



SUSTAINABLE DEVELOPMENT GOALS

POSH Awareness Session for Faculty





PRESIDENCY UNIVERSITY

EVENT REPORT POSH Awareness Session for Faculty

1. About Event

The **Institutional Social Responsibility (ISR) Cell, Presidency University**, successfully organized a **POSH (Prevention of Sexual Harassment) Awareness Session for Faculty** on **13 June 2026** at the University Auditorium. The session was conducted to create awareness about workplace dignity, respect, inclusion, and safety while fostering a culture of mutual trust and accountability within the academic community.

The program aimed to familiarize faculty members with the provisions of the **Prevention of Sexual Harassment (POSH) Act**, promote gender sensitivity, and strengthen understanding of ethical workplace practices. Through expert insights, interactive discussions, and case-study-based learning, participants gained a deeper understanding of their roles and responsibilities in maintaining a safe, respectful, and inclusive work environment.

The event reflected **Presidency University's commitment** to creating an empowering workplace where every individual feels valued, respected, and secure.

2. Event Details

- **Title:** POSH Awareness Session for Faculty
- **Dates:** 13 June 2026
- **Time:** 10:30 AM – 12:30 PM
- **Venue:** Auditorium, Presidency University
- **Organized By:** Institutional Social Responsibility (ISR) Cell, Presidency University
- **In Collaboration With:** ICC Committee, Presidency University
- **Convenors:** Ms. Vanitha R.
- **Coordinators:** Mr. Sumanth M – ISR Cell

- **Resource Persons: Rtn. Mohan Kumar**
Consultant, Wipro
Assistant Governor, Rotary International District 3192
 - **Participants:** 365 Faculty members
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3. Objectives

The session was organized with the following objectives:

- To create awareness about the **Prevention of Sexual Harassment (POSH) Act** and its significance in educational institutions.
 - To promote workplace dignity, respect, inclusion, and gender sensitivity.
 - To educate faculty members about their responsibilities in ensuring a safe and supportive work environment.
 - To encourage ethical workplace behavior and professional conduct.
 - To strengthen awareness regarding the prevention of workplace harassment.
 - To foster a culture of mutual respect and accountability within the university community.
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4. Program Proceedings

The keynote session was delivered by **Rtn. Mohan Kumar, Consultant, Wipro, and Assistant Governor, Rotary International District 3192**, who provided valuable insights into the significance of the **Prevention of Sexual Harassment (POSH) Act** in fostering safe and respectful workplaces. He emphasized the importance of workplace dignity, mutual respect, inclusion, and professional conduct in academic institutions.

A key highlight of the session was the discussion of **real-life case studies and workplace scenarios related to sexual harassment**. Through these examples, participants gained a deeper understanding of behaviours that may constitute harassment, the importance of maintaining professional boundaries, and the responsibilities of individuals in creating a safe and inclusive work environment. The speaker also shared practical guidelines on how to respond to such situations, the importance of timely reporting, and the role of every employee in preventing workplace misconduct.

The interactive session encouraged active participation from faculty members, who engaged in discussions and reflected on the challenges and responsibilities associated with maintaining a respectful workplace culture. The case-based approach enabled participants to connect legal

and ethical principles with real-world situations, making the session both informative and impactful.

Overall, the session reinforced the collective responsibility of all stakeholders in upholding the values of **respect, dignity, inclusion, and safety**, thereby contributing to a more supportive and empowering academic environment.

5. Outcomes & Impact

The **POSH Awareness Session** generated significant awareness among faculty members regarding workplace safety, professional ethics, and respectful conduct.

Key outcomes included:

- Enhanced understanding of the **Prevention of Sexual Harassment (POSH) Act** and its relevance in academic institutions.
- Increased awareness of workplace rights, responsibilities, and ethical behavior.
- Improved understanding of gender sensitivity and inclusive workplace practices.
- Better recognition of behaviours that may constitute workplace harassment.
- Greater awareness of preventive measures and appropriate responses to workplace misconduct.
- Strengthened commitment towards creating a safe, respectful, and supportive academic environment.
- Reinforcement of institutional values related to dignity, inclusion, equality, and safety.

