

WORKSHOP ON

SEXUAL HARASSMENT

DATE:

04 SEPTEMBER 2021



HASITHA S

DISTINGUISHED SPEAKER



AMLANIKA BORA

ORGANISER

PRESIDENCY UNIVERSITY

Private University Estd. in Karnataka State by Act No. 41 of 2013

BANGALORE





PRESIDENCY UNIVERSITY BENGALURU
SCHOOL OF LAW
RESEARCH CLUB

**A BRIEF REPORT ON THE WORKSHOP
ORGANIZED BY THE RESEARCH CLUB OF SCHOOL OF LAW PRESIDENCY
UNIVERSITY
ON
“SEXUAL HARASSMENT” ON 4THSEP 2021.**

Coordinators:

PROF. AMLANIKA
Assistant Professor, SOL

Speaker:

MS. HASHITHA.S.
Alumni, School of Law

❖ **Introduction:**

The "Workshop on the Prevention of Sexual Harassment at Workplace Act" was a highly informative and enlightening event organized by Research Club, School of Law, Presidency University. Held at NG04, the workshop aimed to raise awareness and promote a better understanding of the Prevention of Sexual Harassment at Workplace Act (PSH Act) among employers, employees, and key stakeholders. The event brought together legal experts, human resources professionals, gender equality advocates, and representatives from various industries to discuss the significance and implementation of the act.

❖ **Keynote Address:**

The workshop commenced with a keynote address by Ms. Hasitha S an esteemed legal practitioner. The keynote speaker emphasized the importance of the Prevention of Sexual Harassment at Workplace Act as a crucial legal framework to create safe and respectful work environments for all employees. They shed light on the prevalence of workplace harassment and how the act aims to address this issue comprehensively.

❖ **Overview of the Prevention of Sexual Harassment at Workplace Act Act:**

The event included a detailed presentation that provided an overview of the key provisions and objectives of the Prevention of Sexual Harassment at Workplace Act Act. This included definitions of sexual harassment, the scope of the act, and the responsibilities of employers in preventing and addressing such incidents. The presentation highlighted the need for a zero-tolerance approach towards

workplace harassment and the importance of sensitizing all employees about their rights and responsibilities under the act. Throughout the workshop, real-life case studies were presented to illustrate the significance of the PSH Act. These case studies showcased instances where the act was successfully implemented, leading to positive outcomes for both employees and organizations. Additionally, best practices from companies that had effectively implemented anti-sexual harassment policies were shared, offering valuable insights for other organizations.

❖ **Conclusion:**

The "Workshop on the Prevention of Sexual Harassment at Workplace Act" served as a vital platform for spreading awareness about the importance of preventing workplace harassment and ensuring compliance with the Prevention of Sexual Harassment at Workplace Act. The event highlighted the significant role of all stakeholders, including employers, employees, and human resources professionals, in creating safe and respectful workplaces. By fostering open discussions and sharing best practices, the workshop contributed to a collective effort to combat sexual harassment at workplaces. Participants left the event equipped with knowledge and insights to implement robust anti-harassment policies, thereby promoting a healthier and more inclusive work environment.

The impact of the workshop is expected to resonate within participating organizations, leading to increased awareness, policy improvements, and a heightened commitment to upholding the dignity and rights of all employees. As workplaces continue to evolve, events like these play a crucial role in promoting positive change and creating a more equitable and harassment-free working environment for everyone.

GEO TAGGED PHOTO:



Attendance:

S. No.	Roll No.	Name	Attendance
1	20191BBL0111	HARI CHANDRA ADITYA	P
2	20191BBL0113	SYED ASHAN AMIN	A
3	20191BBL0114	ANANTHA NARAYANAN B	P
4	20191BBL0116	ADHAV RAJESHWAREE ASHOK	P
5	20191BBL0118	DHEA PRAKASH	P
6	20191BBL0119	RAJARSHI CHATTOPADHYAY	P
7	20191BBL0120	SRI RAGHAVAN S	P
8	20191BBL0121	EARNEST PAUL E	P
9	20191BBL0122	S ANAND	P
10	20191BBL0124	VIKAS KUMAR CHOUDHARY	P
11	20191BBL9001	SHANIMON S	P
12	20191BBL9002	VIJAYABHARATHI A	A
13	20191BBL9003	HARSHAN K	p
14	20191BBL9004	NISHA MEHTHAB	p
15	20201LBL0001	NITIN S PRASAD	p
16	20191BCL0001	ANJALI KRISHNA	p
17	20191BCL0002	ASHWIN NITHISH J M	p
18	20191BCL0003	BAWGI AMRUTHA	p
19	20191BCL0005	GOWTHAM GOWDA S B	p
20	20191BCL0006	HARI HARA BHARANI R	p
21	20191BCL0007	KACHIBHOTLA SESA SAI TANMAYI	p
22	20191BCL0008	LAKSHMIPRASAD A N	p
23	20191BCL0009	LIESHA J	p
24	20191BCL0010	MOHAMMED AYAZ SIDDIK S A	p
25	20191BCL0011	N SHASHANK	p
26	20191BCL0012	PRAKASH CHAND	p
27	20191BCL0013	PULLALAREVU UNNATHI	p
28	20191BCL0014	RAVITEJA P U	A
29	20191BCL0015	SANCHO ROY C	A
30	20191BCL0016	SEEMAN UR REHAMAN	A
31	20191BCL0018	SRIRAM N	p

32	20191BCL0020	SURYANSHU MOHAN	P
33	20191BCL0021	SWARNAVA PAUL	P
34	20191BCL0022	SYED MD INZAMAM EKRAM	P
35	20191BCL0023	UDITANSHU PRATAP SINGH	P
36	20191BCL0024	USHA K V	P
37	20191BCL0025	UTHARA A NAIR	P
38	20191BCL0026	SHREEGOWRI K L	P
39	20191BCL0028	RUCHITHA S	P
40	20191BCL9001	BIBY THOMAS	P
41	20191BCL9002	HARIRAM KUMAR S	P
42	20201LBL0002	Khavya Satish	P

Organiser:



AMLANIKA BORAH

Head of the Department



Dr. TUFAIL AHMED