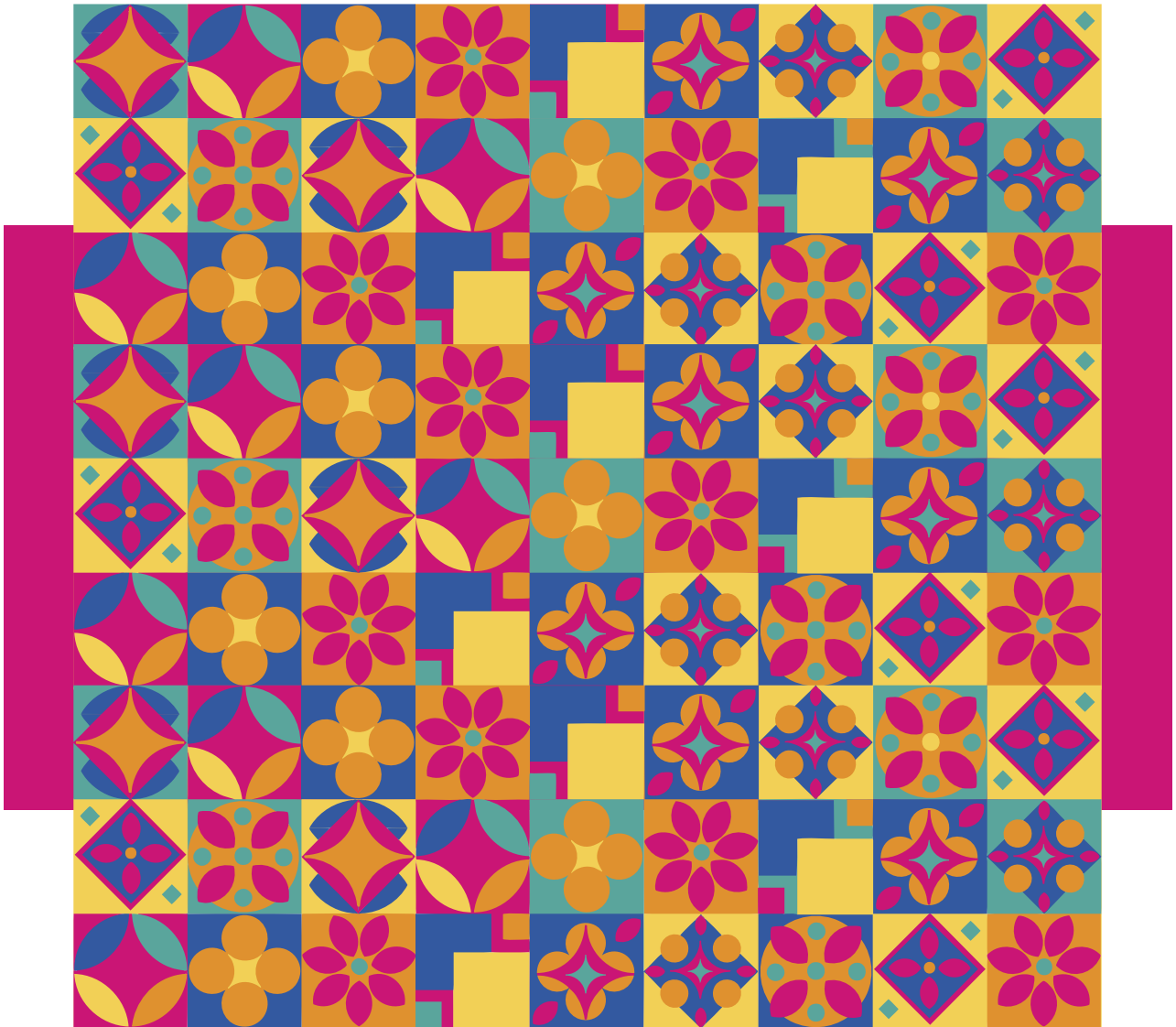
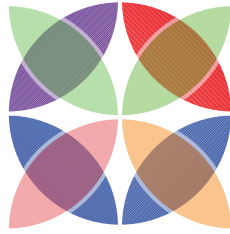


# **PRESIDENCY** **KALEIDOSCOPE**

VOLUME 06 | ISSUE 02 | FEBRUARY 2025



Please send your comments  
and suggestions to [editor@presidencyuniversity.in](mailto:editor@presidencyuniversity.in)





# Uptake

Recently, a video circulated on WhatsApp showing a young man demonstrating his invention—a cycle-like contraption assembled from scrap. It was powered by solar energy and could transport up to seven passengers. It cost him just ₹10,000 to build it. Talk about sustainable transportation solutions—here's one. Innovations like these come from young men and women who, after facing hardships in their lives, are motivated to create practical, cost-effective solutions using readily available materials from their own neighborhoods.

The concept of *jugaad*—a creative or innovative idea that provides a quick, alternative way of solving a problem using limited resources—is extremely popular in India. It embodies frugality and resourcefulness, encouraging people to repurpose and reuse materials in everyday life. Unfortunately, the “use and throw” culture has recently crept into our country.

*Jugaad* promotes sustainable practices and the creative reuse of materials that might otherwise be discarded. For example, using old tires as swings or planters and converting used plastic bottles into storage containers are common sights in many

homes. This practice minimizes waste and maximizes the utility of available resources, fostering a culture of sustainability.