The session empowered faculty members to contribute proactively towards building a workplace culture founded on **respect, trust, and accountability**.

6. SDG Alignment:

The event aligned with the following **United Nations Sustainable Development Goals (SDGs)**:

- **SDG 5 – Gender Equality:** Promoting equality, dignity, and protection from harassment in the workplace.
- **SDG 8 – Decent Work and Economic Growth:** Supporting safe, inclusive, and productive work environments.
- **SDG 10 – Reduced Inequalities:** Encouraging fairness, inclusion, and equal treatment for all individuals.

- **SDG 16 – Peace, Justice and Strong Institutions:** Strengthening awareness, accountability, and institutional mechanisms that support justice and workplace well-being.
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7. Conclusion

The **POSH Awareness Session for Faculty** was successfully conducted with enthusiastic participation from faculty members across the university. The program provided a valuable platform to understand the importance of workplace dignity, gender sensitivity, professional ethics, and the collective responsibility of maintaining a safe and inclusive environment.

Through insightful discussions and **case-study-based learning**, participants gained practical knowledge about recognizing inappropriate workplace behaviour, promoting respectful interactions, and fostering a culture of inclusion and accountability. The session reinforced **Presidency University's commitment** to creating a workplace where every individual feels respected, valued, and secure.

The program concluded with positive feedback from participants and successfully achieved its objective of strengthening awareness and promoting a safe, respectful, and inclusive academic workplace.



Institutional
Social Responsibility

Poster

PRESIDENCY UNIVERSITY
GAIN MORE KNOWLEDGE
REACH GREATER HEIGHTS

POSH
AWARENESS SESSION
FOR FACULTY

Creating a workplace where **trust**, **dignity**, and **inclusion** are not just values—but everyday practices.

An interactive session for faculty to understand their role in fostering a safe and empowering academic environment.

13 June 2026
(Saturday)

10:30 AM - 12:30 PM

Auditorium

SPEAKER:
Rtn. Mohan Kumar
Consultant, Wipro
Rotary, Assistant Governor, RI 3192

Organized by
ISR Cell,
Presidency University

RESPECT | DIGNITY | INCLUSION | SAFETY

Institutional
Social Responsibility

Event Picture:



Attendees List:

FACULTY ATTENDEES LIST			
Sl.No.	NAME	DEPARTMENT/SCHOOL	SIGNATURE
1	Dr. M. Manoj Kumar	SOIS / ply	[Signature]
2	Dr. M. Babu	SOIS	[Signature]
3	Dr. C. Manoj Kumar	Maths / SOE	[Signature]
4	Dr. Rajeshwar Mungala	Maths / SOE	[Signature]
5	Dr. Chandrashekar	Maths / SOE	[Signature]
6	Dr. Parvathi	Maths	[Signature]
7	Dr. Neera Reddy	Maths	[Signature]
8	Dr. A. Anurag	Maths	[Signature]
9	Dr. Srinivasulu Reddy	Maths	[Signature]
10	Dr. Naveen Kumar	Maths	[Signature]
11	Dr. J. Jagan	SOE / EEE	[Signature]
12	Dr. Ravi Kumar	SOE / EEE	[Signature]
13	Dr. Yashwanth	PSOC	[Signature]
14	Dr. Manjappa	PSOC	[Signature]
15	Dr. Anand Kumar	SOAS	[Signature]
16	Dr. Jyoti	SOAS	[Signature]
17	Dr. Praveen Kumar	SOAS	[Signature]
18	Dr. Anil	SOAS	[Signature]
19	Dr. Shivan	SOAS	[Signature]
20	Dr. Satish	SOAS	[Signature]
21	Dr. Pragasam	SOAS	[Signature]
22	Dr. Shivan	SOAS	[Signature]
23	Dr. Srinivasulu Reddy	EEF	[Signature]
24	Dr. Anil Kumar Rajput	SOE / EEE	[Signature]
25	Dr. Suresh Mondal	SOE / EEE	[Signature]

