



SUSTAINABLE DEVELOPMENT GOALS

POSH Awareness Session for Faculty





PRESIDENCY UNIVERSITY

EVENT REPORT POSH Awareness Session for Faculty

1. About Event

The **Institutional Social Responsibility (ISR) Cell, Presidency University**, successfully organized a **POSH (Prevention of Sexual Harassment) Awareness Session for Faculty** on **13 June 2026** at the University Auditorium. The session was conducted to create awareness about workplace dignity, respect, inclusion, and safety while fostering a culture of mutual trust and accountability within the academic community.

The program aimed to familiarize faculty members with the provisions of the **Prevention of Sexual Harassment (POSH) Act**, promote gender sensitivity, and strengthen understanding of ethical workplace practices. Through expert insights, interactive discussions, and case-study-based learning, participants gained a deeper understanding of their roles and responsibilities in maintaining a safe, respectful, and inclusive work environment.

The event reflected **Presidency University's commitment** to creating an empowering workplace where every individual feels valued, respected, and secure.

2. Event Details

- **Title:** POSH Awareness Session for Faculty
- **Dates:** 13 June 2026
- **Time:** 10:30 AM – 12:30 PM
- **Venue:** Auditorium, Presidency University
- **Organized By:** Institutional Social Responsibility (ISR) Cell, Presidency University
- **In Collaboration With:** ICC Committee, Presidency University
- **Convenors:** Ms. Vanitha R.
- **Coordinators:** Mr. Sumanth M – ISR Cell

- **Resource Persons: Rtn. Mohan Kumar**
Consultant, Wipro
Assistant Governor, Rotary International District 3192
 - **Participants:** 365 Faculty members
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3. Objectives

The session was organized with the following objectives:

- To create awareness about the **Prevention of Sexual Harassment (POSH) Act** and its significance in educational institutions.
 - To promote workplace dignity, respect, inclusion, and gender sensitivity.
 - To educate faculty members about their responsibilities in ensuring a safe and supportive work environment.
 - To encourage ethical workplace behavior and professional conduct.
 - To strengthen awareness regarding the prevention of workplace harassment.
 - To foster a culture of mutual respect and accountability within the university community.
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4. Program Proceedings

The keynote session was delivered by **Rtn. Mohan Kumar, Consultant, Wipro, and Assistant Governor, Rotary International District 3192**, who provided valuable insights into the significance of the **Prevention of Sexual Harassment (POSH) Act** in fostering safe and respectful workplaces. He emphasized the importance of workplace dignity, mutual respect, inclusion, and professional conduct in academic institutions.

A key highlight of the session was the discussion of **real-life case studies and workplace scenarios related to sexual harassment**. Through these examples, participants gained a deeper understanding of behaviours that may constitute harassment, the importance of maintaining professional boundaries, and the responsibilities of individuals in creating a safe and inclusive work environment. The speaker also shared practical guidelines on how to respond to such situations, the importance of timely reporting, and the role of every employee in preventing workplace misconduct.

The interactive session encouraged active participation from faculty members, who engaged in discussions and reflected on the challenges and responsibilities associated with maintaining a respectful workplace culture. The case-based approach enabled participants to connect legal

and ethical principles with real-world situations, making the session both informative and impactful.

Overall, the session reinforced the collective responsibility of all stakeholders in upholding the values of **respect, dignity, inclusion, and safety**, thereby contributing to a more supportive and empowering academic environment.

5. Outcomes & Impact

The **POSH Awareness Session** generated significant awareness among faculty members regarding workplace safety, professional ethics, and respectful conduct.

Key outcomes included:

- Enhanced understanding of the **Prevention of Sexual Harassment (POSH) Act** and its relevance in academic institutions.
- Increased awareness of workplace rights, responsibilities, and ethical behavior.
- Improved understanding of gender sensitivity and inclusive workplace practices.
- Better recognition of behaviours that may constitute workplace harassment.
- Greater awareness of preventive measures and appropriate responses to workplace misconduct.
- Strengthened commitment towards creating a safe, respectful, and supportive academic environment.
- Reinforcement of institutional values related to dignity, inclusion, equality, and safety.

The session empowered faculty members to contribute proactively towards building a workplace culture founded on **respect, trust, and accountability**.