Another notable practice is *chindi*, which involves recycling scrap cloth. Leftover pieces from textile manufacturing are often repurposed into new products. Traditional Indian crafts, particularly in rural areas, utilize *chindi* to create quilts, rugs, and bags. This practice not only reduces textile waste but also supports local artisans, promoting sustainable livelihoods. It is a great example of *upcycling*—converting textile waste into useful products and reducing the amount of waste sent to landfills.

The practice of *kabaad* (scrap) collection and recycling is another familiar tradition in India. *Kabaad* refers to scrap or junk materials, and the process of collecting and recycling these materials is a widespread informal-sector activity. *Kabaadiwalas* (scrap dealers) collect household waste materials such as metal, paper, and plastic, which are then sorted, processed, and recycled. This informal recycling network plays a significant role in urban waste management and contributes to the circular economy by reintroducing recycled materials into the production cycle.





Many apartment complexes organize periodic collection drives and have well-established practices for gathering old newspapers, books, and magazines. The proceeds from these efforts are often used to support orphanages or disadvantaged schools. These initiatives serve as excellent examples of responsible recycling and sustainable living. It is important for each one of us to be conscious of the way we use resources and help in keeping our cities neat and clean if we don't want to end up living amidst heaps of garbage and waste.

Until we meet again, have a wonderful time ahead!



**Dr. Akila S Indurti**  
Editor





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# BEYOND CLASSROOM

A celebration of your talent





# Verse Time

## ಅಮ್ಮ

ಪೂಜಿಸಲು ಭಕ್ತಿ ಸಾಲದು  
ನೀ ತೋರಿದ ಪ್ರೀತಿ ಆಗಸದ ನಕ್ಷತ್ರದ ಹಾಗೆ  
ಎಣಿ ಸಾಕಾಗದು  
ನಿನ್ನಮಮತೆ ಭೂಮಿಯಾಚೆಯ  
ಬ್ರಹ್ಮಾಂಡದ ಹಾಗೆ ಊಹೆಗೂ ನಿಲುಕದು  
ನೀ ತೋರಿದ ಕಾಳಜಿಯ ಸಾಲದ ಬಡ್ಡಿ  
ಬೆಳೆದು ನಿಂತಿದೆ  
ತೀರಿಸಲಾಗದಷ್ಟು ಬಡವ ನಾನು



Suprith D. L  
2021eeee0010  
Presidency University





## ಆಕರ್ಷಿಸುವ ಕರ್ಪೂರ ಜ್ಯೋತಿ

ಮರೆವಿನ ಮಹಾನದಿಯಲ್ಲಿ ಬೀಸುವ  
ಎಲ್ಲ ನೆನಪಿನ ಬಲೆಯಲ್ಲೂ ಸಿಕ್ಕಿ ಹಾಕಿಕೊಳ್ಳದು  
ಶಕುಂತಲೆ ಕಳೆದುಕೊಂಡ ಉಂಗುರ  
ನುಂಗಿದ ಮೀನು  
ಪ್ರೇಮ ಕೈ ಬಿಟ್ಟು ಜಾರುತ್ತದೆ  
ಪ್ರಿಯೆಯ ಶೋಕ ರಹಸ್ಯದಂತೆ  
ಸಿಂಹಗಳು ಕಾಯುತ್ತಿವೆ

ತಂದೆಯಿಲ್ಲದೆ ಬೆಳೆವ  
ಮಗಂದಿರ ಕೈ ಕಸಿಯಲು

ಚರಿತ್ರೆ ಕಾಯುತ್ತಿದೆ  
ದೇಶದ ಒಂದು ಹೆಸರಿಗಾಗಿ  
ಮಹಾಸಭೆ ಕಾಯುತ್ತಿದೆ  
ದುಷ್ಯಂತರ ಮನಸಾಕ್ಷಿಗೆ  
ಬೆಸ್ತರವನ ಸಾಕ್ಷಿಯಂತೆ

ನಾವು ಕಾಯುತ್ತಿದ್ದೇವೆ  
ನಮ್ಮನ್ನು ಸೃಷ್ಟಿಸಿದ ದೇವರ  
ಗಮನವನ್ನಾಕರ್ಷಿಸಲು  
ಕರಗುವ ಕರ್ಪೂರದಂತೆ

**Tamil Original: Poet Vaiyavan**



**Kannada Translation:**  
**Dr. Malarvili K.**  
Department of Languages  
Presidency university







# Verse Time

## ಮನಸ್ಸು

ಬಯಸಿದ್ದೆಲ್ಲ ಬೇಕು ನಿನಗೆ  
ಒಂದು  
ವಿಷಯ ತಿಳಿದಿಲ್ಲ  
ನೀನು  
ನನ್ನ ನಿಯಂತ್ರಣದಲ್ಲಿದ್ದೀಯಾ  
ಅಥವಾ  
ನಾನು  
ನಿಯಂತ್ರಣದಲ್ಲಿದ್ದೀನಾ  
ಕಂಡಿದ್ದನ್ನೆಲ್ಲಾ ಬಯಸುವ