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26	Dr. Anoop Kumar	SOCSF	[Signature]
27	Mr. Lakshmanan	SOE / CHEMISTRY	[Signature]
28	Dr. Jagan Prasad	SOE / CHEMISTRY	[Signature]
29	Dr. Anil Choudhary	SOE / CHEMISTRY	[Signature]
30	Dr. Praveen Kumar	SOE / CHEMISTRY	[Signature]
31	Dr. Ashok	SOE / EEE Dept	[Signature]
32	Dr. Linganna	SOE / EEE Dept	[Signature]
33	Dr. K. Anurag	SOE	[Signature]
34	Dr. Praveen Kumar	DSA	[Signature]
35	Dr. Srinivasulu Reddy	ISR	[Signature]

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36	1. EDWIN TS	PSOM / MBA	[Signature]
37	2. Dr. Jayaram	PSOM	[Signature]
38	3. Dr. Manoj Kumar	DSA	[Signature]
39	4. Dr. Anand Kumar	DSA	[Signature]
40	5. Dr. Manoj Kumar	DSA	[Signature]
41	6. Dr. Anand Kumar	DSA	[Signature]
42	7. Dr. Anand Kumar	DSA	[Signature]
43	8. Dr. P. L. Jayaram	Discipline Dept	[Signature]
44	9. Prof. Pal	ISA	[Signature]
45	10. Dr. Srinivasulu Reddy	SOC	[Signature]
46	11. Dr. Srinivasulu Reddy	SOCSF	[Signature]
47	12. Dr. Srinivasulu Reddy	SOCSF	[Signature]
48	13. Dr. Srinivasulu Reddy	PSOC	[Signature]
49	14. Dr. Srinivasulu Reddy	PSOC	[Signature]
50	15. Dr. Srinivasulu Reddy	PSOC (Maths)	[Signature]
51	16. Dr. Srinivasulu Reddy	PSOC (Maths)	[Signature]
52	17. Dr. Srinivasulu Reddy	DSA	[Signature]
53	18. Dr. Srinivasulu Reddy	DSA	[Signature]
54	19. Dr. Srinivasulu Reddy	PSOC	[Signature]
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59	24. Dr. Srinivasulu Reddy	PSOC	[Signature]

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60	25. Dr. Srinivasulu Reddy	School of Law	[Signature]
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66	31. Dr. Srinivasulu Reddy	School of Law	[Signature]

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64	1. Dr. K. Venkatesh Babu	PSOM	[Signature]
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66	3. Dr. K. Venkatesh Babu	PSOM	[Signature]
67	4. Dr. K. Venkatesh Babu	PSOM	[Signature]
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149	48. Dr. K. Venkatesh Babu	PSOM	[Signature]

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150	01. D.V. BAKASHANARAYAN	SOM	[Signature]
151	02. Dr. Rangh. P.V.	SOM	[Signature]
152	03. PROF. DEBAPAN BOSE	SOM	[Signature]
153	04. Dr. V. P. Karim	SOS	[Signature]
154	05. Dr. S. Subramanian	SOS	[Signature]
155	06. M. Subramanian	SOS	[Signature]
156	07. Dr. S. Subramanian	SOS	[Signature]
157	08. Dr. S. Subramanian	SOS	[Signature]
158	09. Ashwath K.	SOE-EE	[Signature]
159	10. Ashwath K.	SOE-EE	[Signature]
160	11. B. Srinivas	SOE-EE	[Signature]
161	12. Ashwath K.	SOS-EE	[Signature]
162	13. Sama Pal	SOS-EE	[Signature]
163	14. Dr. Anand Kumar	Maths	[Signature]
164	15. Dr. B. Anand	"	[Signature]
165	16. Dr. O. Anand	"	[Signature]
166	17. Dr. V. Nagendram	"	[Signature]
167	18. Dr. P. Chandrasekar	SOM	[Signature]
168	19. Dr. M. Srinivas	SOM	[Signature]
169	20. Dr. V. Anand	SOM	[Signature]
170	21. Dr. M. Anand	Maths	[Signature]
171	22. Dr. K. Anand	SOC	[Signature]
172	23. Dr. M. Anand	SOC	[Signature]
173	24. Dr. M. Anand	SOC	[Signature]