6. SDG Alignment:

The event aligned with the following **United Nations Sustainable Development Goals (SDGs)**:

- **SDG 5 – Gender Equality:** Promoting equality, dignity, and protection from harassment in the workplace.
- **SDG 8 – Decent Work and Economic Growth:** Supporting safe, inclusive, and productive work environments.
- **SDG 10 – Reduced Inequalities:** Encouraging fairness, inclusion, and equal treatment for all individuals.

- **SDG 16 – Peace, Justice and Strong Institutions:** Strengthening awareness, accountability, and institutional mechanisms that support justice and workplace well-being.

7. Conclusion

The **POSH Awareness Session for Faculty** was successfully conducted with enthusiastic participation from faculty members across the university. The program provided a valuable platform to understand the importance of workplace dignity, gender sensitivity, professional ethics, and the collective responsibility of maintaining a safe and inclusive environment.

Through insightful discussions and **case-study-based learning**, participants gained practical knowledge about recognizing inappropriate workplace behaviour, promoting respectful interactions, and fostering a culture of inclusion and accountability. The session reinforced **Presidency University's commitment** to creating a workplace where every individual feels respected, valued, and secure.

The program concluded with positive feedback from participants and successfully achieved its objective of strengthening awareness and promoting a safe, respectful, and inclusive academic workplace.



Institutional
Social Responsibility

Poster

PRESIDENCY UNIVERSITY
GAIN MORE KNOWLEDGE
REACH GREATER HEIGHTS

POSH AWARENESS SESSION FOR FACULTY

Creating a workplace where **trust**, **dignity**, and **inclusion** are not just values—but everyday practices.

An interactive session for faculty to understand their role in fostering a safe and empowering academic environment.

13 June 2026
(Saturday)

10:30 AM - 12:30 PM

Auditorium

SPEAKER:
Rtn. Mohan Kumar
Consultant, Wipro
Rotary, Assistant Governor, RI 3192

Organized by
ISR Cell,
Presidency University

RESPECT | DIGNITY | INCLUSION | SAFETY

Institutional
Social Responsibility

Event Picture:



Attendees List:

FACULTY ATTENDEES LIST			
Sl.No.	NAME	DEPARTMENT/SCHOOL	SIGNATURE
1	Dr. M. Manoj Kumar	SOIS / ply	[Signature]
2	Dr. M. Babu	SOIS	[Signature]
3	Dr. C. Muralidharan	Maths / SOE	[Signature]
4	Dr. Rajeshwari Mangala	Maths / SOE	[Signature]
5	Dr. Chandrababu	Maths / SOE	[Signature]
6	Dr. Parvathi	Maths	[Signature]
7	Dr. Neera Reddy	Maths	[Signature]
8	Dr. A. Arunima	Maths	[Signature]
9	Dr. Srinivasulu Reddy	Maths	[Signature]
10	Dr. Naveen Kumar	Maths	[Signature]
11	Dr. S. Srinivas	SOE / EEE	[Signature]
12	Dr. Ravi Kumar	SOE / EEE	[Signature]
13	Dr. V. V. H. H.	PSOC	[Signature]
14	Dr. M. V. V. V.	PSOC	[Signature]
15	Dr. Aravind Kumar	SOAS	[Signature]
16	Dr. Jyoti	SOAS	[Signature]
17	Dr. P. P. P. P.	SOAS	[Signature]
18	Dr. A. A. A. A.	SOAS	[Signature]
19	Dr. S. S. S. S.	SOAS	[Signature]
20	Dr. S. S. S. S.	SOAS	[Signature]
21	Dr. P. P. P. P.	SOAS	[Signature]
22	Dr. S. S. S. S.	SOAS	[Signature]
23	Dr. S. S. S. S.	SOAS	[Signature]
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37	Dr. Jayaram	PSOM	[Signature]
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151	02. Dr. Rangh. P.V.	SOM	[Signature]
152	03. PROF. DEBAPAN BOSE	SOM	[Signature]
153	04. Dr. V. P. Karim	SOIS	[Signature]
154	05. Dr. S. Subramanian	SOIS	[Signature]
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162	13. Sama Pal	SOE-EEF	[Signature]
163	14. Dr. Anand Kumar	Maths	[Signature]
164	15. Dr. B. Anand	Maths	[Signature]
165	16. Dr. O. Kumar	Maths	[Signature]
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176	03. Dr. K. Srinivas	Maths	[Signature]
177	04. Dr. Srinivas	Maths	[Signature]
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181	08. Anura S.	MATHS/SOE-AS	[Signature]
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188	15. Dr. Srinivas	SOM-MBA	[Signature]
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190	17. Srinivas	SOE-MEC	[Signature]
191	18. Dr. Srinivas	Research/ SOE	[Signature]
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193	20. Srinivas	Research/ SOE	[Signature]
194	21. Srinivas	SST	[Signature]
195	22. Srinivas	SST	[Signature]
196	23. Srinivas	SST	[Signature]
197	24. Ms. Srinivas	Apiculture Faculty	[Signature]