ಹೇಳಿದ್ದನ್ನೆಲ್ಲ ನಂಬುವ  
ಸಿಗದ ವಸ್ತುಗಳಿಗೆ  
ಆಸೆ ಪಡುವ  
ಸಿಗದಿದ್ದರೆ ಕೊರಗುವ  
ತೋಚಿದ್ದನ್ನೇ ಮಾಡಲು ಪ್ರೇರೇಪಿಸುವ  
ಆತ್ಮ ವಿಶ್ವಾಸ ಹೆಚ್ಚಿಸುವ  
ಮನಸ್ಸೇ  
ನಿನಗೆ ಧನ್ಯವಾದ  
ನನ್ನ ಕನಸುಗಳಿಗೆ



**Nagaveni. M**  
**20241BBA0002**





## Is Emotional Connect Required for a Workplace?



The question of whether emotional connection is necessary in the workplace has become increasingly relevant in modern organizations. The answer is a resounding yes—an emotional connection is essential.

While workplaces are primarily about achieving professional goals, the human aspect must not be overlooked. Employees are individuals with emotions, values, and personal motivations. When emotional connection is not given enough attention, it can contribute to disengagement reduced collaboration, which could be mitigated with greater emotional support.

### Why is Emotional Connect Necessary?

1. Emotions don't have an off switch: You may think it's possible to simply label emotions as 'unprofessional' and expect everyone to turn off their feelings until the end of the workday, but humans don't work that way. "If emotions are not managed effectively, they can take control, affecting productivity and morale."

2. Improved Collaboration: When colleagues feel connected on an emotional level, it fosters trust, making teamwork more effective. Trust encourages openness, and team members are more likely to share ideas and resolve conflicts constructively.





# vignettes

3. Higher Job Satisfaction: Emotional connections can create a sense of belonging, which leads to higher job satisfaction. Employees who feel valued and understood are more likely to stay committed to their roles.

4. Better Performance: A workplace that values emotional well-being tends to see higher productivity. When employees feel supported, they are more focused and motivated to perform at their best.

5. Reduced Stress: Emotional support in the workplace can help employees manage stress and maintain mental health. This creates a healthier and more sustainable work environment.

6. Enhanced Leadership: Leaders who connect emotionally with their teams are often more effective. They inspire trust and loyalty, which encourages employees to follow their vision.

In conclusion, fostering emotional connections at work is not a luxury but a necessity for both employees and organizations. By creating a culture that values trust, empathy, and mutual understanding, workplaces can achieve not only professional success but also personal fulfillment for everyone involved.

**"If you want to walk fast, walk alone.**

**But if you want to walk far, walk together." - Ratan Tata**



**Ms. Devi S.**  
**Assistant Professor,**  
**Presidency School of Information Science.**





# The Writing on the Wall

**We are what we repeatedly do. Excellence, then, is not an act but a habit.**

- Aristotle

Humankind is evolving. Humankind is excelling. Ever since the Stone Age, man has been looking forward to approaching a destiny, a call, lying far from reach, in the future. Human qualities—are they etched in stone? Fixed? Deep-seated? Or cultivated over ages?

We have different potentials, possibilities, and probabilities. We have struggles, problems, and alternatives. Being human means constant stages of renewal, innumerable attempts at re-creating, and then the final satisfaction upon reinventing. Are these unavoidable and unalterable? Or flexible and stretching?

## New benchmarks in excellence

Not all of us get to fulfill our 'when I grow up' fantasies from childhood. Astronauts, pilots, doctors, nurses, an artist perhaps, or a movie actor!

Those baby ambitions just fade with the passage of time, and we embrace a whole new identity. Indian Grandmaster Gukesh Dommaraju is one among the lucky ones. As a young boy, he yearned to be the world chess champion. Now defeating GM Ding Liren in the FIDE World Championship at 18 years and six months, D. Gukesh is our youngest undisputed world champion in chess history.

Yet there are others. Ninety-nine percent of the people in the world may not follow or achieve their childhood dream. That part will exist just as a memory, no longer a constant reminder. Among these, many are still winners. They try to find out what they are good at and excel in new pastures.

## No excuse for excuses

You are never a failure if you can create your future the way you want. Thomas Jefferson once quoted, "I like the dreams of the future better than the history of the past."

What you postpone until tomorrow will not get done the day after as well. The first step to overcoming procrastination is eliminating all excuses that prompt you to stop taking action. This is an era of competition. Many a time, the tragedy of life is not that one loses, but that one almost wins. One may fail to achieve it in spite of being so close... To reach the target, one has to encounter obstacles, problems, and hurdles. Consistent failures can turn into consistent wins if we try to view them in a different way, alter our decisions, and respond to our challenges with positivity.





## **Our greatest songs are still unsung**

Take note of Oscar Wilde: “No man is rich enough to buy back his past.” Tarnish your faith in fate, for the past has been written, but the future pleads to be changed. Believe the best is yet to come.

Wisdom, insight, foresightedness, far sightedness, perseverance, prejudice, and delusion. Humans possess an abundance of everything on their platter.

A circumstance is but only temporary. Live life to the fullest.

If you feel that life isn't really good, remember that it is ephemeral and the bright new days are waiting for you. There are dark times; there are glorious times. Dwelling in the goodness of the past steals the joy from today. Tread carefully. Treasure each moment with sanctity.