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174	01. Srinivas	Physics/SOE	[Signature]
175	02. Srinivas	Chemistry/SOE	[Signature]
176	03. Dr. K. R. Srinivas	Maths	[Signature]
177	04. Dr. Srinivas	Maths	[Signature]
178	05. Dr. Srinivas	Maths	[Signature]
179	06. Dr. Srinivas	Maths	[Signature]
180	07. Dr. Srinivas	Maths	[Signature]
181	08. Anurag S.	MATHS/SOE-AS	[Signature]
182	09. M. Anand	Maths/SOE-AS	[Signature]
183	10. Srinivas	PSCS	[Signature]
184	11. Srinivas	SOC/EE	[Signature]
185	12. Babu D.	SOD	[Signature]
186	13. Srinivas	SOD	[Signature]
187	14. Srinivas	Design	[Signature]
188	15. Dr. Srinivas	SOM-MBA	[Signature]
189	16. Dr. Srinivas	SOM-MBA	[Signature]
190	17. Srinivas	SOE-MEC	[Signature]
191	18. Dr. Srinivas	Research/EE	[Signature]
192	19. Srinivas	"	[Signature]
193	20. Srinivas	Research/EE	[Signature]
194	21. Srinivas	SST	[Signature]
195	22. Srinivas	SST	[Signature]
196	23. Srinivas	SST	[Signature]
197	24. Ms. Srinivas	Apiculture Faculty	[Signature]

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198	25. Dr. Srinivas	L&D	[Signature]
199	26. Srinivas	L&D	[Signature]
200	27. Srinivas	L&D	[Signature]
201	28. Srinivas	L&D	[Signature]
202	29. Srinivas	L&D	[Signature]
203	30. Srinivas	L&D	[Signature]
204	31. Srinivas	L&D	[Signature]
205	32. Srinivas	L&D	[Signature]
206	33. Srinivas	L&D	[Signature]
207	34. Srinivas	L&D	[Signature]
208	35. Srinivas	L&D	[Signature]
209	36. Srinivas	L&D	[Signature]
210	37. Srinivas	L&D	[Signature]
211	38. Srinivas	Maths	[Signature]
212	39. Srinivas	Maths	[Signature]
213	40. Srinivas	Govt	[Signature]
214	41. Srinivas	ISF	[Signature]

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216	2. Srinivas	SOM/Research	[Signature]
217	3. Srinivas	Maths/SOE	[Signature]
218	4. Srinivas	SOE/EE	[Signature]
219	5. Srinivas	SOE/Maths	[Signature]
220	6. Srinivas	SOE/Maths	[Signature]
221	7. Srinivas	SOE/MECH	[Signature]
222	8. Srinivas	SOE/MEC	[Signature]
223	9. Srinivas	SOE/MEC	[Signature]
224	10. Srinivas	SOE/EE-TECH	[Signature]
225	11. Srinivas	SOE/EE	[Signature]
226	12. Srinivas	SOE/Mech	[Signature]
227	13. Srinivas	SOC/AS	[Signature]
228	14. Srinivas	"	[Signature]
229	15. Srinivas	SOE/TECH	[Signature]
230	16. Srinivas	SOC/TECH	[Signature]
231	17. Srinivas	SOE/MEC	[Signature]
232	18. Srinivas	SOE/MEC	[Signature]
233	19. Srinivas	SOE/Maths	[Signature]
234	20. Srinivas	SOE/Maths	[Signature]
235	21. Srinivas	SOE/Maths	[Signature]
236	22. Srinivas	SOE/Maths	[Signature]
237	23. Srinivas	SOE/Physics	[Signature]
238	24. Srinivas	SOC/PHYSICS	[Signature]