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200	27. Srinivas	L&D	[Signature]
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202	29. Srinivas	L&D	[Signature]
203	30. Srinivas	L&D	[Signature]
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210	37. Srinivas	L&D	[Signature]
211	38. Srinivas	Maths	[Signature]
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213	40. Srinivas	SOE	[Signature]
214	41. Srinivas	SOE	[Signature]

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223	9. Srinivas	SOE/Research	[Signature]
224	10. Srinivas	SOE/Research	[Signature]
225	11. Srinivas	SOE/Research	[Signature]
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241	Ms. Mangalamma	SoE/ECE	[Signature]
242	Dr. Monica S	Soc	[Signature]
243	Dr. M. Ganesh	Soc	[Signature]
244	Jagadee M	Library	[Signature]
245	AKASHI R	Library	[Signature]
246	Alham Rahman	ISF	[Signature]

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249	Dr. Rahul M.D	Math	[Signature]
250	Dr. A. Raghav	Math	[Signature]
251	Dr. P. Saravanan	EEG/SOE	[Signature]
252	Dr. P. Antony Das	POE/PBB	[Signature]
253	Dr. S. Jagan Mohan	SOE/EEE	[Signature]
254	Dr. S. Ramakrishna	NSAC	[Signature]
255	Anura Singh (R.E)	SOLS	[Signature]
256	Ranjitha C.R (RS)	SOM	[Signature]
257	Rajeshwari M (RS)	SOM	[Signature]
258	Divyashree (RS)	SOM	[Signature]
259	Pooja M (RS)	SOM	[Signature]
260	Dr. Ajay Alankar	SOIS	[Signature]
261	Dr. Jagan Ram	Math	[Signature]
262	Acad M Man	CSE	[Signature]
263	Ms. Anusha S	CSE	[Signature]
264	Ashatha J	SOAS, Buss. School	[Signature]
265	Pallavi J.D	Computer Science	[Signature]
266	Vaishnavi V.	Math	[Signature]
267	Dr. Shweta Ramani	Computer Science	[Signature]
268	P. Kalyaneshwari	Mathematics	[Signature]
269	Surathi N	Mathematics	[Signature]
270	Bhanda C.N	Mathematics	[Signature]
271	Vaitha V. Suman	Mathematics	[Signature]
272	Bhavana S	Mathematics	[Signature]

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273	Jyoti Sharma	PSOD	[Signature]
274	Manjushree	PSOD	[Signature]
275	Dr. G. Anand	SOMS	[Signature]
276	Dr. P. Ramesh	SOMS	[Signature]
277	Dr. P. Srinivas	SOMS	[Signature]
278	Dr. M. Suresh	SOMS	[Signature]
279	Ms. Shobha P. Shaji	SOMS	[Signature]
280	Dr. S. Suresh	SOC	[Signature]
281	Dr. S. Suresh	SOC	[Signature]
282	Dr. S. Suresh	SOE, EEE	[Signature]
283	Dr. M. T. Lakshmi	SoE, EEE	[Signature]
284	Dr. J. Jagan	SoE, EEE	[Signature]
285	Mr. Rishabh Paul	SoE, EEE	[Signature]
286	Dr. Suresh Kumar	SoE, EEE	[Signature]
287	Dr. P. Suresh	HSB	[Signature]
288	Dr. R. Suresh	MBA/SEM	[Signature]
289	Dr. G. Suresh	MBA/SEM	[Signature]
290	Dr. S. Suresh	SOIS	[Signature]
291	Dr. V. Anand	SOIS	[Signature]
292	Dr. Suresh	SOIS	[Signature]
293	M. Suresh	SOIS	[Signature]
294	Anil Shekhare	DSA	[Signature]