## **The key to success**

Your key to success is hidden in your lifestyle. It is in your routine. You not only have to measure your daily success but also evaluate your action. Evaluate your actions not by the fruit alone but by the seeds you sow. You might be stressed out or burnt out. That is okay. Learn how to recharge.

Stop looking at where you were when there are wonderful places still unseen. Switch on your greatest gadget; look at where you can be. Your greatest gadget is not an instrument that can be carried or something that works outside in; it is, in fact, something that works inside out. It is within us—our mind or our brain. Address it however you like.



**Dr. Mohan Cherian**  
**Professor of Practice & Programme Chair**  
**Marketing & Finance**  
**School of Management**  
**Presidency University**





# Heartstrings & Mindscapes: Nurturing Meaningful Connections

**Hello, Readers!**

Before you dive in, take a deep breath, smile, and remind yourself you are valued and appreciated.

February, often recognized as a month of closeness and connection, extends far beyond companionship. Genuine bonds exist in the relationships we build with friends, family, mentors, and, most importantly, ourselves. These connections shape our well-being, influence our choices, and provide a sense of belonging.

But affection isn't about grand gestures or dramatic expressions; it's the quiet strength behind emotional security, mental well-being, and happiness.

## Understanding Affection in Its Many Forms

Affection is a fundamental human need, expressed in different ways:



### 1. Self-Compassion: The Foundation Within

How we treat ourselves shapes the way we interact with others. Self-compassion means speaking to ourselves with kindness, forgiving mistakes, and prioritizing emotional well-being. By practicing self-care and setting boundaries, we lay the groundwork for healthier relationships.

### 2. Companionship: The Power of Friendship

A close friend can bring laughter, comfort, and a sense of belonging. Friendships, built on trust and shared experiences, enrich our emotional world. They remind us that we don't have to navigate life's journey alone.

### 3. Family Bonds: The Strength of Kinship

While no family is perfect, the support and connection we share with family members offer stability and resilience. Open communication and mutual respect nurture these bonds, making family a source of strength in our lives

### 4. Compassion and Altruism: Kindness Beyond Ourselves

Affection is not limited to personal relationships—it extends to acts of generosity. Whether through volunteering, offering a helping hand, or simply being present for someone in need, compassion fosters deep fulfillment and strengthens our connection with the world.

vignettes







#### 4. Compassion and Altruism: Kindness Beyond Ourselves

Affection is not limited to personal relationships—it extends to acts of generosity. Whether through volunteering, offering a helping hand, or simply being present for someone in need, compassion fosters deep fulfillment and strengthens our connection with the world.

#### 5. Deep Connections: More Than Just Partnerships

Close personal relationships are an important aspect of human connection, but they are just one form of affection. Strong relationships—built on trust, respect, and shared experiences—can be found in many aspects of life, beyond just companionship.

When we recognize these different forms of affection, we cultivate meaningful relationships in every area of our lives.

#### Healthy vs. Unhealthy Connections: Knowing the Difference

Not all attachments nourish us. Some bring joy and stability, while others drain our energy. Learning to differentiate between the two is essential for emotional well-being.

##### Signs of a Healthy Bond

- You feel valued, emotionally safe, and supported.
- Communication is open, honest, and free of judgment.
- Boundaries are respected, allowing space for individuality.
- There is mutual encouragement for personal growth.



##### Signs of an Unhealthy Attachment

- You feel emotionally drained, manipulated, or controlled.
- Boundaries are ignored or disrespected.
- Criticism, blame, or emotional neglect is frequent.
- The relationship feels like an obligation rather than a choice.

You can't change someone who  
doesn't want to be changed

#### Letting Go of Toxic Attachments

Holding on to unhealthy relationships out of fear or habit can impact our mental health. Letting go is not selfish; it is an act of self-care.

#### Steps to Release Toxic Connections

- Listen to your emotions—If a bond causes more stress than joy, it may be unhealthy.
- Set firm boundaries—A strong connection thrives on respect and individuality.
- Identify harmful patterns—If someone repeatedly invalidates your feelings, reassess the relationship.
- Seek guidance—Talk to a trusted friend, mentor, or counselor for clarity.





Letting go creates space for positivity, allowing us to welcome connections that uplift and support us.

## Cultivating Meaningful Connections

Building strong, authentic relationships requires patience, self-awareness, and effort. Here's how you can nurture deeper bonds:

- Develop self-awareness—Understanding your emotions and needs helps in forming genuine relationships.
- Surround yourself with uplifting people—choose friendships that encourage growth and well-being.
- Communicate openly and honestly—authentic conversations strengthen emotional ties.
- Respect personal boundaries—True closeness allows space for individuality.
- Express gratitude often—appreciating others strengthens connections.

The more we invest in nurturing positive bonds, the more fulfilling our emotional world becomes.



Healthy relationships provide emotional stability, reduce stress, and boost self-confidence. Feeling connected fosters a sense of security, whereas isolation or toxic dynamics can lead to anxiety and self-doubt. Deep emotional connections enhance our emotional intelligence and positively impact both personal and professional life.

Meaningful relationships exist in the kindness we show ourselves, the warmth of friendships, the strength of family ties, and the compassion we extend to others. They are found in shared laughter, heartfelt conversations, and quiet moments of support.