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239	Dr. Chandra	SVAS	[Signature]
240	A.H. Kanna	SOLS	[Signature]
241	Ms. Mangalshilla	SoE/ECE	[Signature]
242	Dr. Monica S	Soc	[Signature]
243	Dr. M. Ganesh	Soc	[Signature]
244	Jagadee M	Library	[Signature]
245	AKASHI	Library	[Signature]
246	Alham Rahman	ISF	[Signature]

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247	Dolait Gupta	DSA	[Signature]
248	Dr. Jagan Sankar	Math	[Signature]
249	Dr. Rahul M.D	Math	[Signature]
250	Dr. A. Raghav	Math	[Signature]
251	Dr. P. Saravanan	EEG/SOE	[Signature]
252	Dr. P. Antony	POE/PBB	[Signature]
253	Dr. S. Jagan	SOE/EEE	[Signature]
254	Dr. S. Manoj	NSAC	[Signature]
255	Anura Singh (R.E)	SOLS	[Signature]
256	Ranjitha C.R (RS)	SOM	[Signature]
257	Rajeshwari M (RS)	SOM	[Signature]
258	Divyashree (RS)	SOM	[Signature]
259	Pooja M (RS)	SOM	[Signature]
260	Dr. Arjun Alankar	SOIS	[Signature]
261	Dr. Jagan	Math	[Signature]
262	Acad M Man	CSE	[Signature]
263	Ms. Anusha S	CSE	[Signature]
264	Ashatha J	SOAS, Buss. School	[Signature]
265	Pallavi J.D	Computer Science	[Signature]
266	Vaishnavi V.	Math	[Signature]
267	Dr. Shweta Ramani	Computer Science	[Signature]
268	P. Kalyan	Mathematics	[Signature]
269	Surathi N	Mathematics	[Signature]
270	Bhanda C.N	Mathematics	[Signature]
271	Vaithya V. Sankar	Mathematics	[Signature]
272	Bhavana S	Mathematics	[Signature]

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271	Dr. B. S. Manjunath	PSOD	[Signature]
272	Dr. Bhagya Nagesh	PSOD	[Signature]
273	Jyoti Sharma	PSOD	[Signature]
274	Manjula Datta	PSOD	[Signature]
275	Dr. G. S. Gangadhar	SOMS	[Signature]
276	Dr. P. Ramesh	SOMS	[Signature]
277	Dr. P. S. Vinod	SOMS	[Signature]
278	Dr. M. S. Anand	SOMS	[Signature]
279	Ms. Shobha P. Shaji	SOMS	[Signature]
280	Dr. S. S. Anand	SOC	[Signature]
281	Dr. S. S. Anand	SOC	[Signature]
282	Dr. S. S. Anand	SOE, EEE	[Signature]
283	Dr. M. T. Lakshmi	SoE, EEE	[Signature]
284	Dr. J. S. Manoj	SoE, EEE	[Signature]
285	Mr. Rishabh Paul	SoE, EEE	[Signature]
286	Dr. S. S. Anand	SoE, EEE	[Signature]
287	Dr. P. S. Anand	HSB	[Signature]
288	Dr. R. S. Anand	MBA/SOM	[Signature]
289	Dr. G. S. Anand	MBA/SOM	[Signature]
290	Dr. S. S. Anand	SOIS	[Signature]
291	Dr. V. Anand	SOIS	[Signature]
292	Dr. S. S. Anand	SOIS	[Signature]
293	Ms. S. S. Anand	SOIS	[Signature]
294	Anil Shekhar	DSA	[Signature]

