELECTRICAL AND ELECTRONICS** ENGINEERING

## **BONAFIDE CERTIFICATE**

Certified that this report "AUTOMATED ENERGY MONITORING AND CONTROL SYSTEM UNDER DIFFERENT CONDITIONS FOR POWER MANAGEMENT" is a bonafide work of "TOUFEEQ (20191EEE0058), SRINIDHI R (20191EEE0047), KRUTHIKA R (20191EEE0014), SHAIK MUNEER (20191EEE0041), MADHU DHEERAJ (20191EEE9005)", who have successfully carried out the project work and submitted the report for partial fulfilment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ELECTRICAL AND ELECTRONICS ENGINEERING during 2022-23.

Kumar A

**Project Guide Electrical and Electronics** Engineering Presidency University

Name and Signature

Dr. V Joshi Manohar Prof & HOD Electrical and **Electronics Engineering** Presidency University Electronics Engineering School of Engine TR) ESIDENCY UNITERSITY tes a cia menus Bengaluru - 64

Dr. Shrishail Anadinni

Associate Dean (Core Branches) School of Engineering

Dr. Abdul Sharief Dean School of Engineering Presidency University

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