This month, reflect on the connections that shape your life. Nurture those that bring you joy, set boundaries against negativity, and most importantly, embrace self-compassion.

At the core of emotional well-being lies the warmth we give, the kindness we receive, and the connections we cultivate, starting with ourselves.







**Let this be a month of affection in all its forms.**



**Ms. Shivani M**  
**Student Counsellor**  
**(Counselling Psychologist, Career Counsellor & Life skills**  
**Trainer)**  
**Department of Student Affairs**  
**Presidency University**

**Whether you're looking for a listening ear or ready to dive deep into your journey, I'm here to walk alongside you. Click here to book your session and start our conversation.**



**vignettes**

**Would you like to contribute articles to the University magazine?**

**Send your articles to [editor@presidencyuniversity.in](mailto:editor@presidencyuniversity.in) as a Word document along with your photograph and credentials before the 15<sup>th</sup> of each month.**

**Note: Please send images and photographs separately as attachments. Please do not attach images to Word documents.**





## The Rope that Binds

I don't think I'll ever take that competitive exam again, the boy whined in front of his master.

Well, why not? asked the master.

I know I will fail again.

You have lost the battle even before it began. You are just like those big elephants that are stuck in a memory stamp.

How is that? asked the boy, and the master began the story.

A visitor at the elephant sanctuary saw that many were held by a small rope tied to their front leg. The creatures looked mighty and majestic, and it will take just a gentle pull to wrench themselves free of the rope. Yet here they were, unmindful of the fact that they were huge and strong, bound by a teeny-weeny rope. What a wonder, he thought bemused.

He noticed the senior mahout, who seemed to be giving orders to the many junior trainees working under him. He approached him and asked casually, how is it that the animals don't break away and run? What is the secret that holds them tethered?

The mahout with years of wisdom replied, only you and I know that it is a small rope. When the elephants are young, we tie them with a rope of the same size, and that is enough at their young age to hold them. But as they grow older, they get habituated to the rope. They do not realize that now they are too big for the tiny rope. Thus they stay stuck right where they were. Now tell me, are you not like these animals? Just because you failed once, it doesn't mean you are stuck there forever. Raise yourself; failure is the stepping stone towards success. Never say no.

The boy understood and promised to try better next time.





# **PRESIDENCY KALEIDOSCOPE**

## **Events Galore**

**Roundup of activities in  
November, December 2024,  
January, February 2025**





## Founder's Day Celebrations

Founder's Day 2025 was celebrated in honor of Dr. Nissar Ahmed, the Honorable Chancellor of Presidency University, Bengaluru, and Chairman of the Presidency Group of Institutions, on February 7, 2025. "Chasing Greater Heights," authored by the Chairman, was unveiled to the gathering in celebration of this special occasion. A short film highlighting the milestones in the life of the Founder was also screened. The event featured the launch of a special edition of Kaleidoscope, the Presidency University magazine, followed by the felicitation of staff members who have completed five years of service at the University. Enthralling cultural performances by students from DSA captivated the audience with their energy and enthusiasm.







# Events Galore







# Events Galore







## Department of Student Affairs

Presidency University sports teams secured the overall Champions Trophy in the Karnataka Youth Fest Intercollege Sports Event, held from February 5 to 9, 2025. PU teams won first position in multiple competitions, including basketball, volleyball (both men and women), football, kabaddi, yoga (men), and table tennis (women). Teams from Presidency University also won second position in yoga (women) and table tennis and the 1500m race (men). The university won third position in the men's 300m race.



Events Galore







## Department of Learning and Development

Kite Flying Day, organized jointly by the Department of L and D and DSA on January 24, 2025, aimed to foster community spirit, encourage creativity, and provide a fun-filled experience for the entire university community. The treasure hunt encouraged problem-solving, teamwork, and critical thinking skills among participants.







## Presidency School of Computer Science and Engineering and Presidency School of Information Science

### Mastering Data Visualization: A Hands-On Approach with Power BI

A six-day online ATAL Faculty Development Program (FDP) was successfully conducted from January 20 – 25, 2025 in order to equip participants with essential data visualization skills using Microsoft Power BI, focusing on practical applications in teaching, research, and decision-making. The FDP witnessed enthusiastic participation from faculty members, researchers, and professionals from various academic institutions and industries. Over 200+ participants registered for the event. Interactive Q&A sessions, hands-on exercises, and live demonstrations enriched the learning experience. Participants actively engaged in discussions and project-based activities to reinforce their learning.

## Presidency School of Management

### Industrial Visit



On February 8, 2025, the fourth-semester students of the MBA program visited Hindustan Aeronautics Limited (HAL) in Bangalore, led by Dr. Suresh S. HAL is an aerospace and defence company of India involved in designing, developing, manufacturing, and maintaining aircraft, helicopters, avionics, and other defence equipment. This visit helped students observe and understand the real-world applications of aviation and defence technologies.

