

### *Editorial Note*

Dear Esteemed Readers

It is with immense pride and intellectual enthusiasm that we present the seventh issue of *Applied Management Perspectives*, our biannual journal that continues to serve as a platform for the convergence of rigorous research, practical insights, and thought leadership across diverse domains of management. As we release this issue, we reaffirm our commitment to fostering academic excellence and driving progressive dialogue in applied management research.

The articles featured in this edition reflect the evolving challenges and innovations that shape today's organizational landscapes—spanning finance, leadership, sustainability, human resource practices, diversity, and emerging technologies.

Leadership continues as a central theme with *“Ethical Leadership and Its Impact on Corporate Integrity, Accountability, and Employee Performance”*, highlighting the role of vision and empathy in building trustworthy corporate cultures. In the financial domain, the article *“Equity Dilution Explained: Insights from Zepto and Dunzo”* demystifies startup funding dynamics, while *“The Financial Performance Evaluation of Minorities Large-Scale Multipurpose Co-operative Society Ltd. Sullia”* offers valuable insights into regional cooperative performance evaluation.

The issue also captures the growing intersection of technology and social sustainability. *“Virtual Work and Social Sustainability in Bangalore”* and *“The Role of Artificial Intelligence in Enhancing Cybersecurity and Ethical Decision-Making in Indian Banking”* address the dual themes of digital transformation and ethical responsibility.

The final set of articles broadens the scope of this issue to include inclusive entrepreneurship and global organizational learning. *“Emerging Market Dynamics and Sustainable Entrepreneurship: The Role of Women in Bangalore’s Business Ecosystem”* brings to light gendered dimensions in business ecosystems, while *“Evaluating the Effectiveness of Cross-Cultural Training in Advancing Diversity, Equity, and Inclusion”* offers actionable insights for global organizations.

As we release this edition, we extend our heartfelt gratitude to all contributing authors, reviewers, and editorial board members for their continued dedication and scholarly contributions. We believe that this issue will inspire researchers, practitioners, and policymakers to explore and implement informed, ethical, and sustainable practices in the realm of management. We welcome your feedback and look forward to continued academic engagement in future editions.

Warm regards,

**Editor**

Dr Virupaksha Goud

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