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SL.No.	NAME	DEPARTMENT/SCHOOL	SIGNATURE
295	Dr. S. S. Anand	ECE/SOE	[Signature]
296	Dr. K. S. Anand	ECE/SOE	[Signature]
297	Dr. A. S. Anand	ECE/SOE	[Signature]
298	Vadivelu Sankar	DSO/Disipline	[Signature]
299	Shivaramachandran	do	[Signature]
300	K. S. Anand	do	[Signature]
301	Mr. Sankar H.M	CIVIL/SOE	[Signature]
302	Mr. Anand H.A	CIVIL/SOE	[Signature]
303	Mr. Anand H.A	CIVIL/SOE	[Signature]
304	Dr. Anand H.A	CIVIL/SOE	[Signature]
305	Dr. Venkatesh Raju	CIVIL/SOE	[Signature]
306	Mudalitha A.S	SOD	[Signature]
307	Dr. Anand H.A	SOE	[Signature]
308	Dr. K. S. Anand	EE/SOE	[Signature]
309	Keetharan Jagan	SOE/DOE	[Signature]
310	Dr. S. S. Anand	SOESE	[Signature]
311	Sankar H.A	SOE	[Signature]
312	Nanditha K.N	SOIS	[Signature]
313	Anand H.A	SOIS	[Signature]
314	Anand H.A	SOIS	[Signature]
315	Dr. Rajeshwari M	Maths/SOE	[Signature]
316	Dr. Kavita P. Sankar	Maths/1 st Year Engg.	[Signature]
317	Dr. Anand H.A	SOC	[Signature]
318	Dr. Anand H.A	SOC	[Signature]

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320	26 Dr. Anand Kumar	PSOC	[Signature]
321	27 Dr. Rajesh Kumar	PSOC	[Signature]
322	28 HARIHARAN	PSOC	[Signature]
323	29 Allen Joseph	PSOC	[Signature]
324	30 Dr. Mohammed Nabeel	PSOC	[Signature]
325	31 Dr. Anand	"	[Signature]
326	32 Dr. Mahesh Kumar	PSOC	[Signature]
327	33 Narayan Kumar	IT	[Signature]
328	34 Dr. Umashankar	L&D	[Signature]
329	35 Dr. Jothi Mala	EBC	[Signature]
330	36 Anand B	SOE	[Signature]
331	37 Sampath P	COE	[Signature]
332	38 Shanthi V	COE	[Signature]
333	39. Bala	COE	[Signature]
334	40. Jearith	COE	[Signature]
335	41. Md. Ali	COE	[Signature]

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337	2 Dr. Sathyanarayana	SOE	[Signature]
338	3 Dr. B. S. Srinivasan	SOE	[Signature]
339	4 Dr. Srinivasan	SOE	[Signature]
340	5 Dr. RAMESH M	SOM	[Signature]
341	6 Dr. Ramesh M	SOM	[Signature]
342	7 Dr. R. Ramesh Kumar	SOE/Physics	[Signature]
343	8 Dr. G. Ganesh Kumar	"	[Signature]
344	9 Dr. Chaitanya	SOE Chemistry	[Signature]
345	10 Dr. Sankar Kumar	SOE Chemistry	[Signature]
346	11 Dr. Sankar Kumar	"	[Signature]
347	12 Dr. Mohan	SOE/physics	[Signature]
348	13 Mr. S. Srinivasan	SOE	[Signature]
349	14 Dr. S. Srinivasan	SOE	[Signature]
350	15 Dr. H. Hanumanth	Mathematics	[Signature]
351	16 K. Hanumanth	Research Scholar	[Signature]
352	17 Praveen K. Naidu	Research Scholar	[Signature]
353	18 Geetha P	Research Scholar	[Signature]
354	19 A. N. N. N.	Research Scholar	[Signature]
355	20 Hamid Hassan	SOE/PET	[Signature]
356	21 P. P. P.	SOE	[Signature]
357	22 P. P. P.	SOE (PET)	[Signature]
358	23 P. P. P.	SOE (PET)	[Signature]
359	24 Dr. Anil Kumar	SOE/AS	[Signature]

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360	25 Reha	IAAC	[Signature]
361	26 MURALIDHAR	IAAC	[Signature]
362	27 Dr. Chaitanya	SOE	[Signature]
363	28 Dr. Lijo Elias	SOE/Chemistry	[Signature]
364	29 Dr. Vithayal Biju	SOE/Chemistry	[Signature]
365	30 Lathi Induja	ISE	[Signature]