## Office of the International Affairs

### Presidency University and University of San Diego Forge Strategic Partnership to Advance International Academic Collaborations

A Memorandum of Understanding (MoU) was signed between PU and the University of San Diego on November 27, 2024, to enrich academic experiences and professional development,



including: International Internships, Master's Progression Pathways, Train-the-Trainer Programs, PhD Co-Supervision, Joint Certificate Courses, Immersion Programs, Faculty Mobility. Andre Mallie, Assistant Vice President; Dr. Kimberly White-Smith, Dean; GB Singh Chauhan, Academic Director; Dr. Immane Khalil, Associate Dean; and Dr. Sarina Chugani Molina, Associate Dean, played an instrumental role in strengthening this collaboration.





# Events Galore



## International delegates at Presidency University

Presidency University had the privilege of welcoming a team of distinguished international delegates comprising Blair Thomson - University of Mississippi, Anne Faucett - St. Mary's University, Monika Babbar - Southern Utah University,

Dominique Bert – CEFAM Centre d'Études Franco-Américain de Management, Florence LEBOIS GALY - CAMPUS GLOBERS on February 7, 2025, Discussions centered on student and faculty exchange programs, joint research initiatives, specialized degree pathways, and industry-connected learning experiences.

## Calling all Staff/Faculty

**Have you published papers, written books, bagged awards or won accolades recently? Send us a short report with an accompanying photograph. Have it featured in Kaleidoscope by mailing it to [editor@presidencyuniversity.in](mailto:editor@presidencyuniversity.in)**







# Picture Calling

## Answer to the January edition of the Picture Calling photo contest

The Government of Karnataka in academic partnership with the Indian Institute of Science, National Centre for Biological Sciences, and Srishti Institute of Art, Design and Technology has created the Science Gallery Bengaluru which is part of the Science Gallery International Network pioneered by Trinity College Dublin. This new art gallery in Bellary Road, Sanjay Nagar, Bengaluru is important for Indian science as it aims to make research and tinkering more accessible to the public. Students are encouraged to visit, cultivate a scientific temper and participate in the various exhibitions and workshops.



The following got it right.

1. Mr. Sajith S,  
Management Information Officer, Incubation, Presidency LaunchPad (TBI)
2. Ms. Rukmini.  
Senior ERP Associate, Presidency University

# Congratulations





# Picture Calling

**Here is another picture to test your general awareness.**



**Where can you find this picturesque place?**

**Send the details of this picture, your name and your role/ class details to [editor@presidencyuniversity.in](mailto:editor@presidencyuniversity.in)**

**Here is an exciting chance to contribute to the Picture Calling Section. In case you have an original image that is unique and would like it to be featured here, please post it to [editor@presidencyuniversity.in](mailto:editor@presidencyuniversity.in) for the contest along with your name and role/responsibility at the University . Due credit will be given for the contribution.**





## Congratulations

Dr. S. Poornima, Assistant Professor-Senior Scale, PSCS, who participated in a 4-day DST-Women in Space Leadership Programme (WiSLP) from January 21 to 24, 2025, at DST Bhawan, New Delhi. The Department of Science and Technology (DST) in India, in collaboration with the British Council, launched the initiative of “Women in Space Leadership” (WiSLP) as a part of the UK-India Education and Research Initiative (UKIERI). This initiative, supported and delivered by Coventry University, England, focused on supporting institutions in strengthening gender-inclusive practices to foster women’s leadership in space sciences through developing a strategic leadership framework. The program involved building sustainable mentoring networks and enhancing scientific innovation by integrating a gender perspective into critical areas such as astrophysics and telecommunications.



Prof. Abhay Karandikar, Secretary of India DST, interacted with women scientists participating in the ‘Leadership Development Workshop’ working in space & allied science areas organized by the WISE-KIRAN Division of India DST, in collaboration with the British Council of India. The leadership sessions were jointly delivered by Coventry University professors Elena Gaura and James Bruse and DST officials. It was a transformative 4-day workshop designed to empower early and mid-career women scientists, bridging leadership gaps and building confidence in science and technology fields. Participants engaged in World Café discussions on leadership and governance, fostering deeper conversations on inclusivity. Throughout the program, participants built essential leadership skills, strengthened their professional networks, and gained practical insights for future roles in space sciences. WiSLP concluded as a highly impactful platform for empowering women scientists to lead with confidence and purpose.

## Congratulations

Mr. Ajay H A and Mr. Gopalakrishnan N, faculty, Department of Civil Engineering, School of Engineering, who have successfully completed the AICTE QIP PG Certificate Programme in “AI and Data Science” from Indian Institute of Information Technology (IIIT) Kottayam. Both received complete sponsorship from AICTE for the certification program. The six-month Postgraduate Certification Programme, launched this year by AICTE, aims to train faculty members from core engineering disciplines—including Mechanical, Civil, Electrical, Electronics, Chemical, and others—in emerging technologies.







This highly competitive and prestigious program was delivered in a hybrid mode, combining both online and in-person learning experiences. The initial two weeks and final two weeks of the program featured intensive in-person classes and evaluations, while the remaining sessions were conducted online. The final course certificates were awarded in a program organized by AICTE—New Delhi in January 2025.



## Congratulations

Dr. Niveditha. S.V. for having won the best paper award at the International Conference on Environmental Science and Technology held recently.



Professor Jagdish Godihal, who delivered a talk on 'Intellectual Honesty and Research Integrity—Combating Selective Reporting and Data Misrepresentation' on November 28, 2024, as part of the Research Methodology & Data Analysis workshop organized by the Karnataka Science and Technology Academy (KSTA), Department of Science and Technology, Government of Karnataka, held from November 26-30, 2024.