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296	Dr. K. Suresh	EEE/SoE	[Signature]
297	Dr. Anil Kumar	EEE/SoE	[Signature]
298	Vadivelu	DSO/Discretion	[Signature]
299	Shivaramachandran	do	[Signature]
300	K. Suresh	do	[Signature]
301	Mr. Suresh H.M	CIVIL/SoE	[Signature]
302	Mr. Anand M.A	CIVIL/SoE	[Signature]
303	Mr. Suresh J.	CIVIL/SoE	[Signature]
304	Dr. AAYUSH KUMAR	CIVIL/SoE	[Signature]
305	Dr. Venkatesh Raju	CIVIL/SoE	[Signature]
306	Mudaliar A.S	SOD	[Signature]
307	Dr. Anand Jagan	SoE	[Signature]
308	Dr. K. Suresh	EEE/SoE	[Signature]
309	Keethan Jagan	SoE/SoE	[Signature]
310	Dr. P. Suresh	SOESE	[Signature]
311	Srinivasan K.	SoE	[Signature]
312	Nanditha K.M	SOIS	[Signature]
313	Anand M.J	SOIS	[Signature]
314	Anand	SOIS	[Signature]
315	Dr. Rajeshwari M	Maths/SoE	[Signature]
316	Dr. Kavita P. Venk	Maths/1 st Year Engg.	[Signature]
317	Dr. Anand S	SOC	[Signature]
318	Dr. Liza Teresa Alga	Soc	[Signature]

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320	26 Dr. Anand Prasad	PSOC	[Signature]
321	27 Dr. Rajesh Kumar	PSOC	[Signature]
322	28 HARIHARAN	PSOC	[Signature]
323	29 Allen Joseph	PSOC	[Signature]
324	30 Dr. Mohammed Nabeel	PSOC	[Signature]
325	31 Dr. Anand	"	[Signature]
326	32 Dr. Mahesh Kumar	PSOC	[Signature]
327	33 Narayan Kumar	IT	[Signature]
328	34 Dr. Umashankar	L&D	[Signature]
329	35 Dr. Jothi Mala	EBC	[Signature]
330	36 Anand B	SOE	[Signature]
331	37 Anand P	COE	[Signature]
332	38 Shanthi V	COE	[Signature]
333	39. Bala	COE	[Signature]
334	40. Jearith	COE	[Signature]
335	41. Md. Ali	COE	[Signature]

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337	2 Dr. Sathyanarayana	SOE	[Signature]
338	3 Dr. B. S. Srinivasan	SOE	[Signature]
339	4 Dr. Srinivasan	SOE	[Signature]
340	5 Dr. RAMESH M	SOM	[Signature]
341	6 Dr. Ramesh M	SOM	[Signature]
342	7 Dr. R. Ramesh Kumar	SOE/Physics	[Signature]
343	8 Dr. G. Ganesh Kumar	"	[Signature]
344	9 Dr. Chaitanya	SOE Chemistry	[Signature]
345	10 Dr. Sankar Kumar	SOE Chemistry	[Signature]
346	11 Dr. Sankar Kumar	"	[Signature]
347	12 Dr. Mohan	SOE/physics	[Signature]
348	13 Mr. S. Srinivasan	SOE	[Signature]
349	14 Dr. S. Srinivasan	SOE	[Signature]
350	15 Dr. H. Hanumanth	Mathematics	[Signature]
351	16 K. Hanumanth	Research Scholar	[Signature]
352	17 Praveen K. Naidu	Research Scholar	[Signature]
353	18 Geetha	Research Scholar	[Signature]
354	19 A. N. N. N.	Research Scholar	[Signature]
355	20 Hamid Hassan	SOE/PET	[Signature]
356	21 P. P. P.	SOE	[Signature]
357	22 P. P. P.	SOE (PET)	[Signature]
358	23 Dr. Niladri Samanta	SOE (PET)	[Signature]
359	24 Dr. Anil Kumar	SOE/AS	[Signature]

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361	26 MURALIDHAR	IAAC	[Signature]
362	27 Dr. Chaitanya	SOE	[Signature]
363	28 Dr. Liza Elias	SOE/Chemistry	[Signature]
364	29 Dr. Vithayal Biju	SOE/Chemistry	[Signature]
365	30 Latha Induja	ISE	[Signature]