Professor Godihal emphasized the critical role of intellectual honesty in ensuring the credibility and impact of research. He outlined how selective reporting and data misrepresentation can distort scientific findings, erode public trust, and waste valuable resources. Integrity is not just a value but the foundation of all credible research, he asserted. Highlighting real-world examples, he referenced major controversies such as retracted scientific studies and their far-reaching consequences on public health and policy. He discussed the dangers of manipulating data for favorable results and publishing in predatory journals, which undermine the scientific community's reputation.

Professor Godihal provided actionable strategies to uphold research integrity. He advocated for strict adherence to ethical guidelines, rigorous peer review processes, and the implementation of transparent reporting standards. He also stressed the importance of mentorship in instilling values of honesty and accountability in young researchers. He also commended initiatives like Retraction Watch and ORCID for promoting transparency and accountability. He urged institutions to adopt mandatory ethics training programs and establish mechanisms to detect and address ethical breaches.

The session concluded with a powerful message: In the pursuit of knowledge, honesty is non-negotiable. Upholding research integrity is not only a responsibility but a necessity for meaningful progress.





## Congratulations

to the following faculty for having their articles published in Q1 Research Publications.



**Dr. G. Srinivas Reddy, Assistant Professor, Physics, in the Journal of Alloys and Compounds (Elsevier, Q1, IF 5.8) on Effect of pentavalent vanadium ion doping on magnetic properties of nickel ferrite determined via  $^{57}\text{Fe}$  IFNMR and FMR studies.**

**Dr. Pradeep Kumar, Professor, Mathematics, in Partial Differential Equations in Applied Mathematics (Elsevier, Q1, IF 2.1) on Artificial neural network model using Levenberg Marquardt algorithm to analyse transient flow and thermal characteristics of micropolar nanofluid in a microchannel.**



**Dr. Felicita Almeida, Assistant Professor, Mathematics, in Partial Differential Equations in Applied Mathematics (Elsevier, Q1, IF 2.1) on Artificial neural network model using Levenberg Marquardt algorithm to analyse transient flow and thermal characteristics of micropolar nanofluid in a microchannel.**

**Dr. Ajaykumar A R, Assistant Professor, Mathematics, in Partial Differential Equations in Applied Mathematics (Elsevier, Q1, IF 2.1) on Artificial neural network model using Levenberg Marquardt algorithm to analyse transient flow and thermal characteristics of micropolar nanofluid in a microchannel.**



**Dr. Manaswini Raj, Assistant Professor, Chemistry, in the Chemical Record (John Wiley & Sons, Q1, IF 7.0) on Decoding the Catalytic Potential of Di nuclear 1st-Row Transition Metal Complexes for Proton Reduction and Water Oxidation.**







**Dr. Anjaneyulu Bendi, Associate Professor, iTRH,**



1. in the *Journal of Molecular Liquids* (Elsevier, Q1, IF 5.3) on Solvent assisted synthesis, DFT, and ADME investigations of soft sulfonylating reagents and novel adamantane constituted sulfonamides: Realization of environmental challenges.

2. in *Emergent Materials* (Springer, Q1, IF 4.8) on "Statistical modelling of microbial fuel cells for optimization of maximum power generation efficiency using wastewater as substrate.

**We would love to hear from you.**

**Please send your feedback to [editor@presidencyuniversity.in](mailto:editor@presidencyuniversity.in)**





## Find a new word hidden in the sentences

1. He will earn and spend well as he is hard working.
2. Can you give me a pen?
3. See the dust rain from the ceiling.
4. Rest and relax for now.
5. The baby was frightened by the noise.
6. Cats are all over this place.
7. I am going for the five pm show.
8. Children love playing than doing homework after they come back from school.
9. Christmas time is great fun.
10. My mother drinks only coffee.

### Answers

1. He will **earn** and spend well as he is hard working. - **learn**
2. **Can** you give me a pen? - **any**
3. See the dust **rain** from the ceiling. - **strain**
4. Rest and relax for now. - **stand**
5. The baby was frightened by **the** noise. - **then**
6. Cats **are** all over this place. - **area**
7. I am going **for** the five pm show. - **fort**
8. Children love playing **than** doing homework after they come back from school. - **hand**
9. Christ**mas** time is great fun. - **mast**
10. My moth**er** drinks only coffee. - **herd**

*The solution often turns out more beautiful than the puzzle.*

Richard Dawkins





# From gothilla to gotthu (don't know to know)

## Future Tense / Bhavishyath Kaala

Will Run	ooDuvenu
I will run	naanu ooDuvenu /ooDuttene
We will run	naavu ooDuvevu /ooDutteve
He will run	avanu ooDuvanu /ooDutthaane
She will run	avaLu ooDuvaLu /ooDutthaaLe
Radhe will run	raadhe ooDuvaLu /ooDutthaaLe
Krishna will run	krishna ooDuvanu /ooDutthaane
Teacher will run	gurugalu ooDuvaru /ooDutthaare

## Interrogative Words

What	enu / yenu	ಏನು
Who	yaaru	ಯಾರು
Where	elli / yelli	ಎಲ್ಲಿ
When	yaavaaga	ಯಾವಾಗ
Which	yaavudu	ಯಾವುದು
Why	yaake	ಯಾಕೆ
How	hege	ಹೇಗೆ

*How can I tell what I think until I see what I say?*

E.M. Forster





# Street Art

Street art is a creative expression displayed in public spaces, such as buildings, streets, trains, and other visible surfaces. It is often seen as a statement made by artists who use their work to convey personal messages about the society they live in. What once started as graffiti and vandalism has evolved into a broader artistic movement, where artists aim to share meaningful messages or simply add beauty to their surroundings.

Bengaluru's street art scene is vibrant and colorful adding to the cool vibes of a city which has embraced the modern yet remaining traditional in outlook. Art students have made the city's public places most coveted for photoshoots with their colorful graffiti and murals. The most happening Church Street, the metro pillars at Shanthi Nagar, the bylanes of Malleswaram, serve as canvases for these versatile artists who transform drab flyovers or dangerous potholes into thought provoking spaces that urge action or evoke aesthetic admiration.

## Trivia





## The Team

**Mr. Salman Ahmed – Chief Patron**

**Dr. Akila S Indurti – Editor**

**Mr. Abdulla T A – Designer**

**Mr. Pingal Chanda – Photographer**

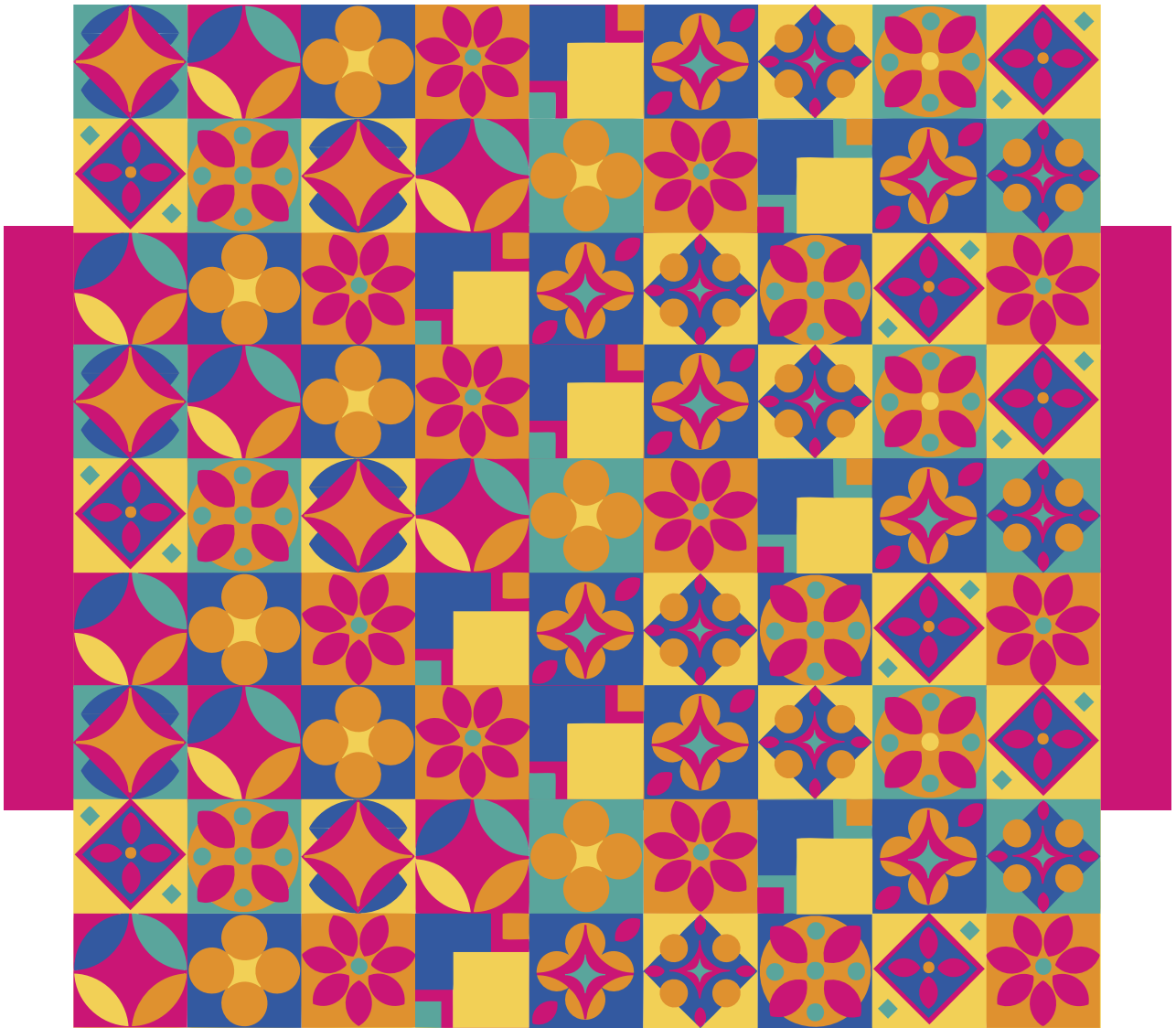
Kaleidoscope wishes to thank all those who have contributed to this edition of the magazine.







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